

Online Appendix (Supplemental Material)

Table S1. Full regressions of the probability of being employed (males) when financial difficulties indicator is a separate regressor.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.049	0.093*	-0.031	0.042	0.120	Age	-0.187***	-0.034	-0.148	-0.136**	0.103
s.e.	(0.032)	(0.040)	(0.117)	(0.032)	(0.069)	s.e.	(0.042)	(0.047)	(0.169)	(0.042)	(0.070)
Age squared	-0.001	-0.001	0.000	-0.001	-0.002*	Age squared	0.001*	-0.000	0.001	0.000	-0.001
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.002)	(0.001)	(0.001)
No. of children (<18)	0.025	0.039	0.150	0.021	-0.068	No. of children (<18)	0.002	0.026	0.093	0.045	-0.046
s.e.	(0.036)	(0.044)	(0.103)	(0.030)	(0.061)	s.e.	(0.039)	(0.047)	(0.117)	(0.032)	(0.061)
No. of children (<3)	0.082	0.278*	-0.155	0.000	0.076	No. of children (<3)	0.042	0.238*	-0.072	0.023	0.068
s.e.	(0.088)	(0.113)	(0.231)	(0.087)	(0.165)	s.e.	(0.094)	(0.118)	(0.293)	(0.090)	(0.166)
Married	0.853***	0.868***	0.709***	1.242***	0.836***	Married	0.627***	0.654***	0.834***	0.833***	0.788***
s.e.	(0.065)	(0.076)	(0.196)	(0.062)	(0.125)	s.e.	(0.072)	(0.081)	(0.227)	(0.067)	(0.126)
Bad health	-0.337***	-0.422***	-0.286*	-0.300***	-0.528***	Bad health	-0.253***	-0.382***	-0.334*	-0.245***	-0.488***
s.e.	(0.037)	(0.038)	(0.124)	(0.032)	(0.067)	s.e.	(0.040)	(0.042)	(0.144)	(0.034)	(0.068)
Immigrant	-0.738***	-0.308**	-0.702**	-0.323	-0.503***	Years of work	0.182***	0.180***	0.057	0.148***	
s.e.	(0.078)	(0.107)	(0.272)	(0.491)	(0.152)	s.e.	(0.014)	(0.015)	(0.048)	(0.014)	
Region 2	0.079	-1.267***		-0.016		Years of work squared	-0.002***	-0.002***	-0.001	-0.000	
s.e.	(0.163)	(0.085)		(0.078)		s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Region 3	0.055	-1.412***		-0.314***		Immigrant	-0.638***	-0.149	-0.536	-0.258	-0.516***
s.e.	(0.185)	(0.099)		(0.072)		s.e.	(0.087)	(0.115)	(0.328)	(0.504)	(0.157)
Region 4	0.291	0.424***		-0.093		Region 2	0.177	-0.778***		-0.114	
s.e.	(0.158)	(0.108)		(0.081)		s.e.	(0.180)	(0.093)		(0.085)	
Region 5	0.594**	-0.258**		-0.242**		Region 3	-0.006	-0.989***		-0.276***	
s.e.	(0.199)	(0.094)		(0.089)		s.e.	(0.195)	(0.107)		(0.077)	
Region 6	-0.036			-0.115		Region 4	0.201	0.367**		-0.157	
s.e.	(0.166)			(0.080)		s.e.	(0.173)	(0.113)		(0.088)	
Region 7	0.225					Region 5	0.325	-0.151		-0.321***	
s.e.	(0.164)					s.e.	(0.208)	(0.099)		(0.095)	
Region 8	0.218					Region 6	-0.175			-0.178*	
s.e.	(0.138)					s.e.	(0.177)			(0.086)	
Region 9	0.125					Region 7	0.070				
s.e.	(0.143)					s.e.	(0.172)				
Region 10	-0.251					Region 8	0.170				
s.e.	(0.140)					s.e.	(0.150)				
Region 11	-0.321*					Region 9	0.058				
s.e.	(0.152)					s.e.	(0.154)				
Region 12	0.118					Region 10	-0.309*				
s.e.	(0.127)					s.e.	(0.150)				
Region 13	-0.164					Region 11	-0.375*				
s.e.	(0.130)					s.e.	(0.164)				
Region 14	0.202					Region 12	0.101				
s.e.	(0.174)					s.e.	(0.140)				
Region 15	-0.568***					Region 13	-0.266				
s.e.	(0.117)					s.e.	(0.139)				
Region 16	-0.172					Region 14	0.025				
s.e.	(0.151)					s.e.	(0.181)				
Region 17	-0.427*					Region 15	-0.527***				
s.e.	(0.201)					s.e.	(0.127)				
Region 18	-0.434					Region 16	-0.211				
s.e.	(0.448)					s.e.	(0.162)				
Region 19	-0.332*					Region 17	0.143				
s.e.	(0.139)					s.e.	(0.233)				
FB in Q1	0.001	-0.108	-0.205	-0.051	-0.593**	Region 18	-0.112				
s.e.	(0.127)	(0.139)	(0.356)	(0.087)	(0.228)	s.e.	(0.656)				
FB in Q2	-0.022	0.003	-0.236	-0.003	-0.082	Region 19	-0.221				
s.e.	(0.127)	(0.142)	(0.349)	(0.090)	(0.242)	s.e.	(0.153)				
FB in Q4	-0.094	0.066	-0.533	0.016	0.231	FB in Q1	0.042	0.070	-0.661	-0.120	0.520*
s.e.	(0.131)	(0.146)	(0.330)	(0.092)	(0.259)	s.e.	(0.128)	(0.136)	(0.473)	(0.098)	(0.231)

Table S1. Full regressions of the probability of being employed (males) when financial difficulties indicator is a separate regressor, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.006	0.114	0.159	0.220*	-0.219	FB in Q2	-0.014	-0.008	0.141	-0.106	0.494*
s.e.	(0.133)	(0.151)	(0.377)	(0.096)	(0.234)	s.e.	(0.136)	(0.152)	(0.547)	(0.097)	(0.231)
HH. financial difficulties	0.099***	0.136***	0.042	0.073***	-0.001	FB in Q4	-0.109	0.067	-0.623	-0.204*	0.642**
s.e.	(0.021)	(0.026)	(0.075)	(0.020)	(0.046)	s.e.	(0.134)	(0.145)	(0.486)	(0.099)	(0.249)
Year = 2011	-0.903***	-0.797***	0.404	0.741***	-0.209	FB in Q5	-0.121	0.148	-0.292	-0.169	0.093
s.e.	(0.121)	(0.144)	(0.392)	(0.115)	(0.256)	s.e.	(0.145)	(0.157)	(0.524)	(0.110)	(0.230)
FB in Q1 x 2011	-0.159	0.145	-0.143	-0.326*	0.185	HH. financial difficulties	0.043	0.051	0.036	0.025	-0.021
s.e.	(0.158)	(0.173)	(0.521)	(0.149)	(0.333)	s.e.	(0.023)	(0.029)	(0.088)	(0.022)	(0.046)
FB in Q2 x 2011	-0.035	0.215	0.890	-0.323*	0.063	Year = 2011	-0.947***	-0.767***	-0.704	0.209	-0.154
s.e.	(0.161)	(0.189)	(0.614)	(0.161)	(0.355)	s.e.	(0.117)	(0.124)	(0.566)	(0.161)	(0.311)
FB in Q4 x 2011	0.141	0.182	0.389	-0.006	-0.143	Secondary education	0.676***	0.997***	0.175	0.384***	0.668***
s.e.	(0.167)	(0.197)	(0.514)	(0.166)	(0.378)	s.e.	(0.111)	(0.103)	(0.372)	(0.091)	(0.194)
FB in Q5 x 2011	0.326	0.288	-0.530	-0.058	0.410	Tertiary education	1.259***	1.464***	0.460	1.977***	1.069***
s.e.	(0.170)	(0.199)	(0.539)	(0.171)	(0.359)	s.e.	(0.124)	(0.190)	(0.416)	(0.154)	(0.227)
Constant	1.230	0.809	4.055	0.205	1.621	Secondary educ. x 2011	0.028	-0.108	0.172	0.068	0.069
s.e.	(0.644)	(0.780)	(2.363)	(0.600)	(1.341)	s.e.	(0.139)	(0.136)	(0.503)	(0.160)	(0.314)
						Tertiary educ. x 2011	0.125	0.357	0.473	-0.646**	-0.139
						s.e.	(0.151)	(0.251)	(0.565)	(0.237)	(0.352)
						FB in Q1 x 2011	0.002	0.212	1.504*	0.137	-0.130
						s.e.	(0.161)	(0.177)	(0.676)	(0.160)	(0.332)
						FB in Q2 x 2011	0.027	0.034	-0.005	0.429**	-0.169
						s.e.	(0.170)	(0.186)	(0.672)	(0.162)	(0.337)
						FB in Q4 x 2011	0.162	-0.006	0.556	0.459**	-0.224
						s.e.	(0.169)	(0.185)	(0.617)	(0.166)	(0.363)
						FB in Q5 x 2011	0.268	0.023	-0.022	0.546**	0.370
						s.e.	(0.184)	(0.207)	(0.646)	(0.179)	(0.354)
						Constant	4.872***	2.627**	7.014*	3.788***	0.682
						s.e.	(0.776)	(0.882)	(3.292)	(0.771)	(1.364)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), is not married, has a good health, is not an immigrant, his Family Background is in the middle quintile of the FB variable (Q3) in his country and did not have financial difficulties in the household when adolescent. In Model B, additionally, the reference individual also has a low level of education (primary school or no education).

Table S2. Full regressions of the probability of being employed (females) when financial difficulties indicator is a separate regressor.

Probability of a positive wage	Model A					Probability of a positive wage	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.136***	0.113**	0.041	0.210***	0.282***	Age	-0.094*	-0.038	-0.106	-0.018	0.252***
s.e.	(0.033)	(0.037)	(0.101)	(0.028)	(0.071)	s.e.	(0.039)	(0.045)	(0.129)	(0.036)	(0.072)
Age squared	-0.002***	-0.001	-0.001	-0.003***	-0.003***	Age squared	0.001	0.000	0.001	-0.001	-0.003**
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.000)	(0.001)	(0.002)	(0.000)	(0.001)
No. of children (<18)	-0.129***	-0.120***	-0.300***	-0.261***	-0.432***	No. of children (<18)	-0.112**	-0.102**	-0.362***	-0.167***	-0.416***
s.e.	(0.032)	(0.034)	(0.072)	(0.023)	(0.057)	s.e.	(0.036)	(0.039)	(0.084)	(0.025)	(0.059)
No. of children (<3)	-0.029	0.170*	0.353	-0.068	-0.228	No. of children (<3)	-0.227**	-0.039	0.597*	-0.293***	-0.223
s.e.	(0.076)	(0.081)	(0.189)	(0.077)	(0.140)	s.e.	(0.083)	(0.091)	(0.246)	(0.085)	(0.143)
Married	0.030	0.043	0.023	-0.159**	0.568***	Married	0.002	0.030	0.093	-0.209***	0.528***
s.e.	(0.056)	(0.058)	(0.142)	(0.053)	(0.113)	s.e.	(0.062)	(0.066)	(0.165)	(0.058)	(0.115)
Bad health	-0.237***	-0.266***	-0.519***	-0.314***	-0.504***	Bad health	-0.183***	-0.263***	-0.545***	-0.234***	-0.462***
s.e.	(0.034)	(0.036)	(0.093)	(0.029)	(0.066)	s.e.	(0.038)	(0.041)	(0.111)	(0.032)	(0.067)
Immigrant	-0.430***	-0.687***	-0.979***	0.235	-0.655***	Years of work	0.180***	0.205***	0.086*	0.165***	
s.e.	(0.076)	(0.075)	(0.206)	(0.477)	(0.142)	s.e.	(0.011)	(0.014)	(0.036)	(0.010)	
Region 2	-0.173	-1.324***		-0.066		Years of work squared	-0.003***	-0.003***	-0.000	-0.002***	
s.e.	(0.139)	(0.076)		(0.065)		s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Region 3	0.382*	-1.538***		-0.159*		Immigrant	-0.266**	-0.481***	-0.427	0.113	-0.680***
s.e.	(0.171)	(0.093)		(0.062)		s.e.	(0.087)	(0.086)	(0.271)	(0.500)	(0.147)
Region 4	0.421**	0.092		-0.087		Region 2	0.144	-0.793***		0.056	
s.e.	(0.139)	(0.085)		(0.069)		s.e.	(0.161)	(0.088)		(0.071)	
Region 5	0.957***	-0.505***		-0.021		Region 3	0.508*	-0.954***		-0.128	
s.e.	(0.179)	(0.077)		(0.079)		s.e.	(0.201)	(0.109)		(0.068)	
Region 6	0.412**			-0.217**		Region 4	0.195	-0.047		0.083	
s.e.	(0.158)			(0.067)		s.e.	(0.152)	(0.092)		(0.076)	
Region 7	0.446**					Region 5	0.693***	-0.379***		0.129	
s.e.	(0.149)					s.e.	(0.194)	(0.085)		(0.087)	
Region 8	0.423***					Region 6	0.284			-0.029	
s.e.	(0.120)					s.e.	(0.174)			(0.074)	
Region 9	0.233					Region 7	0.368*				
s.e.	(0.129)					s.e.	(0.164)				
Region 10	0.117					Region 8	0.241				
s.e.	(0.136)					s.e.	(0.133)				
Region 11	-0.356**					Region 9	0.234				
s.e.	(0.135)					s.e.	(0.143)				
Region 12	0.539***					Region 10	0.177				
s.e.	(0.115)					s.e.	(0.153)				
Region 13	0.146					Region 11	-0.181				
s.e.	(0.116)					s.e.	(0.150)				
Region 14	0.775***					Region 12	0.291*				
s.e.	(0.167)					s.e.	(0.128)				
Region 15	-0.562***					Region 13	0.031				
s.e.	(0.102)					s.e.	(0.127)				
Region 16	0.122					Region 14	0.678***				
s.e.	(0.140)					s.e.	(0.186)				
Region 17	-0.698***					Region 15	-0.473***				
s.e.	(0.173)					s.e.	(0.115)				
Region 18	0.442					Region 16	0.092				
s.e.	(0.667)					s.e.	(0.156)				
Region 19	-0.123					Region 17	-0.092				
s.e.	(0.125)					s.e.	(0.212)				
FB in Q1	-0.022	-0.232	-0.718*	-0.334***	-0.169	Region 18	1.530				
s.e.	(0.109)	(0.126)	(0.296)	(0.078)	(0.225)	s.e.	(1.133)				
FB in Q2	0.088	-0.181	-0.901**	-0.221**	0.351	Region 19	-0.031				
s.e.	(0.108)	(0.125)	(0.297)	(0.080)	(0.261)	s.e.	(0.141)				
FB in Q4	0.287*	0.032	-0.319	0.182*	-0.122	FB in Q1	0.121	-0.062	-0.316	-0.008	0.491
s.e.	(0.114)	(0.132)	(0.310)	(0.081)	(0.226)	s.e.	(0.117)	(0.129)	(0.301)	(0.087)	(0.263)

Table S2. Full regressions of the probability of being employed (females) when financial difficulties indicator is a separate regressor, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.422***	0.056	-0.052	0.680***	-0.013	FB in Q2	0.035	0.074	0.473	0.117	0.045
s.e.	(0.113)	(0.129)	(0.318)	(0.090)	(0.229)	s.e.	(0.124)	(0.147)	(0.357)	(0.087)	(0.228)
HH. financial difficulties	0.078***	0.158***	0.007	0.027	0.013	FB in Q4	0.183	0.034	0.205	0.217*	-0.146
s.e.	(0.020)	(0.023)	(0.059)	(0.017)	(0.044)	s.e.	(0.126)	(0.136)	(0.339)	(0.089)	(0.227)
Year = 2011	-0.211	-0.953***	0.603	0.275**	0.337	FB in Q5	0.180	-0.031	0.061	0.466***	-0.141
s.e.	(0.108)	(0.131)	(0.351)	(0.094)	(0.273)	s.e.	(0.130)	(0.136)	(0.354)	(0.103)	(0.236)
FB in Q1 x 2011	-0.173	0.539***	0.310	-0.316**	-0.598	Year = 2011	-0.456***	-0.544***	1.184**	-0.118	-0.799*
s.e.	(0.145)	(0.159)	(0.443)	(0.122)	(0.346)	s.e.	(0.118)	(0.129)	(0.412)	(0.160)	(0.323)
FB in Q2 x 2011	-0.118	0.565***	0.743	0.020	-1.054**	Secondary education	0.456***	0.922***	0.876***	0.437***	0.866***
s.e.	(0.148)	(0.168)	(0.461)	(0.133)	(0.377)	s.e.	(0.098)	(0.092)	(0.240)	(0.089)	(0.214)
FB in Q4 x 2011	-0.079	0.314	0.131	0.135	-0.159	Tertiary education	1.045***	2.063***	1.959***	1.922***	1.303***
s.e.	(0.156)	(0.175)	(0.469)	(0.134)	(0.364)	s.e.	(0.104)	(0.175)	(0.329)	(0.130)	(0.234)
FB in Q5 x 2011	-0.023	0.568**	-0.351	-0.032	-0.448	Secondary educ. x 2011	0.045	-0.182	-0.422	-0.071	0.586
s.e.	(0.155)	(0.173)	(0.458)	(0.145)	(0.359)	s.e.	(0.132)	(0.125)	(0.402)	(0.156)	(0.318)
Constant	-1.363*	-0.254	3.285	-2.093***	-1.633	Tertiary educ. x 2011	0.137	-0.248	-1.268**	-0.298	0.524
s.e.	(0.639)	(0.721)	(1.997)	(0.536)	(1.343)	s.e.	(0.133)	(0.214)	(0.479)	(0.200)	(0.349)
						FB in Q1 x 2011	-0.049	0.279	0.166	0.407**	-0.410
						s.e.	(0.156)	(0.169)	(0.461)	(0.136)	(0.346)
						FB in Q2 x 2011	0.063	-0.401*	-0.245	0.454***	0.551
						s.e.	(0.162)	(0.183)	(0.520)	(0.135)	(0.353)
						FB in Q4 x 2011	-0.041	-0.180	-0.285	0.590***	0.400
						s.e.	(0.165)	(0.172)	(0.501)	(0.137)	(0.335)
						FB in Q5 x 2011	-0.008	-0.121	-0.461	0.485**	0.071
						s.e.	(0.172)	(0.181)	(0.499)	(0.154)	(0.345)
						HH. financial difficulties	0.007	0.066*	-0.002	-0.035	-0.015
						s.e.	(0.023)	(0.026)	(0.070)	(0.019)	(0.045)
						Constant	2.222**	1.807*	4.667	1.326*	-2.194
						s.e.	(0.735)	(0.834)	(2.482)	(0.669)	(1.386)

Notes: (1) The reference individual is observed in 2005, lives in Region 1 (a different region depending on the country), has a low level of education (primary school or no education), is not married, has a good health, is not an immigrant, her Family Background is in the middle quintile of the FB variable (Q3) in her country and did not have financial difficulties in the household when adolescent. In Model B, additionally, the reference individual also has a low level of education (primary school or no education).

Table S3. Full regressions of the probability of being employed (males) when family background is measured as a cohort median.

Probability of a positive wage	Model A					Probability of a positive wage	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.058	0.105**	-0.038	0.043	0.052	Age	-0.181***	-0.006	-0.166	-0.131**	0.037
s.e.	(0.032)	(0.037)	(0.110)	(0.030)	(0.065)	s.e.	(0.041)	(0.045)	(0.157)	(0.040)	(0.066)
Age squared	-0.001*	-0.001*	0.000	-0.001	-0.001	Age squared	0.001*	-0.001	0.001	0.000	-0.001
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.002)	(0.000)	(0.001)
No. of children (<18)	0.032	0.046	0.148	0.009	-0.049	No. of children (<18)	0.013	0.030	0.164	0.035	-0.027
s.e.	(0.035)	(0.044)	(0.098)	(0.029)	(0.057)	s.e.	(0.038)	(0.046)	(0.114)	(0.030)	(0.057)
No. of children (<3)	0.070	0.258*	-0.059	0.040	0.076	No. of children (<3)	0.034	0.213	-0.032	0.052	0.079
s.e.	(0.087)	(0.111)	(0.228)	(0.084)	(0.153)	s.e.	(0.094)	(0.117)	(0.292)	(0.087)	(0.154)
Married	0.849***	0.859***	0.706***	1.243***	0.813***	Married	0.622***	0.653***	0.788***	0.830***	0.763***
s.e.	(0.064)	(0.074)	(0.186)	(0.060)	(0.117)	s.e.	(0.071)	(0.080)	(0.215)	(0.065)	(0.118)
Bad health	-0.342***	-0.403***	-0.346**	-0.311***	-0.502***	Bad health	-0.252***	-0.389***	-0.397**	-0.258***	-0.471***
s.e.	(0.036)	(0.037)	(0.117)	(0.031)	(0.063)	s.e.	(0.039)	(0.041)	(0.135)	(0.033)	(0.064)
Immigrant	-0.728***	-0.305**	-0.745**	-0.217	-0.488***	Years of work	0.182***	0.175***	0.054	0.143***	
s.e.	(0.076)	(0.103)	(0.246)	(0.478)	(0.141)	s.e.	(0.014)	(0.015)	(0.045)	(0.013)	
Region 2	0.075	-1.182***		-0.059		Years of work squared	-0.002***	-0.002***	-0.001	-0.000	
s.e.	(0.162)	(0.083)		(0.075)		s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Region 3	0.065	-1.312***		-0.311***		Immigrant	-0.636***	-0.151	-0.546	-0.155	-0.504***
s.e.	(0.183)	(0.098)		(0.070)		s.e.	(0.086)	(0.111)	(0.298)	(0.494)	(0.145)
Region 4	0.287	0.454***		-0.061		Region 2	0.179	-0.723***		-0.141	
s.e.	(0.157)	(0.106)		(0.080)		s.e.	(0.179)	(0.093)		(0.082)	
Region 5	0.586**	-0.201*		-0.216*		Region 3	-0.002	-0.939***		-0.276***	
s.e.	(0.197)	(0.092)		(0.087)		s.e.	(0.193)	(0.107)		(0.076)	
Region 6	-0.034			-0.083		Region 4	0.196	0.369***		-0.134	
s.e.	(0.165)			(0.079)		s.e.	(0.172)	(0.111)		(0.086)	
Region 7	0.193					Region 5	0.327	-0.115		-0.296**	
s.e.	(0.162)					s.e.	(0.207)	(0.098)		(0.093)	
Region 8	0.171					Region 6	-0.177			-0.163	
s.e.	(0.135)					s.e.	(0.174)			(0.084)	
Region 9	0.119					Region 7	0.055				
s.e.	(0.140)					s.e.	(0.171)				
Region 10	-0.240					Region 8	0.113				
s.e.	(0.139)					s.e.	(0.147)				
Region 11	-0.299*					Region 9	0.048				
s.e.	(0.150)					s.e.	(0.151)				
Region 12	0.112					Region 10	-0.311*				
s.e.	(0.126)					s.e.	(0.148)				
Region 13	-0.168					Region 11	-0.357*				
s.e.	(0.128)					s.e.	(0.162)				
Region 14	0.195					Region 12	0.100				
s.e.	(0.172)					s.e.	(0.139)				
Region 15	-0.562***					Region 13	-0.276*				
s.e.	(0.116)					s.e.	(0.137)				
Region 16	-0.184					Region 14	0.016				
s.e.	(0.149)					s.e.	(0.180)				
Region 17	-0.429*					Region 15	-0.540***				
s.e.	(0.197)					s.e.	(0.126)				
Region 18	-0.054					Region 16	-0.233				
s.e.	(0.329)					s.e.	(0.160)				
Region 19	-0.345*					Region 17	0.118				
s.e.	(0.138)					s.e.	(0.230)				
FB in Q1	-0.144	-0.668***	-0.145	-0.125	-0.461*	Region 18	-0.112				
s.e.	(0.121)	(0.124)	(0.320)	(0.084)	(0.200)	s.e.	(0.660)				
FB in Q2	-0.184	-0.259	-0.097	0.053	-0.015	Region 19	-0.240				
s.e.	(0.122)	(0.133)	(0.318)	(0.086)	(0.214)	s.e.	(0.151)				
FB in Q4	-0.019	-0.038	-0.189	0.170	0.260	FB in Q1	-0.102	0.293*	0.303	0.091	0.354
s.e.	(0.128)	(0.147)	(0.309)	(0.089)	(0.227)	s.e.	(0.124)	(0.125)	(0.428)	(0.091)	(0.203)

Table S3. Full regressions of the probability of being employed (males) when family background is measured as a cohort median, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.080	-0.052	0.129	0.414***	0.048	FB in Q2	0.010	0.434**	-0.005	-0.039	0.307
s.e.	(0.131)	(0.144)	(0.335)	(0.093)	(0.213)	s.e.	(0.131)	(0.138)	(0.403)	(0.093)	(0.205)
Year = 2011	-0.795***	-0.726***	0.289	0.733***	-0.215	FB in Q4	-0.057	0.418**	-0.033	0.039	0.524*
s.e.	(0.116)	(0.133)	(0.339)	(0.108)	(0.233)	s.e.	(0.134)	(0.149)	(0.402)	(0.097)	(0.222)
FB in Q1 x 2011	-0.327*	0.326*	-0.005	-0.161	0.246	FB in Q5	-0.041	0.307*	-0.046	0.090	0.227
s.e.	(0.153)	(0.165)	(0.468)	(0.146)	(0.310)	s.e.	(0.148)	(0.156)	(0.430)	(0.104)	(0.216)
FB in Q2 x 2011	-0.051	0.275	1.803*	-0.104	0.204	Year = 2011	-1.026***	-0.537***	-0.204	0.360*	-0.310
s.e.	(0.156)	(0.179)	(0.707)	(0.151)	(0.336)	s.e.	(0.114)	(0.114)	(0.443)	(0.158)	(0.282)
FB in Q4 x 2011	0.117	0.070	0.236	-0.006	-0.213	Secondary education	0.688***	0.977***	0.506	0.356***	0.611***
s.e.	(0.164)	(0.191)	(0.472)	(0.158)	(0.339)	s.e.	(0.110)	(0.105)	(0.326)	(0.088)	(0.180)
FB in Q5 x 2011	0.075	0.373	-0.258	-0.152	0.245	Tertiary education	1.244***	1.461***	0.655	1.951***	0.819***
s.e.	(0.168)	(0.195)	(0.479)	(0.165)	(0.342)	s.e.	(0.123)	(0.191)	(0.366)	(0.152)	(0.205)
Constant	1.450*	1.181	4.309*	0.430	2.540*	Secondary educ. x 2011	0.004	-0.110	-0.080	0.111	0.249
s.e.	(0.614)	(0.714)	(2.173)	(0.572)	(1.260)	s.e.	(0.139)	(0.137)	(0.458)	(0.156)	(0.296)
						Tertiary educ. x 2011	0.160	0.335	0.273	-0.531*	0.306
						s.e.	(0.152)	(0.251)	(0.510)	(0.235)	(0.330)
						FB in Q1 x 2011	0.179	-0.017	1.468	0.085	0.014
						s.e.	(0.159)	(0.172)	(0.762)	(0.155)	(0.324)
						FB in Q2 x 2011	0.210	-0.356*	-0.027	0.212	-0.284
						s.e.	(0.167)	(0.181)	(0.535)	(0.158)	(0.320)
						FB in Q4 x 2011	0.318	-0.363	0.134	0.203	-0.422
						s.e.	(0.171)	(0.193)	(0.550)	(0.165)	(0.331)
						FB in Q5 x 2011	0.196	-0.090	-0.182	0.169	0.023
						s.e.	(0.188)	(0.210)	(0.563)	(0.178)	(0.350)
						Constant	4.907***	2.024*	7.042*	3.718***	1.789
						s.e.	(0.754)	(0.838)	(3.037)	(0.731)	(1.275)

Notes: The reference individual is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S4. Full regressions of the probability of being employed (females) when family background is measured as a cohort median.

Probability of a positive wage	Model A					Probability of a positive wage	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.125***	0.125***	0.050	0.208***	0.249***	Age	-0.096*	-0.011	-0.060	-0.003	0.220**
s.e.	(0.032)	(0.035)	(0.096)	(0.027)	(0.066)	s.e.	(0.039)	(0.042)	(0.122)	(0.035)	(0.068)
Age squared	-0.001***	-0.001*	-0.001	-0.003***	-0.003***	Age squared	0.001	-0.000	0.000	-0.001*	-0.003**
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.000)	(0.001)	(0.002)	(0.000)	(0.001)
No. of children (<18)	-0.127***	-0.110**	-0.310***	-0.254***	-0.436***	No. of children (<18)	-0.118***	-0.093*	-0.371***	-0.162***	-0.414***
s.e.	(0.031)	(0.034)	(0.069)	(0.022)	(0.054)	s.e.	(0.036)	(0.039)	(0.081)	(0.024)	(0.055)
No. of children (<3)	-0.048	0.120	0.371*	-0.067	-0.260*	No. of children (<3)	-0.240**	-0.072	0.531*	-0.307***	-0.262
s.e.	(0.075)	(0.080)	(0.182)	(0.075)	(0.132)	s.e.	(0.082)	(0.090)	(0.232)	(0.083)	(0.136)
Married	0.041	0.038	0.051	-0.156**	0.631***	Married	0.023	0.023	0.131	-0.213***	0.592***
s.e.	(0.055)	(0.057)	(0.137)	(0.052)	(0.107)	s.e.	(0.061)	(0.065)	(0.158)	(0.057)	(0.109)
Bad health	-0.237***	-0.243***	-0.539***	-0.302***	-0.471***	Bad health	-0.180***	-0.273***	-0.543***	-0.219***	-0.430***
s.e.	(0.034)	(0.034)	(0.088)	(0.028)	(0.062)	s.e.	(0.038)	(0.041)	(0.105)	(0.031)	(0.063)
Immigrant	-0.430***	-0.664***	-1.039***	0.339	-0.741***	Years of work	0.179***	0.205***	0.083*	0.159***	
s.e.	(0.074)	(0.074)	(0.189)	(0.473)	(0.129)	s.e.	(0.011)	(0.014)	(0.034)	(0.010)	
Region 2	-0.191	-1.288***		-0.022		Years of work squared	-0.003***	-0.003***	-0.000	-0.002***	
s.e.	(0.137)	(0.075)		(0.063)		s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Region 3	0.377*	-1.491***		-0.152*		Immigrant	-0.273**	-0.463***	-0.572*	0.233	-0.778***
s.e.	(0.169)	(0.092)		(0.061)		s.e.	(0.085)	(0.084)	(0.246)	(0.491)	(0.135)
Region 4	0.428**	0.077		-0.059		Region 2	0.129	-0.776***		0.100	
s.e.	(0.137)	(0.084)		(0.068)		s.e.	(0.159)	(0.088)		(0.069)	
Region 5	0.989***	-0.489***		0.018		Region 3	0.490*	-0.947***		-0.129	
s.e.	(0.178)	(0.076)		(0.077)		s.e.	(0.198)	(0.108)		(0.067)	
Region 6	0.454**			-0.179**		Region 4	0.224	-0.054		0.097	
s.e.	(0.157)			(0.066)		s.e.	(0.150)	(0.091)		(0.074)	
Region 7	0.446**					Region 5	0.725***	-0.368***		0.160	
s.e.	(0.147)					s.e.	(0.193)	(0.084)		(0.085)	
Region 8	0.439***					Region 6	0.319			-0.016	
s.e.	(0.118)					s.e.	(0.173)			(0.073)	
Region 9	0.197					Region 7	0.381*				
s.e.	(0.126)					s.e.	(0.162)				
Region 10	0.119					Region 8	0.258*				
s.e.	(0.134)					s.e.	(0.131)				
Region 11	-0.345**					Region 9	0.202				
s.e.	(0.133)					s.e.	(0.140)				
Region 12	0.545***					Region 10	0.179				
s.e.	(0.113)					s.e.	(0.151)				
Region 13	0.151					Region 11	-0.186				
s.e.	(0.114)					s.e.	(0.148)				
Region 14	0.796***					Region 12	0.304*				
s.e.	(0.166)					s.e.	(0.125)				
Region 15	-0.539***					Region 13	0.052				
s.e.	(0.100)					s.e.	(0.125)				
Region 16	0.108					Region 14	0.719***				
s.e.	(0.137)					s.e.	(0.185)				
Region 17	-0.629***					Region 15	-0.461***				
s.e.	(0.171)					s.e.	(0.113)				
Region 18	0.012					Region 16	0.107				
s.e.	(0.316)					s.e.	(0.153)				
Region 19	-0.118					Region 17	-0.049				
s.e.	(0.123)					s.e.	(0.210)				
FB in Q1	-0.240*	-0.477***	-0.393	-0.362***	-0.340	Region 18	0.655				
s.e.	(0.104)	(0.105)	(0.254)	(0.076)	(0.207)	s.e.	(0.734)				
FB in Q2	0.026	-0.079	-0.306	-0.047	0.043	Region 19	-0.030				
s.e.	(0.106)	(0.109)	(0.261)	(0.078)	(0.226)	s.e.	(0.139)				
FB in Q4	0.113	0.274*	-0.137	0.209**	-0.110	FB in Q1	0.159	0.116	-0.055	0.181*	0.298
s.e.	(0.107)	(0.118)	(0.261)	(0.078)	(0.216)	s.e.	(0.120)	(0.125)	(0.290)	(0.085)	(0.213)

Table S4. Full regressions of the probability of being employed (females) when family background is measured as a cohort median, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.406***	0.325**	0.487	0.683***	0.014	FB in Q2	-0.011	0.138	0.283	0.141	0.218
s.e.	(0.110)	(0.115)	(0.294)	(0.085)	(0.223)	s.e.	(0.119)	(0.127)	(0.305)	(0.085)	(0.210)
Year = 2011	-0.202*	-0.434***	0.823**	0.266**	-0.004	FB in Q4	0.108	0.338*	0.086	0.231**	0.034
s.e.	(0.103)	(0.108)	(0.305)	(0.089)	(0.248)	s.e.	(0.124)	(0.138)	(0.302)	(0.087)	(0.206)
FB in Q1 x 2011	-0.126	0.214	0.457	-0.114	-0.251	FB in Q5	0.175	0.243	0.455	0.425***	0.005
s.e.	(0.141)	(0.145)	(0.423)	(0.122)	(0.319)	s.e.	(0.135)	(0.145)	(0.356)	(0.097)	(0.220)
FB in Q2 x 2011	-0.137	0.184	-0.027	-0.109	-0.371	Year = 2011	-0.475***	-0.451***	1.717***	0.015	-0.895**
s.e.	(0.145)	(0.152)	(0.407)	(0.125)	(0.339)	s.e.	(0.118)	(0.122)	(0.438)	(0.158)	(0.284)
FB in Q4 x 2011	-0.071	-0.116	-0.223	0.192	0.301	Secondary education	0.473***	0.859***	0.926***	0.417***	0.739***
s.e.	(0.147)	(0.159)	(0.407)	(0.129)	(0.354)	s.e.	(0.098)	(0.093)	(0.229)	(0.087)	(0.191)
FB in Q5 x 2011	-0.067	0.083	-0.578	-0.093	-0.262	Tertiary education	1.047***	2.006***	1.853***	1.923***	1.226***
s.e.	(0.150)	(0.160)	(0.439)	(0.136)	(0.336)	s.e.	(0.103)	(0.176)	(0.307)	(0.128)	(0.212)
Constant	-0.827	-0.065	2.816	-2.027***	-1.014	Secondary educ. x 2011	0.036	-0.131	-0.513	0.002	0.782**
s.e.	(0.612)	(0.659)	(1.872)	(0.514)	(1.253)	s.e.	(0.132)	(0.124)	(0.380)	(0.154)	(0.297)
						Tertiary educ. x 2011	0.170	-0.217	-1.176**	-0.185	0.732*
						s.e.	(0.134)	(0.214)	(0.446)	(0.198)	(0.331)
						FB in Q1 x 2011	-0.054	0.121	-0.761	0.020	-0.160
						s.e.	(0.161)	(0.170)	(0.474)	(0.133)	(0.316)
						FB in Q2 x 2011	0.178	-0.167	-0.727	0.139	0.085
						s.e.	(0.161)	(0.170)	(0.503)	(0.134)	(0.330)
						FB in Q4 x 2011	-0.115	-0.358*	-0.936	0.321*	0.476
						s.e.	(0.166)	(0.180)	(0.491)	(0.139)	(0.340)
						FB in Q5 x 2011	0.010	-0.217	-1.042	0.203	-0.212
						s.e.	(0.179)	(0.192)	(0.540)	(0.150)	(0.332)
						Constant	2.245**	1.418	3.715	0.906	-1.748
						s.e.	(0.721)	(0.792)	(2.312)	(0.641)	(1.281)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S5. Full regressions of the probability of being employed (males) for age subgroup: 25-34.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.967**	0.263	-0.777	0.254	-0.085	Age	0.736	-0.216	-2808	-0.181	-0.154
s.e.	(0.359)	(0.444)	-1590	(0.347)	(0.799)	s.e.	(0.402)	(0.514)	-2550	(0.401)	(0.806)
Age squared	-0.016**	-0.004	0.014	-0.004	0.003	Age squared	-0.014*	0.003	0.047	0.001	0.004
s.e.	(0.006)	(0.007)	(0.027)	(0.006)	(0.014)	s.e.	(0.007)	(0.009)	(0.042)	(0.007)	(0.014)
No. of children (<18)	-0.208*	-0.073	-0.180	0.012	-0.257*	No. of children (<18)	-0.207	-0.067	-0.588	0.023	-0.200
s.e.	(0.097)	(0.112)	(0.314)	(0.068)	(0.115)	s.e.	(0.108)	(0.124)	(0.516)	(0.073)	(0.119)
No. of children (<3)	0.120	0.280	0.783	-0.052	0.230	No. of children (<3)	0.052	0.128	2.459*	-0.044	0.174
s.e.	(0.168)	(0.199)	(0.554)	(0.116)	(0.255)	s.e.	(0.185)	(0.209)	-1222	(0.122)	(0.262)
Married	0.820***	0.852***	0.865	1.146***	0.778**	Married	0.591***	0.676***	1918	0.626***	0.726**
s.e.	(0.128)	(0.145)	(0.491)	(0.112)	(0.256)	s.e.	(0.144)	(0.158)	-1059	(0.123)	(0.255)
Bad health	-0.253***	-0.278***	-0.556*	-0.256***	-0.384**	Bad health	-0.219**	-0.290***	-0.991**	-0.199**	-0.383**
s.e.	(0.067)	(0.064)	(0.244)	(0.058)	(0.128)	s.e.	(0.072)	(0.077)	(0.354)	(0.064)	(0.133)
Immigrant	-0.588***	0.181	-0.609		-0.333	Years of work	0.274***	0.137**	0.259	0.333***	
s.e.	(0.135)	(0.190)	(0.509)		(0.260)	s.e.	(0.037)	(0.050)	(0.176)	(0.037)	
Region 2	-0.270	-1.531***		-0.140		Years of work squared	-0.006**	-0.001	-0.016	-0.010***	
s.e.	(0.261)	(0.141)		(0.130)		s.e.	(0.002)	(0.003)	(0.009)	(0.002)	
Region 3	0.258	-1.431***		-0.493***		Immigrant	-0.494**	0.313	-0.313		-0.209
s.e.	(0.340)	(0.167)		(0.122)		s.e.	(0.155)	(0.209)	(0.806)		(0.271)
Region 4	0.205	0.380*		-0.158		Region 2	-0.142	-1.006***		-0.230	
s.e.	(0.270)	(0.184)		(0.137)		s.e.	(0.295)	(0.156)		(0.144)	
Region 5	0.548	-0.323*		-0.265		Region 3	0.022	-0.975***		-0.398**	
s.e.	(0.306)	(0.156)		(0.155)		s.e.	(0.357)	(0.186)		(0.136)	
Region 6	0.012			0.057		Region 4	0.170	0.357		-0.201	
s.e.	(0.286)			(0.139)		s.e.	(0.304)	(0.198)		(0.152)	
Region 7	0.185					Region 5	0.309	-0.210		-0.278	
s.e.	(0.278)					s.e.	(0.341)	(0.168)		(0.172)	
Region 8	0.104					Region 6	-0.229			0.002	
s.e.	(0.226)					s.e.	(0.312)			(0.153)	
Region 9	0.057					Region 7	-0.010				
s.e.	(0.241)					s.e.	(0.302)				
Region 10	-0.215					Region 8	0.042				
s.e.	(0.235)					s.e.	(0.254)				
Region 11	-0.507*					Region 9	-0.011				
s.e.	(0.255)					s.e.	(0.264)				
Region 12	0.207					Region 10	-0.416				
s.e.	(0.214)					s.e.	(0.258)				
Region 13	-0.034					Region 11	-0.577*				
s.e.	(0.219)					s.e.	(0.282)				
Region 14	0.095					Region 12	0.123				
s.e.	(0.288)					s.e.	(0.245)				
Region 15	-0.508**					Region 13	-0.257				
s.e.	(0.194)					s.e.	(0.240)				
Region 16	-0.123					Region 14	-0.179				
s.e.	(0.258)					s.e.	(0.308)				
Region 17	-0.306					Region 15	-0.567**				
s.e.	(0.334)					s.e.	(0.216)				
Region 18	0.453					Region 16	-0.283				
s.e.	(0.662)					s.e.	(0.280)				
Region 19	0.066					Region 17	0.341				
s.e.	(0.245)					s.e.	(0.397)				
FB in Q1	-0.015	-0.785***	-0.466	-0.252	-0.092	Region 18	0.925				
s.e.	(0.205)	(0.207)	(0.671)	(0.144)	(0.348)	s.e.	-1149				
FB in Q2	-0.362	-0.072	-0.368	-0.162	0.338	Region 19	0.075				
s.e.	(0.196)	(0.228)	(0.668)	(0.147)	(0.359)	s.e.	(0.275)				
FB in Q4	0.124	-0.622**	-0.203	0.364*	0.832*	FB in Q1	-0.098	0.426**	1834	0.173	0.420
s.e.	(0.229)	(0.230)	(0.690)	(0.147)	(0.402)	s.e.	(0.137)	(0.153)	-1088	(0.133)	(0.314)

Table S5. Full regressions of the probability of being employed (males) for age subgroup: 25-34, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	-0.165	-0.324	-0.322	0.749***	0.698	FB in Q2	0.139	0.299	0.476	0.155	0.158
s.e.	(0.209)	(0.229)	(0.666)	(0.174)	(0.383)	s.e.	(0.150)	(0.166)	(0.589)	(0.131)	(0.305)
Year = 2011	-0.798***	-0.838***	-0.195	0.796***	0.969	FB in Q4	0.150	-0.005	1.730*	0.451**	0.292
s.e.	(0.208)	(0.245)	(0.692)	(0.172)	(0.563)	s.e.	(0.159)	(0.159)	(0.847)	(0.139)	(0.312)
FB in Q1 x 2011	-0.514	0.455	0.214	-0.187	-0.761	FB in Q5	0.044	0.176	0.167	0.512**	0.510
s.e.	(0.271)	(0.293)	(0.918)	(0.243)	(0.701)	s.e.	(0.158)	(0.171)	(0.607)	(0.162)	(0.343)
FB in Q2 x 2011	0.117	0.072	1831	0.231	-0.557	Year = 2011	-1.138***	-0.864***	1339	0.661*	-0.910
s.e.	(0.272)	(0.324)	-1295	(0.257)	(0.778)	s.e.	(0.137)	(0.157)	-1225	(0.289)	(0.540)
FB in Q4 x 2011	-0.332	0.565	0.831	0.005	-1.967**	Secondary education	0.725***	0.836***	2282	0.498**	0.591
s.e.	(0.304)	(0.318)	-1017	(0.268)	(0.716)	s.e.	(0.184)	(0.162)	-1180	(0.172)	(0.354)
FB in Q5 x 2011	0.147	0.328	0.706	-0.330	-1235	Tertiary education	1.114***	0.970***	0.635	2.083***	0.662
s.e.	(0.284)	(0.323)	-1003	(0.295)	(0.750)	s.e.	(0.186)	(0.260)	(0.869)	(0.244)	(0.373)
Constant	-12.259*	-1.034	15.083	-3.037	2.870	Secondary educ. x 2011	0.004	0.073	-3.452*	0.008	1154
s.e.	(5.271)	(6.616)	(23.738)	(5.098)	(11.694)	s.e.	(0.236)	(0.219)	-1664	(0.308)	(0.631)
						Tertiary educ. x 2011	0.530*	0.431	-2170	-0.791*	0.828
						s.e.	(0.225)	(0.340)	-1396	(0.374)	(0.629)
						Constant	-8.870	5.486	45.482	3.483	3.389
						s.e.	(5.888)	(7.667)	(38.546)	(5.890)	(11.778)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S6. Full regressions of the probability of being employed (females) for age subgroup: 25-34.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.051	0.024	1720	0.267	-0.137	Age	-0.318	-0.246	1349	0.010	-0.114
s.e.	(0.343)	(0.396)	-1122	(0.321)	(0.760)	s.e.	(0.390)	(0.467)	-1402	(0.373)	(0.770)
Age squared	0.000	0.001	-0.028	-0.003	0.005	Age squared	0.005	0.004	-0.024	-0.001	0.005
s.e.	(0.006)	(0.007)	(0.019)	(0.005)	(0.013)	s.e.	(0.007)	(0.008)	(0.024)	(0.006)	(0.013)
No. of children (<18)	-0.466***	-0.348***	-0.615***	-0.534***	-0.730***	No. of children (<18)	-0.296***	-0.254**	-0.578**	-0.356***	-0.633***
s.e.	(0.066)	(0.068)	(0.159)	(0.048)	(0.102)	s.e.	(0.076)	(0.080)	(0.200)	(0.055)	(0.106)
No. of children (<3)	0.109	0.170	0.245	0.000	0.218	No. of children (<3)	-0.177	-0.006	0.433	-0.260*	0.181
s.e.	(0.113)	(0.117)	(0.262)	(0.093)	(0.198)	s.e.	(0.126)	(0.131)	(0.329)	(0.104)	(0.207)
Married	0.163	0.216*	0.234	0.255**	0.488*	Married	-0.176	0.131	0.223	0.051	0.479*
s.e.	(0.100)	(0.101)	(0.297)	(0.093)	(0.202)	s.e.	(0.113)	(0.117)	(0.362)	(0.104)	(0.207)
Bad health	-0.110	-0.071	-0.474*	-0.121*	-0.451***	Bad health	-0.058	-0.136	-0.784**	-0.045	-0.462***
s.e.	(0.064)	(0.062)	(0.190)	(0.055)	(0.119)	s.e.	(0.071)	(0.075)	(0.241)	(0.063)	(0.120)
Immigrant	-0.431***	-0.593***	-1.032**	-0.474	-1.044***	Years of work	0.328***	0.179***	0.237	0.355***	
s.e.	(0.123)	(0.128)	(0.389)	-1.167	(0.228)	s.e.	(0.036)	(0.047)	(0.144)	(0.034)	
Region 2	0.029	-1.541***		-0.067		Years of work squared	-0.010***	-0.004	-0.005	-0.012***	
s.e.	(0.240)	(0.129)		(0.115)		s.e.	(0.002)	(0.003)	(0.009)	(0.002)	
Region 3	0.236	-1.794***		-0.051		Immigrant	-0.284*	-0.454**	0.005	-0.208	-1.037***
s.e.	(0.272)	(0.158)		(0.114)		s.e.	(0.143)	(0.143)	(0.579)	-1214	(0.237)
Region 4	0.255	-0.047		0.036		Region 2	0.399	-0.942***		0.074	
s.e.	(0.234)	(0.145)		(0.126)		s.e.	(0.290)	(0.152)		(0.129)	
Region 5	1.613***	-0.696***		-0.045		Region 3	0.197	-1.368***		0.191	
s.e.	(0.349)	(0.130)		(0.143)		s.e.	(0.325)	(0.182)		(0.129)	
Region 6	0.501			-0.197		Region 4	-0.152	-0.166		0.173	
s.e.	(0.268)			(0.123)		s.e.	(0.259)	(0.157)		(0.140)	
Region 7	0.523*					Region 5	1.069**	-0.504***		0.178	
s.e.	(0.262)					s.e.	(0.374)	(0.146)		(0.162)	
Region 8	0.611**					Region 6	0.302			-0.061	
s.e.	(0.206)					s.e.	(0.305)			(0.138)	
Region 9	0.309					Region 7	0.418				
s.e.	(0.233)					s.e.	(0.294)				
Region 10	0.011					Region 8	0.259				
s.e.	(0.223)					s.e.	(0.231)				
Region 11	-0.325					Region 9	0.241				
s.e.	(0.235)					s.e.	(0.266)				
Region 12	0.846***					Region 10	-0.144				
s.e.	(0.198)					s.e.	(0.250)				
Region 13	0.380					Region 11	-0.410				
s.e.	(0.194)					s.e.	(0.258)				
Region 14	0.848**					Region 12	0.360				
s.e.	(0.276)					s.e.	(0.223)				
Region 15	-0.300					Region 13	0.092				
s.e.	(0.170)					s.e.	(0.215)				
Region 16	0.283					Region 14	0.554				
s.e.	(0.238)					s.e.	(0.307)				
Region 17	-0.808**					Region 15	-0.337				
s.e.	(0.276)					s.e.	(0.194)				
Region 18	-0.283					Region 16	0.152				
s.e.	(0.496)					s.e.	(0.270)				
Region 19	0.101					Region 17	-0.292				
s.e.	(0.212)					s.e.	(0.329)				
FB in Q1	-0.103	-0.493**	-0.696	-0.513***	-0.459	Region 18	0.306				
s.e.	(0.175)	(0.170)	(0.487)	(0.142)	(0.355)	s.e.	(0.902)				
FB in Q2	0.157	-0.188	0.266	-0.232	-0.087	Region 19	0.107				
s.e.	(0.177)	(0.171)	(0.565)	(0.147)	(0.376)	s.e.	(0.241)				
FB in Q4	0.307	-0.007	-0.134	0.134	0.054	FB in Q1	0.096	0.218	0.022	0.223	0.178
s.e.	(0.194)	(0.188)	(0.527)	(0.137)	(0.398)	s.e.	(0.140)	(0.141)	(0.457)	(0.131)	(0.278)

Table S6. Full regressions of the probability of being employed (females) for age subgroup: 25-34, continued.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.123	0.032	0.520	0.762***	0.352	FB in Q2	0.025	0.273	0.676	0.391**	0.242
s.e.	(0.173)	(0.173)	(0.582)	(0.163)	(0.442)	s.e.	(0.142)	(0.154)	(0.538)	(0.126)	(0.279)
Year = 2011	-0.202	-0.358	1407	0.433**	-0.394	FB in Q4	-0.063	0.263	-0.176	0.390**	0.327
s.e.	(0.182)	(0.209)	(0.735)	(0.155)	(0.415)	s.e.	(0.150)	(0.156)	(0.460)	(0.128)	(0.291)
FB in Q1 x 2011	-0.102	0.206	1563	-0.033	0.464	FB in Q5	0.124	0.263	0.353	0.743***	0.214
s.e.	(0.244)	(0.266)	-1279	(0.225)	(0.555)	s.e.	(0.149)	(0.159)	(0.559)	(0.153)	(0.314)
FB in Q2 x 2011	-0.265	0.240	-1538	0.027	0.113	Year = 2011	-0.513**	-0.383*	0.346	0.697	0.816
s.e.	(0.257)	(0.272)	(0.928)	(0.234)	(0.584)	s.e.	(0.158)	(0.184)	(0.775)	(0.390)	(0.735)
FB in Q4 x 2011	-0.650*	0.110	-0.742	0.042	0.214	Secondary education	0.479**	0.725***	0.609	0.105	0.992**
s.e.	(0.273)	(0.287)	(0.914)	(0.226)	(0.603)	s.e.	(0.170)	(0.151)	(0.532)	(0.229)	(0.382)
FB in Q5 x 2011	-0.036	0.122	-0.982	-0.332	-0.302	Tertiary education	1.164***	1.536***	2.398**	1.517***	1.559***
s.e.	(0.253)	(0.281)	-1032	(0.262)	(0.623)	s.e.	(0.170)	(0.241)	(0.773)	(0.261)	(0.414)
Constant	-0.521	1.232	-22.620	-3.814	3.574	Secondary educ. x 2011	-0.050	-0.230	0.360	-0.388	-1112
s.e.	(5.075)	(5.892)	(16.572)	(4.731)	(11.096)	s.e.	(0.234)	(0.225)	(0.904)	(0.403)	(0.778)
						Tertiary educ. x 2011	0.015	-0.491	-1365	-0.775	-1291
						s.e.	(0.212)	(0.298)	-1041	(0.424)	(0.795)
						Constant	4.797	4.821	-16.939	-0.029	1.928
						s.e.	(5.761)	(6.949)	(20.666)	(5.493)	(11.217)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S7. Full regressions of the probability of being employed (males) using labour market status variable.

<i>Probability of being employed</i>	Model A					<i>Probability of being employed</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.072*	0.148***	-0.006	0.013	0.056	Age	-0.162***	-0.007	-0.279	-0.145**	0.020
s.e.	(0.034)	(0.035)	(0.147)	(0.034)	(0.080)	s.e.	(0.046)	(0.042)	(0.192)	(0.045)	(0.081)
Age squared	-0.001	-0.001**	-0.000	-0.000	-0.001	Age squared	0.001	-0.001	0.002	0.000	-0.000
s.e.	(0.000)	(0.000)	(0.002)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.002)	(0.001)	(0.001)
No. of children (<18)	-0.006	0.025	0.213	0.041	-0.108	No. of children (<18)	-0.015	0.061	0.230	0.081*	-0.063
s.e.	(0.039)	(0.041)	(0.136)	(0.034)	(0.068)	s.e.	(0.044)	(0.044)	(0.144)	(0.036)	(0.069)
No. of children (<3)	0.116	0.397***	0.240	0.030	0.071	No. of children (<3)	0.060	0.268*	-0.075	0.015	0.064
s.e.	(0.097)	(0.106)	(0.380)	(0.102)	(0.186)	s.e.	(0.108)	(0.113)	(0.382)	(0.106)	(0.187)
Married	0.947***	0.741***	0.703**	1.369***	1.150***	Married	0.691***	0.676***	0.751**	0.873***	1.080***
s.e.	(0.070)	(0.068)	(0.251)	(0.068)	(0.147)	s.e.	(0.081)	(0.076)	(0.263)	(0.076)	(0.148)
Bad health	-0.385***	-0.372***	-0.321*	-0.397***	-0.474***	Bad health	-0.278***	-0.382***	-0.226	-0.352***	-0.426***
s.e.	(0.039)	(0.035)	(0.157)	(0.035)	(0.077)	s.e.	(0.044)	(0.040)	(0.167)	(0.038)	(0.079)
Immigrant	-0.802***	-0.011	-0.699*	-0.058	-0.561***	Years of work	0.208***	0.174***	0.114*	0.122***	
s.e.	(0.080)	(0.097)	(0.332)	(0.565)	(0.170)	s.e.	(0.015)	(0.014)	(0.050)	(0.015)	
FB in Q1	-0.442**	-0.806***	-0.448	0.034	-0.418	Years of work squared	-0.002***	-0.002***	-0.002	0.001	
s.e.	(0.140)	(0.113)	(0.465)	(0.095)	(0.242)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
FB in Q2	-0.338*	-0.137	0.054	0.062	0.171	Immigrant	-0.803***	-0.167	-0.339	-0.072	-0.592***
s.e.	(0.144)	(0.124)	(0.507)	(0.094)	(0.272)	s.e.	(0.094)	(0.106)	(0.378)	(0.584)	(0.177)
FB in Q4	0.292	0.135	-0.481	0.214*	0.464	Region 2	0.235	-0.878***		0.116	
s.e.	(0.167)	(0.134)	(0.451)	(0.099)	(0.293)	s.e.	(0.201)	(0.090)		(0.098)	
FB in Q5	0.085	0.108	-0.152	0.421***	0.782*	Region 3	0.239	-1.061***		0.008	
s.e.	(0.158)	(0.132)	(0.483)	(0.103)	(0.313)	s.e.	(0.227)	(0.104)		(0.090)	
Year = 2011	-1.135***	-0.621***	0.177	0.794***	-0.282	Region 4	0.270	0.210*		-0.201*	
s.e.	(0.133)	(0.123)	(0.507)	(0.123)	(0.277)	s.e.	(0.196)	(0.105)		(0.097)	
FB in Q1 x 2011	-0.139	0.269	0.018	0.007	0.151	Region 5	0.417	-0.253**		-0.410***	
s.e.	(0.171)	(0.154)	(0.656)	(0.173)	(0.366)	s.e.	(0.240)	(0.094)		(0.104)	
FB in Q2 x 2011	0.121	0.117	0.579	0.140	-0.084	Region 6	0.139			-0.232*	
s.e.	(0.177)	(0.169)	(0.799)	(0.177)	(0.401)	s.e.	(0.208)			(0.096)	
FB in Q4 x 2011	-0.106	0.006	0.472	-0.057	-0.483	Region 7	0.282				
s.e.	(0.200)	(0.177)	(0.678)	(0.181)	(0.411)	s.e.	(0.202)				
FB in Q5 x 2011	0.180	0.272	-0.368	-0.029	-0.516	Region 8	0.079				
s.e.	(0.193)	(0.181)	(0.664)	(0.192)	(0.441)	s.e.	(0.162)				
Constant	1.501*	-0.493	4.726	1.287*	2.573	Region 9	0.354*				
s.e.	(0.660)	(0.663)	(2.936)	(0.646)	(1.531)	s.e.	(0.178)				
						Region 10	-0.102				
						s.e.	(0.170)				
						Region 11	-0.491**				
						s.e.	(0.177)				
						Region 12	0.248				
						s.e.	(0.158)				
						Region 13	-0.268				
						s.e.	(0.153)				
						Region 14	0.380				
						s.e.	(0.222)				
						Region 15	-0.606***				
						s.e.	(0.138)				
						Region 16	-0.236				
						s.e.	(0.177)				
						Region 17	0.378				
						s.e.	(0.262)				
						Region 18	1022				
						s.e.	(0.832)				
						Region 19	-0.275				
						s.e.	(0.165)				

Table S7. Full regressions of the probability of being employed (males) using labour market status variable, continued.

<i>Probability of being employed</i>	Model B				
	ES	IT	NL	PL	UK
FB in Q1	0.836***	0.850***	0.628	0.447***	0.805***
s.e.	(0.139)	(0.097)	(0.371)	(0.096)	(0.220)
FB in Q2	1.423***	1.270***	1.236**	2.536***	1.034***
s.e.	(0.153)	(0.172)	(0.449)	(0.198)	(0.259)
FB in Q4	-0.169	-0.260*	-0.297	0.278**	-0.222
s.e.	(0.157)	(0.127)	(0.502)	(0.106)	(0.249)
FB in Q5	-0.240	0.055	0.459	0.230*	0.259
s.e.	(0.158)	(0.137)	(0.594)	(0.105)	(0.274)
Year = 2011	0.266	0.045	-0.608	0.131	0.415
s.e.	(0.184)	(0.148)	(0.481)	(0.110)	(0.294)
Secondary education	-0.046	0.056	-0.295	0.076	0.622
s.e.	(0.182)	(0.153)	(0.543)	(0.115)	(0.320)
Tertiary education	-1.249***	-0.699***	-0.081	0.777***	-0.458
s.e.	(0.157)	(0.145)	(0.629)	(0.207)	(0.398)
Secondary educ. x 2011	0.004	-0.080	-0.024	-0.021	-0.053
s.e.	(0.167)	(0.128)	(0.528)	(0.181)	(0.344)
Tertiary educ. x 2011	0.193	0.338	0.273	-0.725*	0.149
s.e.	(0.181)	(0.226)	(0.639)	(0.312)	(0.395)
FB in Q1 x 2011	-0.006	0.130	0.046	-0.077	0.131
s.e.	(0.192)	(0.171)	(0.687)	(0.192)	(0.376)
FB in Q2 x 2011	0.190	0.094	0.313	0.040	-0.006
s.e.	(0.195)	(0.183)	(0.859)	(0.194)	(0.409)
FB in Q4 x 2011	-0.095	-0.062	0.588	-0.150	-0.412
s.e.	(0.221)	(0.195)	(0.715)	(0.196)	(0.413)
FB in Q5 x 2011	0.113	0.119	-0.480	0.055	-0.397
s.e.	(0.222)	(0.206)	(0.716)	(0.213)	(0.457)
Constant	4.821***	2.199**	9.212*	4.471***	2.279
s.e.	(0.837)	(0.798)	(3.777)	(0.831)	(1.557)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S8. Full regressions of the probability of being employed (females) using labour market status variable.

<i>Probability of a positive wage</i>	Model A					<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.113**	0.134***	-0.128	0.243***	0.257**	Age	-0.102*	-0.046	-0.215	0.194***	0.240*
s.e.	(0.035)	(0.035)	(0.167)	(0.032)	(0.096)	s.e.	(0.042)	(0.043)	(0.198)	(0.039)	(0.097)
Age squared	-0.001**	-0.001*	0.001	-0.003***	-0.003*	Age squared	0.001	0.000	0.002	-0.003***	-0.003*
s.e.	(0.000)	(0.000)	(0.002)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.002)	(0.000)	(0.001)
No. of children (<18)	-0.090*	-0.032	-0.157	-0.214***	-0.210*	No. of children (<18)	-0.040	0.009	-0.190	-0.110***	-0.167
s.e.	(0.035)	(0.037)	(0.122)	(0.026)	(0.085)	s.e.	(0.040)	(0.041)	(0.134)	(0.029)	(0.087)
No. of children (<3)	-0.049	0.037	0.402	-0.045	0.385	No. of children (<3)	-0.309***	-0.180*	0.539	-0.279**	0.400
s.e.	(0.082)	(0.084)	(0.380)	(0.088)	(0.266)	s.e.	(0.091)	(0.091)	(0.436)	(0.098)	(0.274)
Married	0.227***	0.225***	0.776**	0.353***	1.055***	Married	0.185**	0.207**	0.928***	0.384***	1.011***
s.e.	(0.059)	(0.058)	(0.240)	(0.057)	(0.167)	s.e.	(0.067)	(0.065)	(0.262)	(0.064)	(0.169)
Bad health	-0.273***	-0.203***	-0.803***	-0.384***	-0.418***	Bad health	-0.209***	-0.238***	-0.819***	-0.317***	-0.348***
s.e.	(0.037)	(0.036)	(0.137)	(0.032)	(0.091)	s.e.	(0.042)	(0.041)	(0.150)	(0.036)	(0.093)
Immigrant	-0.184*	-0.412***	-1.260***	0.283	-0.937***	Years of work	0.162***	0.203***	0.043	0.055***	
s.e.	(0.081)	(0.078)	(0.294)	(0.549)	(0.182)	s.e.	(0.012)	(0.014)	(0.055)	(0.011)	
FB in Q1	-0.438***	-0.735***	-0.566	-0.085	-0.284	Years of work squared	-0.002***	-0.003***	0.000	0.002***	
s.e.	(0.117)	(0.107)	(0.563)	(0.087)	(0.318)	s.e.	(0.000)	(0.000)	(0.002)	(0.000)	
FB in Q2	-0.063	-0.334**	-0.716	-0.035	-0.124	Immigrant	-0.274**	-0.461***	-0.822*	0.242	-0.990***
s.e.	(0.122)	(0.109)	(0.571)	(0.087)	(0.337)	s.e.	(0.094)	(0.086)	(0.360)	(0.588)	(0.192)
FB in Q4	0.065	0.276*	-0.312	0.064	0.211	Region 2	0.427*	-0.817***		-0.117	
s.e.	(0.123)	(0.122)	(0.582)	(0.087)	(0.357)	s.e.	(0.185)	(0.088)		(0.084)	
FB in Q5	0.344**	0.071	0.157	0.608***	0.471	Region 3	0.468*	-0.887***		0.067	
s.e.	(0.126)	(0.113)	(0.643)	(0.097)	(0.380)	s.e.	(0.218)	(0.110)		(0.085)	
Year = 2011	-0.379**	-0.319**	-0.436	0.510***	-0.284	Region 4	0.168	0.042		-0.110	
s.e.	(0.116)	(0.116)	(0.550)	(0.106)	(0.352)	s.e.	(0.165)	(0.092)		(0.089)	
FB in Q1 x 2011	-0.070	0.361*	1.112	0.164	-0.440	Region 5	0.572**	-0.362***		-0.319**	
s.e.	(0.156)	(0.155)	(0.748)	(0.152)	(0.451)	s.e.	(0.208)	(0.084)		(0.097)	
FB in Q2 x 2011	-0.123	0.437**	0.567	0.296	-0.085	Region 6	0.388*			-0.269**	
s.e.	(0.161)	(0.160)	(0.714)	(0.157)	(0.485)	s.e.	(0.195)			(0.086)	
FB in Q4 x 2011	-0.059	-0.185	0.256	0.136	0.045	Region 7	0.490**				
s.e.	(0.164)	(0.168)	(0.728)	(0.152)	(0.523)	s.e.	(0.186)				
FB in Q5 x 2011	-0.060	0.326*	-0.147	-0.268	-0.482	Region 8	0.233				
s.e.	(0.167)	(0.165)	(0.777)	(0.161)	(0.518)	s.e.	(0.144)				
Constant	-0.306	-0.923	8.371*	-2.775***	-0.842	Region 9	0.221				
s.e.	(0.657)	(0.671)	(3.310)	(0.594)	(1.802)	s.e.	(0.155)				
						Region 10	0.344*				
						s.e.	(0.175)				
						Region 11	-0.373*				
						s.e.	(0.159)				
						Region 12	0.283*				
						s.e.	(0.140)				
						Region 13	0.158				
						s.e.	(0.141)				
						Region 14	0.807***				
						s.e.	(0.214)				
						Region 15	-0.579***				
						s.e.	(0.122)				
						Region 16	0.207				
						s.e.	(0.174)				
						Region 17	-0.202				
						s.e.	(0.226)				
						Region 18	0.471				
						s.e.	(0.719)				
						Region 19	-0.219				
						s.e.	(0.148)				

Table S8. Full regressions of the probability of being employed (females) using labour market status variable, continued.

<i>Probability of a positive wage</i>	Model B				
	ES	IT	NL	PL	UK
FB in Q1	-0.048	-0.278*	-0.112	0.187	-0.048
s.e.	(0.136)	(0.127)	(0.616)	(0.098)	(0.326)
FB in Q2	0.138	-0.175	-0.684	0.079	-0.039
s.e.	(0.137)	(0.126)	(0.583)	(0.099)	(0.341)
FB in Q4	0.047	0.215	-0.206	-0.058	0.040
s.e.	(0.137)	(0.140)	(0.614)	(0.098)	(0.360)
FB in Q5	0.193	-0.030	-0.263	0.131	0.025
s.e.	(0.145)	(0.135)	(0.666)	(0.110)	(0.393)
Year = 2011	-0.495***	-0.578***	0.335	0.492*	-0.709
s.e.	(0.145)	(0.147)	(0.710)	(0.202)	(0.472)
Secondary education	0.477***	0.702***	1.317**	0.331***	1.071***
s.e.	(0.113)	(0.093)	(0.423)	(0.095)	(0.264)
Tertiary education	0.967***	1.335***	1.898***	2.260***	2.187***
s.e.	(0.117)	(0.146)	(0.533)	(0.161)	(0.347)
Secondary educ. x 2011	0.012	-0.014	-0.994	0.013	0.339
s.e.	(0.147)	(0.128)	(0.622)	(0.182)	(0.391)
Tertiary educ. x 2011	0.243	0.215	-1.485*	-0.701**	-0.061
s.e.	(0.149)	(0.189)	(0.712)	(0.249)	(0.486)
FB in Q1 x 2011	-0.164	0.252	1380	0.138	-0.336
s.e.	(0.179)	(0.174)	(0.909)	(0.170)	(0.467)
FB in Q2 x 2011	-0.263	0.399*	0.452	0.257	0.050
s.e.	(0.182)	(0.178)	(0.731)	(0.174)	(0.497)
FB in Q4 x 2011	-0.308	-0.319	0.100	0.100	0.230
s.e.	(0.183)	(0.187)	(0.769)	(0.168)	(0.531)
FB in Q5 x 2011	-0.210	0.071	0.352	-0.063	-0.370
s.e.	(0.193)	(0.189)	(0.822)	(0.180)	(0.538)
Constant	2.638***	2.013*	8.674*	-1.958**	-2.171
s.e.	(0.789)	(0.792)	(3.834)	(0.719)	(1.836)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S9. Full regressions of wage determinants using country specific Heckman selection equations (males) when financial difficulties indicator is a separate regressor.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.038***	0.056***	0.077***	0.072***	0.063***	Age	0.012	0.038***	0.066***	0.039***	0.064***
s.e.	(0.007)	(0.007)	(0.015)	(0.009)	(0.014)	s.e.	(0.009)	(0.008)	(0.018)	(0.012)	(0.014)
Age squared	-0.000**	-0.000***	-0.001***	-0.001***	-0.001***	Age squared	0.000	-0.000**	-0.001*	-0.000**	-0.001***
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Bad health	-0.015	-0.030***	-0.072***	-0.019	-0.013	Years of work	0.011***	0.007**	0.006	0.023***	
s.e.	(0.009)	(0.008)	(0.017)	(0.010)	(0.015)	s.e.	(0.003)	(0.003)	(0.006)	(0.004)	
Year = 2011	0.106***	-0.117***	0.069**	0.367***	-0.273***	Years of work squared	-0.000***	-0.000**	-0.000	-0.001***	
s.e.	(0.012)	(0.011)	(0.021)	(0.015)	(0.023)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Immigrant	-0.179***	-0.189***	-0.207***	0.167	-0.001	Bad health	-0.008	-0.020**	-0.045**	-0.024*	-0.004
s.e.	(0.022)	(0.020)	(0.047)	(0.155)	(0.036)	s.e.	(0.009)	(0.007)	(0.016)	(0.010)	(0.015)
Region 1	-0.076*	0.061***		0.112***		Year = 2011	0.118***	-0.079***	0.023	0.368***	-0.321***
s.e.	(0.031)	(0.012)		(0.022)		s.e.	(0.017)	(0.016)	(0.052)	(0.053)	(0.079)
Region 2	0.011	-0.113***		0.119***		Secondary education	0.099**	0.189***	0.024	0.293***	0.205*
s.e.	(0.035)	(0.014)		(0.022)		s.e.	(0.031)	(0.022)	(0.069)	(0.062)	(0.092)
Region 3	0.041	-0.082***		0.021		Tertiary education	0.349***	0.497***	0.339***	0.772***	0.427***
s.e.	(0.040)	(0.018)		(0.022)		s.e.	(0.031)	(0.039)	(0.070)	(0.071)	(0.095)
Region 4	0.162***	0.040***		-0.008		Immigrant	-0.178***	-0.176***	-0.198***	0.062	-0.017
s.e.	(0.034)	(0.012)		(0.023)		s.e.	(0.020)	(0.019)	(0.045)	(0.138)	(0.035)
Region 5	0.184***			0.076**		Region 1	-0.080**	0.067***		0.087***	
s.e.	(0.036)			(0.026)		s.e.	(0.030)	(0.011)		(0.021)	
Region 6	0.010					Region 2	0.013	-0.119***		0.107***	
s.e.	(0.036)					s.e.	(0.034)	(0.013)		(0.021)	
Region 7	0.075*					Region 3	0.058	-0.080***		-0.008	
s.e.	(0.033)					s.e.	(0.038)	(0.018)		(0.021)	
Region 8	0.083**					Region 4	0.129***	0.041***		-0.004	
s.e.	(0.030)					s.e.	(0.032)	(0.011)		(0.022)	
Region 9	0.072*					Region 5	0.186***			0.065**	
s.e.	(0.032)					s.e.	(0.034)			(0.025)	
Region 10	0.039					Region 6	0.026				
s.e.	(0.032)					s.e.	(0.035)				
Region 11	-0.120***					Region 7	0.087**				
s.e.	(0.036)					s.e.	(0.032)				
Region 12	0.102***					Region 8	0.074**				
s.e.	(0.029)					s.e.	(0.028)				
Region 13	-0.001					Region 9	0.066*				
s.e.	(0.029)					s.e.	(0.030)				
Region 14	0.061					Region 10	0.050				
s.e.	(0.035)					s.e.	(0.031)				
Region 15	-0.022					Region 11	-0.110**				
s.e.	(0.028)					s.e.	(0.034)				
Region 16	0.006					Region 12	0.106***				
s.e.	(0.034)					s.e.	(0.027)				
Region 17	0.160***					Region 13	0.017				
s.e.	(0.045)					s.e.	(0.028)				
Region 18	-0.146					Region 14	0.091**				
s.e.	(0.160)					s.e.	(0.033)				
FB in Q1	-0.037	-0.002	-0.009	-0.026	-0.064	Region 15	-0.015				
s.e.	(0.020)	(0.019)	(0.033)	(0.023)	(0.036)	s.e.	(0.027)				
FB in Q2	-0.040*	-0.029	-0.033	-0.016	-0.062	Region 16	0.021				
s.e.	(0.019)	(0.017)	(0.033)	(0.024)	(0.035)	s.e.	(0.032)				
FB in Q4	0.077***	0.093***	0.147***	0.032	0.126***	Region 17	0.193***				
s.e.	(0.019)	(0.016)	(0.033)	(0.022)	(0.035)	s.e.	(0.044)				
FB in Q5	0.216***	0.193***	0.182***	0.216***	0.233***	Region 18	-0.078				
s.e.	(0.019)	(0.017)	(0.033)	(0.022)	(0.035)	s.e.	(0.157)				

Table S9. Full regressions of wage determinants using country specific Heckman selection equations (males) when financial difficulties indicator is a separate regressor, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
HH. financial difficulties	0.029***	0.025***	-0.004	0.039***	0.017*	Secondary educ. x 2011	0.006	-0.066**	-0.005	0.008	0.030
s.e.	(0.004)	(0.004)	(0.009)	(0.006)	(0.008)	s.e.	(0.027)	(0.021)	(0.060)	(0.055)	(0.085)
Constant	1.051***	1.098***	1.242***	-0.872***	1.367***	Tertiary educ. x 2011	-0.113***	-0.103***	0.099	-0.048	0.053
s.e.	(0.149)	(0.141)	(0.312)	(0.174)	(0.276)	s.e.	(0.025)	(0.030)	(0.060)	(0.059)	(0.085)
						FB in Q1	-0.009	0.062**	0.074	0.093	0.008
						s.e.	(0.025)	(0.022)	(0.069)	(0.071)	(0.100)
						FB in Q2	-0.021	-0.003	-0.019	0.108	0.060
						s.e.	(0.023)	(0.020)	(0.068)	(0.075)	(0.096)
						FB in Q4	0.039	0.068**	0.093	0.002	0.013
						s.e.	(0.026)	(0.022)	(0.091)	(0.086)	(0.157)
						FB in Q5	0.058	0.123***	0.033	-0.058	0.343*
						s.e.	(0.035)	(0.029)	(0.107)	(0.140)	(0.168)
						HH. financial difficulties	0.017***	0.014***	-0.007	0.028***	0.014
						s.e.	(0.004)	(0.004)	(0.009)	(0.006)	(0.008)
						Secondary educ. x FB in Q1	0.014	-0.089***	0.015	-0.134	-0.035
						s.e.	(0.039)	(0.026)	(0.078)	(0.074)	(0.106)
						Secondary educ. x FB in Q2	0.020	-0.017	0.075	-0.137	-0.089
						s.e.	(0.038)	(0.026)	(0.079)	(0.078)	(0.103)
						Secondary educ. x FB in Q4	0.006	-0.018	0.017	-0.008	0.079
						s.e.	(0.038)	(0.027)	(0.100)	(0.088)	(0.162)
						Secondary educ. x FB in Q5	0.022	-0.060	0.077	0.133	-0.179
						s.e.	(0.045)	(0.033)	(0.116)	(0.141)	(0.174)
						Tertiary educ. x FB in Q1	-0.004	-0.203***	-0.094	-0.111	-0.053
						s.e.	(0.040)	(0.054)	(0.086)	(0.092)	(0.112)
						Tertiary educ. x FB in Q2	-0.010	-0.131**	-0.030	-0.152	-0.115
						s.e.	(0.038)	(0.050)	(0.083)	(0.093)	(0.109)
						Tertiary educ. x FB in Q4	0.050	-0.056	-0.032	0.070	0.080
						s.e.	(0.038)	(0.045)	(0.099)	(0.096)	(0.163)
						Tertiary educ. x FB in Q5	0.102*	-0.086	0.033	0.119	-0.195
						s.e.	(0.042)	(0.045)	(0.114)	(0.144)	(0.172)
						Constant	1.289***	1.242***	1.159***	-0.765***	1.038***
						s.e.	(0.168)	(0.152)	(0.343)	(0.214)	(0.278)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant, country, did not have financial difficulties in the household when adolescent and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S9. Full regressions of wage determinants using country specific Heckman selection equations (males) when financial difficulties indicator is a separate regressor, continued.

<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK	<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK
Age	-0.133***	-0.039*	0.055	-0.034	-0.032	Age	-0.114***	-0.018	0.061	-0.023	-0.035
s.e.	(0.022)	(0.017)	(0.053)	(0.023)	(0.029)	s.e.	(0.023)	(0.018)	(0.055)	(0.024)	(0.029)
Age squared	0.001***	0.000	-0.001	-0.001*	0.000	Age squared	0.001**	-0.000	-0.001	-0.001**	0.000
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)
Married	0.218***	0.184***	0.191**	0.407***	0.267***	Married	0.238***	0.191***	0.202**	0.434***	0.274***
s.e.	(0.033)	(0.023)	(0.067)	(0.038)	(0.046)	s.e.	(0.035)	(0.023)	(0.068)	(0.041)	(0.047)
Bad health	-0.158***	-0.066***	-0.162***	-0.230***	-0.209***	Bad health	-0.182***	-0.084***	-0.196***	-0.253***	-0.225***
s.e.	(0.019)	(0.015)	(0.043)	(0.018)	(0.026)	s.e.	(0.020)	(0.015)	(0.044)	(0.018)	(0.026)
No. of children (<18)	0.024	0.036**	-0.008	-0.040**	0.021	No. of children (<18)	0.014	0.034**	-0.007	-0.049**	0.021
s.e.	(0.016)	(0.012)	(0.030)	(0.015)	(0.022)	s.e.	(0.017)	(0.012)	(0.030)	(0.016)	(0.022)
No. of children (<3)	0.044	0.008	-0.050	-0.024	-0.023	No. of children (<3)	0.058	0.008	-0.045	-0.047	-0.029
s.e.	(0.037)	(0.027)	(0.064)	(0.042)	(0.053)	s.e.	(0.039)	(0.027)	(0.065)	(0.046)	(0.054)
Years of work	0.075***	0.023***	0.023	0.062***		Years of work	0.068***	0.013*	0.017	0.058***	
s.e.	(0.007)	(0.005)	(0.014)	(0.007)		s.e.	(0.008)	(0.006)	(0.016)	(0.008)	
Years of work squared	-0.001***	-0.000	-0.000	0.000		Years of work squared	-0.001***	0.000	-0.000	0.000*	
s.e.	(0.000)	(0.000)	(0.000)	(0.000)		s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Secondary education	0.378***	0.248***	0.223*	0.329***	0.463***	Secondary education	0.284***	0.069*	0.159	0.191**	0.352***
s.e.	(0.043)	(0.026)	(0.106)	(0.055)	(0.078)	s.e.	(0.049)	(0.031)	(0.117)	(0.060)	(0.087)
Tertiary education	0.987***	0.666***	0.826***	1.397***	0.888***	Tertiary education	0.557***	0.182***	0.456***	0.883***	0.591***
s.e.	(0.045)	(0.040)	(0.115)	(0.071)	(0.084)	s.e.	(0.052)	(0.049)	(0.126)	(0.079)	(0.094)
Immigrant	-0.076	0.185***	0.259	-0.315	-0.233***	Immigrant	-0.094	0.174***	0.252	-0.219	-0.223***
s.e.	(0.049)	(0.044)	(0.134)	(0.277)	(0.067)	s.e.	(0.049)	(0.044)	(0.135)	(0.283)	(0.068)
Secondary educ. x 2011	-0.093	0.073	0.107	-0.194*	-0.173	Secondary educ. x 2011	-0.106	0.154***	0.114	-0.204*	-0.214
s.e.	(0.058)	(0.038)	(0.153)	(0.093)	(0.133)	s.e.	(0.067)	(0.046)	(0.167)	(0.101)	(0.149)
Tertiary educ. x 2011	-0.109	-0.060	-0.081	-0.538***	-0.088	Tertiary educ. x 2011	0.047	0.065	-0.209	-0.522***	-0.154
s.e.	(0.056)	(0.052)	(0.153)	(0.108)	(0.136)	s.e.	(0.066)	(0.065)	(0.170)	(0.119)	(0.153)
Year = 2011	-0.062	-0.132***	0.016	0.231*	0.298*	Year = 2011	-0.044	-0.167***	0.079	0.281*	0.363*
s.e.	(0.051)	(0.031)	(0.131)	(0.110)	(0.136)	s.e.	(0.054)	(0.034)	(0.141)	(0.117)	(0.148)
FB in Q1	0.015	0.069	-0.056	-0.282***	0.038	FB in Q1	-0.030	0.045	-0.136	-0.323***	0.006
s.e.	(0.046)	(0.040)	(0.096)	(0.043)	(0.069)	s.e.	(0.047)	(0.041)	(0.096)	(0.043)	(0.069)
FB in Q2	-0.013	0.016	-0.056	-0.167***	0.139*	FB in Q2	-0.041	0.001	-0.099	-0.181***	0.112
s.e.	(0.043)	(0.035)	(0.096)	(0.044)	(0.067)	s.e.	(0.043)	(0.035)	(0.096)	(0.045)	(0.067)
FB in Q4	-0.081	-0.082*	-0.220*	-0.016	-0.009	FB in Q4	-0.056	-0.046	-0.151	0.003	0.018
s.e.	(0.044)	(0.034)	(0.095)	(0.044)	(0.067)	s.e.	(0.044)	(0.035)	(0.095)	(0.044)	(0.068)
FB in Q5	-0.192***	-0.123***	-0.254**	-0.204***	-0.053	FB in Q5	-0.067	0.003	-0.128	-0.083	0.004
s.e.	(0.046)	(0.037)	(0.098)	(0.044)	(0.068)	s.e.	(0.046)	(0.037)	(0.099)	(0.045)	(0.068)
Regional unemp. Rate	-0.013***	-0.008**		-0.009	-0.043**	Regional unemp. Rate	-0.017***	-0.009**		-0.008	-0.043**
s.e.	(0.003)	(0.003)		(0.008)	(0.015)	s.e.	(0.003)	(0.003)		(0.008)	(0.016)
Log other hh. Income	0.064***	0.028**	-0.005	0.027*	0.078***	Log other hh. Income	0.064***	0.027**	-0.000	0.019	0.076***
s.e.	(0.013)	(0.010)	(0.027)	(0.012)	(0.019)	s.e.	(0.014)	(0.010)	(0.028)	(0.013)	(0.020)
Constant	2.409***	0.801*	0.042	1.414**	0.667	Constant	2.412***	0.675	0.243	1.646***	0.985
s.e.	(0.424)	(0.345)	(1.041)	(0.456)	(0.597)	s.e.	(0.444)	(0.355)	(1.071)	(0.480)	(0.603)
<i>inverse tangent of rho</i>	-1.144***	-1.269***	-1.108***	-0.899***	-1.091***	<i>inverse tangent of rho</i>	-0.938***	-1.224***	-1.034***	-0.469***	-1.005***
s.e.	(0.033)	(0.026)	(0.050)	(0.036)	(0.045)	s.e.	(0.042)	(0.026)	(0.051)	(0.071)	(0.050)
<i>ln(sigma)</i>	-0.667***	-0.633***	-0.611***	-0.517***	-0.403***	<i>ln(sigma)</i>	-0.767***	-0.675***	-0.674***	-0.680***	-0.446***
s.e.	(0.012)	(0.010)	(0.016)	(0.013)	(0.015)	s.e.	(0.013)	(0.010)	(0.016)	(0.017)	(0.016)

Table S10. Full regressions of wage determinants using country specific Heckman selection equations (females) when financial difficulties indicator is a separate regressor.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.064***	0.053***	0.072***	0.028**	0.037**	Age	0.020*	0.041***	0.038*	0.031**	0.035**
s.e.	(0.008)	(0.007)	(0.014)	(0.009)	(0.013)	s.e.	(0.008)	(0.007)	(0.016)	(0.010)	(0.013)
Age squared	-0.001***	-0.001***	-0.001***	-0.000*	-0.000**	Age squared	-0.000	-0.000***	-0.000*	-0.001***	-0.000*
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Bad health	-0.008	-0.029***	0.028	-0.021*	-0.021	Years of work	0.029***	0.017***	0.017**	0.043***	
s.e.	(0.010)	(0.008)	(0.016)	(0.010)	(0.014)	s.e.	(0.003)	(0.003)	(0.006)	(0.004)	
Year = 2011	0.086***	-0.133***	-0.005	0.329***	-0.283***	Years of work squared	-0.000***	-0.000**	-0.000**	-0.000***	
s.e.	(0.013)	(0.011)	(0.021)	(0.014)	(0.021)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Immigrant	-0.227***	-0.126***	-0.029	0.232	0.118***	Bad health	-0.033***	-0.022***	0.035*	-0.093***	-0.014
s.e.	(0.023)	(0.018)	(0.047)	(0.149)	(0.034)	s.e.	(0.009)	(0.007)	(0.015)	(0.009)	(0.014)
Region 1	-0.065	0.051***		0.125***		Year = 2011	0.114***	-0.117***	-0.177**	0.547***	-0.219**
s.e.	(0.033)	(0.012)		(0.020)		s.e.	(0.020)	(0.017)	(0.056)	(0.053)	(0.082)
Region 2	-0.036	-0.031*		0.020		Secondary education	0.234***	0.340***	0.087	0.257***	0.418***
s.e.	(0.040)	(0.015)		(0.020)		s.e.	(0.035)	(0.024)	(0.070)	(0.056)	(0.102)
Region 3	0.012	0.048*		0.030		Tertiary education	0.652***	0.669***	0.181*	1.012***	0.547***
s.e.	(0.042)	(0.021)		(0.021)		s.e.	(0.034)	(0.037)	(0.073)	(0.061)	(0.104)
Region 4	0.198***	0.034**		-0.000		Immigrant	-0.198***	-0.174***	-0.027	0.141	0.086**
s.e.	(0.036)	(0.012)		(0.021)		s.e.	(0.019)	(0.016)	(0.045)	(0.123)	(0.033)
Region 5	0.164***			0.006		Region 1	-0.070*	0.064***		0.077***	
s.e.	(0.038)			(0.023)		s.e.	(0.032)	(0.012)		(0.018)	
Region 6	-0.000					Region 2	-0.021	-0.107***		0.005	
s.e.	(0.039)					s.e.	(0.038)	(0.014)		(0.018)	
Region 7	0.083*					Region 3	0.021	-0.030		-0.020	
s.e.	(0.036)					s.e.	(0.040)	(0.021)		(0.019)	
Region 8	0.073*					Region 4	0.200***	0.051***		-0.012	
s.e.	(0.032)					s.e.	(0.034)	(0.012)		(0.019)	
Region 9	0.013					Region 5	0.172***			0.010	
s.e.	(0.034)					s.e.	(0.036)			(0.021)	
Region 10	0.047					Region 6	0.028				
s.e.	(0.036)					s.e.	(0.037)				
Region 11	-0.008					Region 7	0.115***				
s.e.	(0.038)					s.e.	(0.034)				
Region 12	0.078*					Region 8	0.093**				
s.e.	(0.031)					s.e.	(0.030)				
Region 13	-0.003					Region 9	0.016				
s.e.	(0.031)					s.e.	(0.033)				
Region 14	0.105**					Region 10	0.052				
s.e.	(0.037)					s.e.	(0.034)				
Region 15	0.042					Region 11	-0.027				
s.e.	(0.031)					s.e.	(0.038)				
Region 16	-0.051					Region 12	0.104***				
s.e.	(0.037)					s.e.	(0.029)				
Region 17	0.313***					Region 13	0.027				
s.e.	(0.053)					s.e.	(0.030)				
Region 18	0.277					Region 14	0.157***				
s.e.	(0.241)					s.e.	(0.035)				
FB in Q1	-0.075***	-0.018	-0.066*	-0.025	-0.098**	Region 15	0.002				
s.e.	(0.023)	(0.019)	(0.032)	(0.022)	(0.033)	s.e.	(0.030)				
FB in Q2	-0.029	-0.049**	-0.084*	-0.029	-0.098**	Region 16	-0.033				
s.e.	(0.021)	(0.017)	(0.034)	(0.023)	(0.033)	s.e.	(0.036)				
FB in Q4	0.039	0.050**	-0.004	0.022	0.120***	Region 17	0.294***				
s.e.	(0.021)	(0.017)	(0.033)	(0.021)	(0.032)	s.e.	(0.052)				
FB in Q5	0.189***	0.161***	0.103**	0.210***	0.199***	Region 18	0.056				
s.e.	(0.021)	(0.017)	(0.032)	(0.021)	(0.033)	s.e.	(0.239)				

Table S10. Full regressions of wage determinants using country specific Heckman selection equations (females) when financial difficulties indicator is a separate regressor, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
HH. financial difficulties	0.030***	0.024***	0.019*	0.018***	0.007	Secondary educ. x 2011	-0.070*	-0.026	0.118	-0.138*	-0.152
s.e.	(0.005)	(0.004)	(0.009)	(0.005)	(0.008)	s.e.	(0.029)	(0.021)	(0.063)	(0.054)	(0.086)
Constant	0.590***	1.176***	1.400***	0.119	1.989***	Tertiary educ. x 2011	-0.080**	-0.061*	0.262***	-0.329***	-0.021
s.e.	(0.168)	(0.142)	(0.287)	(0.170)	(0.262)	s.e.	(0.025)	(0.025)	(0.063)	(0.056)	(0.086)
						FB in Q1	0.007	0.094***	-0.049	-0.132*	0.101
						s.e.	(0.029)	(0.025)	(0.072)	(0.066)	(0.114)
						FB in Q2	0.002	0.003	-0.046	-0.096	0.108
						s.e.	(0.028)	(0.023)	(0.073)	(0.070)	(0.107)
						FB in Q4	0.019	0.085**	-0.003	0.012	0.297*
						s.e.	(0.031)	(0.027)	(0.082)	(0.080)	(0.147)
						FB in Q5	0.048	0.135***	0.074	0.088	0.241
						s.e.	(0.043)	(0.036)	(0.110)	(0.100)	(0.203)
						HH. financial difficulties	0.018***	0.014***	0.021*	0.006	0.005
						s.e.	(0.005)	(0.004)	(0.008)	(0.005)	(0.008)
						Secondary educ. x FB in Q1	0.002	-0.109***	0.010	0.022	-0.175
						s.e.	(0.044)	(0.030)	(0.079)	(0.068)	(0.119)
						Secondary educ. x FB in Q2	-0.026	-0.035	-0.034	0.046	-0.191
						s.e.	(0.043)	(0.030)	(0.080)	(0.072)	(0.114)
						Secondary educ. x FB in Q4	0.029	-0.101**	-0.054	-0.012	-0.247
						s.e.	(0.045)	(0.033)	(0.090)	(0.082)	(0.152)
						Secondary educ. x FB in Q5	0.064	-0.087*	-0.073	0.018	-0.220
						s.e.	(0.055)	(0.041)	(0.118)	(0.102)	(0.208)
						Tertiary educ. x FB in Q1	-0.108**	-0.244***	0.045	0.143	-0.196
						s.e.	(0.041)	(0.046)	(0.086)	(0.076)	(0.123)
						Tertiary educ. x FB in Q2	-0.009	-0.058	-0.005	0.120	-0.213
						s.e.	(0.040)	(0.048)	(0.087)	(0.078)	(0.116)
						Tertiary educ. x FB in Q4	-0.008	-0.191***	-0.005	0.108	-0.180
						s.e.	(0.041)	(0.045)	(0.091)	(0.085)	(0.153)
						Tertiary educ. x FB in Q5	0.016	-0.170***	-0.024	0.081	-0.077
						s.e.	(0.049)	(0.049)	(0.116)	(0.103)	(0.206)
						Constant	0.715***	0.772***	1.780***	-0.787***	1.492***
						s.e.	(0.157)	(0.133)	(0.304)	(0.182)	(0.267)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant, country, did not have financial difficulties in the household when adolescent and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S10. Full regressions of wage determinants using country specific Heckman selection equations (females) when financial difficulties indicator is a separate regressor, continued.

<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK	<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK
Age	-0.086***	-0.016	-0.056	0.041*	0.114***	Age	-0.044*	0.029	-0.022	0.063**	0.118***
s.e.	(0.020)	(0.017)	(0.039)	(0.019)	(0.026)	s.e.	(0.021)	(0.018)	(0.041)	(0.021)	(0.026)
Age squared	0.001**	-0.000	0.000	-0.001***	-0.001***	Age squared	0.000	-0.001***	-0.000	-0.002***	-0.002***
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)
Married	-0.121***	-0.056*	-0.043	-0.066*	0.070	Married	-0.213***	-0.135***	-0.051	-0.144***	0.072
s.e.	(0.029)	(0.023)	(0.052)	(0.032)	(0.040)	s.e.	(0.035)	(0.027)	(0.053)	(0.035)	(0.041)
Bad health	-0.096***	-0.004	-0.211***	-0.200***	-0.243***	Bad health	-0.145***	-0.025	-0.238***	-0.244***	-0.263***
s.e.	(0.018)	(0.016)	(0.034)	(0.017)	(0.023)	s.e.	(0.019)	(0.016)	(0.034)	(0.017)	(0.023)
No. of children (<18)	-0.061***	-0.018	-0.202***	-0.092***	-0.249***	No. of children (<18)	-0.145***	-0.101***	-0.224***	-0.146***	-0.266***
s.e.	(0.015)	(0.012)	(0.023)	(0.013)	(0.019)	s.e.	(0.018)	(0.015)	(0.023)	(0.014)	(0.020)
No. of children (<3)	-0.064*	-0.003	0.089	-0.306***	-0.181***	No. of children (<3)	-0.146***	-0.050	0.095	-0.454***	-0.216***
s.e.	(0.032)	(0.027)	(0.047)	(0.035)	(0.042)	s.e.	(0.040)	(0.034)	(0.049)	(0.040)	(0.044)
Years of work	0.098***	0.075***	0.063***	0.095***		Years of work	0.115***	0.091***	0.048***	0.109***	
s.e.	(0.005)	(0.005)	(0.011)	(0.005)		s.e.	(0.006)	(0.006)	(0.012)	(0.006)	
Years of work squared	-0.001***	-0.001***	-0.001*	-0.001***		Years of work squared	-0.002***	-0.001***	-0.000	-0.001***	
s.e.	(0.000)	(0.000)	(0.000)	(0.000)		s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Secondary education	0.448***	0.660***	0.342***	0.392***	0.675***	Secondary education	0.389***	0.570***	0.298***	0.295***	0.551***
s.e.	(0.040)	(0.028)	(0.072)	(0.051)	(0.073)	s.e.	(0.047)	(0.033)	(0.085)	(0.059)	(0.079)
Tertiary education	1.191***	1.231***	1.019***	1.730***	0.954***	Tertiary education	0.794***	0.883***	0.860***	1.165***	0.711***
s.e.	(0.039)	(0.040)	(0.081)	(0.062)	(0.076)	s.e.	(0.047)	(0.048)	(0.095)	(0.072)	(0.083)
Immigrant	0.067	-0.081*	-0.113	-0.047	-0.405***	Immigrant	-0.030	-0.120**	-0.120	0.014	-0.398***
s.e.	(0.046)	(0.037)	(0.100)	(0.262)	(0.054)	s.e.	(0.048)	(0.038)	(0.101)	(0.263)	(0.055)
Secondary educ. x 2011	-0.109	-0.164***	0.188	-0.283***	-0.106	Secondary educ. x 2011	-0.075	-0.152**	0.045	-0.222*	-0.009
s.e.	(0.057)	(0.041)	(0.115)	(0.083)	(0.123)	s.e.	(0.067)	(0.049)	(0.132)	(0.097)	(0.134)
Tertiary educ. x 2011	-0.144**	-0.249***	0.065	-0.571***	0.038	Tertiary educ. x 2011	-0.106	-0.135*	-0.273*	-0.383***	0.030
s.e.	(0.052)	(0.053)	(0.120)	(0.092)	(0.124)	s.e.	(0.063)	(0.064)	(0.139)	(0.109)	(0.136)
Year = 2011	0.147**	0.122***	0.357***	0.360***	0.086	Year = 2011	0.215***	0.125**	0.590***	0.380***	0.066
s.e.	(0.052)	(0.034)	(0.102)	(0.100)	(0.124)	s.e.	(0.057)	(0.038)	(0.113)	(0.112)	(0.133)
FB in Q1	0.027	0.074	0.033	-0.183***	-0.113	FB in Q1	0.008	0.070	-0.008	-0.241***	-0.141*
s.e.	(0.044)	(0.041)	(0.071)	(0.038)	(0.059)	s.e.	(0.045)	(0.042)	(0.072)	(0.039)	(0.060)
FB in Q2	0.007	0.066	0.024	-0.066	-0.047	FB in Q2	0.009	0.050	0.005	-0.096*	-0.062
s.e.	(0.041)	(0.036)	(0.074)	(0.040)	(0.061)	s.e.	(0.042)	(0.037)	(0.075)	(0.041)	(0.062)
FB in Q4	-0.007	-0.059	0.042	0.081*	-0.146*	FB in Q4	0.046	-0.041	0.075	0.085*	-0.133*
s.e.	(0.042)	(0.036)	(0.075)	(0.039)	(0.059)	s.e.	(0.043)	(0.037)	(0.076)	(0.040)	(0.060)
FB in Q5	-0.138**	-0.141***	-0.063	-0.009	-0.185**	FB in Q5	0.008	-0.058	0.018	0.127**	-0.133*
s.e.	(0.043)	(0.037)	(0.076)	(0.041)	(0.061)	s.e.	(0.045)	(0.039)	(0.077)	(0.042)	(0.062)
Regional unemp. Rate	-0.012***	-0.018***		-0.003	0.001	Regional unemp. Rate	-0.017***	-0.021***		0.001	0.002
s.e.	(0.003)	(0.003)		(0.007)	(0.014)	s.e.	(0.003)	(0.003)		(0.008)	(0.014)
Log other hh. Income	0.057***	0.002	-0.012	0.016	0.050*	Log other hh. Income	0.032	-0.029*	-0.010	-0.027*	0.044*
s.e.	(0.015)	(0.012)	(0.028)	(0.011)	(0.020)	s.e.	(0.018)	(0.015)	(0.029)	(0.013)	(0.021)
Constant	1.002*	-0.061	1.518	-0.720	-2.074***	Constant	0.887*	-0.318	1.170	-0.307	-1.809***
s.e.	(0.399)	(0.347)	(0.792)	(0.390)	(0.525)	s.e.	(0.435)	(0.373)	(0.815)	(0.414)	(0.532)
<i>inverse tangent of rho</i>	-1.194***	-1.165***	-1.220***	-1.177***	-0.883***	<i>inverse tangent of rho</i>	0.241***	0.180***	-1.086***	0.696***	-0.736***
s.e.	(0.032)	(0.027)	(0.048)	(0.030)	(0.045)	s.e.	(0.066)	(0.043)	(0.056)	(0.065)	(0.058)
<i>ln(sigma)</i>	-0.594***	-0.673***	-0.624***	-0.517***	-0.406***	<i>ln(sigma)</i>	-0.874***	-0.919***	-0.693***	-0.763***	-0.465***
s.e.	(0.012)	(0.010)	(0.018)	(0.011)	(0.015)	s.e.	(0.012)	(0.009)	(0.019)	(0.018)	(0.017)

Table S11. Full regressions of wage determinants using country specific Heckman selection equations (males) when family background is measured as a cohort median.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.033***	0.046***	0.073***	0.068***	0.061***	Age	0.007	0.029***	0.060***	0.044***	0.063***
s.e.	(0.007)	(0.007)	(0.015)	(0.009)	(0.013)	s.e.	(0.009)	(0.008)	(0.017)	(0.011)	(0.013)
Age squared	-0.000*	-0.000***	-0.001***	-0.001***	-0.001***	Age squared	0.000	-0.000	-0.000*	-0.000**	-0.001***
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Bad health	-0.014	-0.031***	-0.065***	-0.021*	-0.013	Years of work	0.012***	0.009***	0.006	0.020***	
s.e.	(0.009)	(0.007)	(0.016)	(0.010)	(0.015)	s.e.	(0.003)	(0.003)	(0.005)	(0.004)	
Year = 2011	0.108***	-0.094***	0.079***	0.392***	-0.238***	Years of work squared	-0.000***	-0.000***	-0.000*	-0.000***	
s.e.	(0.012)	(0.010)	(0.020)	(0.014)	(0.022)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Immigrant	-0.168***	-0.178***	-0.182***	0.149	0.001	Bad health	-0.009	-0.020**	-0.038*	-0.026**	-0.007
s.e.	(0.022)	(0.019)	(0.044)	(0.148)	(0.035)	s.e.	(0.008)	(0.007)	(0.015)	(0.010)	(0.014)
Region 1	-0.095**	0.063***		0.118***		Year = 2011	0.123***	-0.069***	0.057	0.407***	-0.274***
s.e.	(0.031)	(0.012)		(0.022)		s.e.	(0.017)	(0.015)	(0.049)	(0.050)	(0.076)
Region 2	0.019	-0.097***		0.111***		Secondary education	0.063*	0.155***	0.102	0.221***	0.134
s.e.	(0.035)	(0.014)		(0.021)		s.e.	(0.030)	(0.021)	(0.062)	(0.059)	(0.083)
Region 3	0.033	-0.068***		0.023		Tertiary education	0.322***	0.365***	0.395***	0.707***	0.280***
s.e.	(0.039)	(0.019)		(0.022)		s.e.	(0.030)	(0.036)	(0.064)	(0.069)	(0.085)
Region 4	0.162***	0.043***		-0.004		Immigrant	-0.171***	-0.170***	-0.192***	0.034	-0.020
s.e.	(0.033)	(0.012)		(0.023)		s.e.	(0.020)	(0.019)	(0.041)	(0.132)	(0.034)
Region 5	0.182***			0.075**		Region 1	-0.093**	0.069***		0.092***	
s.e.	(0.036)			(0.025)		s.e.	(0.030)	(0.011)		(0.020)	
Region 6	-0.005					Region 2	0.023	-0.107***		0.105***	
s.e.	(0.036)					s.e.	(0.034)	(0.013)		(0.020)	
Region 7	0.066*					Region 3	0.055	-0.070***		-0.001	
s.e.	(0.033)					s.e.	(0.037)	(0.018)		(0.021)	
Region 8	0.084**					Region 4	0.133***	0.044***		0.000	
s.e.	(0.030)					s.e.	(0.032)	(0.011)		(0.021)	
Region 9	0.060					Region 5	0.188***			0.071**	
s.e.	(0.032)					s.e.	(0.034)			(0.024)	
Region 10	0.037					Region 6	0.015				
s.e.	(0.032)					s.e.	(0.034)				
Region 11	-0.118***					Region 7	0.083**				
s.e.	(0.036)					s.e.	(0.032)				
Region 12	0.096***					Region 8	0.076**				
s.e.	(0.029)					s.e.	(0.028)				
Region 13	-0.012					Region 9	0.054				
s.e.	(0.029)					s.e.	(0.030)				
Region 14	0.046					Region 10	0.048				
s.e.	(0.035)					s.e.	(0.031)				
Region 15	-0.020					Region 11	-0.112**				
s.e.	(0.028)					s.e.	(0.034)				
Region 16	-0.003					Region 12	0.106***				
s.e.	(0.034)					s.e.	(0.027)				
Region 17	0.160***					Region 13	0.010				
s.e.	(0.045)					s.e.	(0.028)				
Region 18	-0.111					Region 14	0.084*				
s.e.	(0.161)					s.e.	(0.033)				
FB in Q1	-0.092***	-0.084***	-0.050	-0.130***	-0.132***	Region 15	-0.011				
s.e.	(0.019)	(0.016)	(0.032)	(0.023)	(0.034)	s.e.	(0.027)				
FB in Q2	-0.025	-0.050**	-0.052	-0.067**	-0.088**	Region 16	0.018				
s.e.	(0.018)	(0.015)	(0.032)	(0.022)	(0.033)	s.e.	(0.032)				
FB in Q4	0.098***	0.066***	0.044	0.009	0.053	Region 17	0.194***				
s.e.	(0.018)	(0.015)	(0.031)	(0.021)	(0.033)	s.e.	(0.043)				

Table S11. Full regressions of wage determinants using country specific Heckman selection equations (males) when family background is measured as a cohort median, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.242***	0.191***	0.163***	0.205***	0.218***	Region 18	-0.050				
s.e.	(0.018)	(0.015)	(0.032)	(0.021)	(0.033)	s.e.	(0.158)				
Constant	1.246***	1.394***	1.323***	-0.617***	1.498***	Secondary educ. x 2011	0.001	-0.060**	-0.043	-0.014	0.003
s.e.	(0.144)	(0.131)	(0.296)	(0.165)	(0.262)	s.e.	(0.027)	(0.021)	(0.056)	(0.052)	(0.082)
						Tertiary educ. x 2011	-0.121***	-0.108***	0.073	-0.075	0.042
						s.e.	(0.025)	(0.030)	(0.057)	(0.057)	(0.082)
						FB in Q1	-0.061**	-0.047*	0.054	-0.073	-0.128
						s.e.	(0.023)	(0.020)	(0.062)	(0.065)	(0.088)
						FB in Q2	-0.039	-0.032	0.018	-0.036	-0.138
						s.e.	(0.023)	(0.020)	(0.065)	(0.070)	(0.094)
						FB in Q4	0.023	0.039	-0.006	-0.049	-0.125
						s.e.	(0.026)	(0.022)	(0.077)	(0.089)	(0.115)
						FB in Q5	0.079*	0.088**	0.045	0.031	0.109
						s.e.	(0.037)	(0.030)	(0.105)	(0.134)	(0.206)
						Secondary educ. x FB in Q1	0.039	0.007	-0.012	-0.021	0.038
						s.e.	(0.039)	(0.027)	(0.072)	(0.068)	(0.095)
						Secondary educ. x FB in Q2	0.072	-0.016	-0.003	-0.013	0.068
						s.e.	(0.037)	(0.026)	(0.075)	(0.073)	(0.100)
						Secondary educ. x FB in Q4	0.088*	-0.003	0.019	0.047	0.119
						s.e.	(0.037)	(0.027)	(0.087)	(0.091)	(0.121)
						Secondary educ. x FB in Q5	0.024	-0.027	0.026	0.037	0.005
						s.e.	(0.046)	(0.034)	(0.113)	(0.136)	(0.210)
						Tertiary educ. x FB in Q1	0.037	0.049	-0.126	0.013	0.060
						s.e.	(0.042)	(0.059)	(0.079)	(0.091)	(0.101)
						Tertiary educ. x FB in Q2	0.082*	0.049	-0.077	-0.009	0.100
						s.e.	(0.038)	(0.049)	(0.080)	(0.087)	(0.105)
						Tertiary educ. x FB in Q4	0.077*	0.036	-0.016	0.046	0.227
						s.e.	(0.036)	(0.043)	(0.086)	(0.098)	(0.122)
						Tertiary educ. x FB in Q5	0.109*	0.067	-0.003	0.054	0.085
						s.e.	(0.043)	(0.043)	(0.111)	(0.139)	(0.209)
						Constant	1.446***	1.502***	1.210***	-0.652**	1.236***
						s.e.	(0.162)	(0.142)	(0.325)	(0.203)	(0.263)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S11. Full regressions of wage determinants using country specific Heckman selection equations (males) when family background is measured as a cohort median, continued.

<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK	<i>Heckman Selection equation</i>	ES	IT	NL	PL	UK
Age	-0.128***	-0.040*	0.066	-0.032	-0.036	Age	-0.109***	-0.022	0.077	-0.030	-0.040
s.e.	(0.021)	(0.016)	(0.051)	(0.022)	(0.027)	s.e.	(0.023)	(0.017)	(0.053)	(0.024)	(0.028)
Age squared	0.001***	0.000	-0.001	-0.001*	0.000	Age squared	0.001**	0.000	-0.001*	-0.001**	0.000
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)
Married	0.216***	0.186***	0.189**	0.421***	0.256***	Married	0.234***	0.192***	0.200**	0.448***	0.265***
s.e.	(0.033)	(0.023)	(0.066)	(0.037)	(0.044)	s.e.	(0.034)	(0.023)	(0.067)	(0.040)	(0.044)
Bad health	-0.159***	-0.072***	-0.189***	-0.235***	-0.218***	Bad health	-0.181***	-0.087***	-0.222***	-0.257***	-0.234***
s.e.	(0.019)	(0.015)	(0.043)	(0.017)	(0.025)	s.e.	(0.019)	(0.015)	(0.043)	(0.018)	(0.025)
No. of children (<18)	0.028	0.035**	-0.003	-0.040**	0.024	No. of children (<18)	0.017	0.034**	-0.004	-0.050**	0.024
s.e.	(0.016)	(0.012)	(0.029)	(0.015)	(0.020)	s.e.	(0.017)	(0.012)	(0.029)	(0.016)	(0.021)
No. of children (<3)	0.044	0.007	-0.049	-0.020	-0.018	No. of children (<3)	0.059	0.007	-0.045	-0.042	-0.022
s.e.	(0.037)	(0.027)	(0.063)	(0.041)	(0.051)	s.e.	(0.039)	(0.027)	(0.065)	(0.045)	(0.052)
Years of work	0.075***	0.023***	0.018	0.060***		Years of work	0.068***	0.013*	0.013	0.059***	
s.e.	(0.007)	(0.005)	(0.014)	(0.007)		s.e.	(0.008)	(0.006)	(0.016)	(0.008)	
Years of work squared	-0.001***	-0.000	-0.000	0.000		Years of work squared	-0.001***	0.000	0.000	0.000*	
s.e.	(0.000)	(0.000)	(0.000)	(0.000)		s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Secondary education	0.389***	0.255***	0.194	0.365***	0.480***	Secondary education	0.293***	0.079*	0.079	0.221***	0.342***
s.e.	(0.042)	(0.026)	(0.103)	(0.054)	(0.071)	s.e.	(0.049)	(0.032)	(0.112)	(0.059)	(0.080)
Tertiary education	1.008***	0.700***	0.781***	1.447***	0.892***	Tertiary education	0.564***	0.213***	0.369**	0.921***	0.575***
s.e.	(0.045)	(0.040)	(0.112)	(0.070)	(0.077)	s.e.	(0.051)	(0.049)	(0.122)	(0.077)	(0.087)
Immigrant	-0.079	0.173***	0.269*	-0.314	-0.241***	Immigrant	-0.090	0.172***	0.284*	-0.219	-0.227***
s.e.	(0.048)	(0.043)	(0.130)	(0.265)	(0.064)	s.e.	(0.049)	(0.043)	(0.131)	(0.269)	(0.064)
Secondary educ. x 2011	-0.098	0.071	0.136	-0.224*	-0.167	Secondary educ. x 2011	-0.106	0.147**	0.189	-0.223*	-0.177
s.e.	(0.057)	(0.038)	(0.149)	(0.091)	(0.127)	s.e.	(0.067)	(0.045)	(0.162)	(0.098)	(0.142)
Tertiary educ. x 2011	-0.110*	-0.085	-0.052	-0.583***	-0.078	Tertiary educ. x 2011	0.063	0.048	-0.141	-0.551***	-0.126
s.e.	(0.055)	(0.052)	(0.150)	(0.105)	(0.130)	s.e.	(0.065)	(0.064)	(0.166)	(0.116)	(0.146)
Year = 2011	-0.056	-0.128***	-0.031	0.279**	0.249	Year = 2011	-0.051	-0.162***	-0.006	0.321**	0.292*
s.e.	(0.051)	(0.030)	(0.127)	(0.107)	(0.130)	s.e.	(0.054)	(0.033)	(0.136)	(0.114)	(0.142)
FB in Q1	0.054	0.056	-0.076	-0.048	0.070	FB in Q1	-0.010	0.004	-0.152	-0.083	0.024
s.e.	(0.043)	(0.034)	(0.088)	(0.042)	(0.065)	s.e.	(0.044)	(0.034)	(0.089)	(0.042)	(0.065)
FB in Q2	-0.066	0.019	0.113	0.024	0.105	FB in Q2	-0.099*	-0.001	0.067	0.009	0.087
s.e.	(0.042)	(0.033)	(0.094)	(0.041)	(0.064)	s.e.	(0.043)	(0.033)	(0.094)	(0.042)	(0.064)
FB in Q4	-0.095*	-0.094**	0.003	0.123**	-0.002	FB in Q4	-0.066	-0.066*	0.057	0.160***	0.023
s.e.	(0.043)	(0.033)	(0.092)	(0.042)	(0.063)	s.e.	(0.043)	(0.033)	(0.092)	(0.042)	(0.063)
FB in Q5	-0.256***	-0.189***	-0.191*	-0.085*	-0.064	FB in Q5	-0.133**	-0.072*	-0.065	0.030	0.000
s.e.	(0.044)	(0.034)	(0.092)	(0.042)	(0.064)	s.e.	(0.045)	(0.034)	(0.094)	(0.043)	(0.065)
Regional unemp. Rate	-0.013***	-0.011***		-0.005	-0.040**	Regional unemp. Rate	-0.017***	-0.010***		-0.004	-0.041**
s.e.	(0.003)	(0.003)		(0.008)	(0.015)	s.e.	(0.003)	(0.003)		(0.008)	(0.015)
Log other hh. Income	0.066***	0.028**	-0.005	0.031*	0.074***	Log other hh. Income	0.066***	0.027**	-0.002	0.023	0.072***
s.e.	(0.013)	(0.010)	(0.027)	(0.012)	(0.019)	s.e.	(0.014)	(0.010)	(0.027)	(0.013)	(0.019)
Constant	2.305***	0.882**	-0.108	1.128*	0.756	Constant	2.305***	0.802*	0.076	1.505**	1.116
s.e.	(0.414)	(0.327)	(0.999)	(0.444)	(0.572)	s.e.	(0.434)	(0.337)	(1.030)	(0.467)	(0.577)
inverse tangent of rho	-1.140***	-1.273***	-1.099***	-0.896***	-1.122***	inverse tangent of rho	-0.923***	-1.222***	-1.022***	-0.465***	-1.041***
s.e.	(0.033)	(0.025)	(0.049)	(0.035)	(0.042)	s.e.	(0.042)	(0.026)	(0.051)	(0.069)	(0.046)
ln(sigma)	-0.664***	-0.629***	-0.617***	-0.521***	-0.390***	ln(sigma)	-0.768***	-0.671***	-0.684***	-0.682***	-0.431***
s.e.	(0.012)	(0.010)	(0.015)	(0.012)	(0.015)	s.e.	(0.013)	(0.010)	(0.016)	(0.016)	(0.015)

Table S12. Full regressions of wage determinants using country specific Heckman selection equations (females) when family background is measured as a cohort median.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.063***	0.044***	0.072***	0.020*	0.042***	Age	0.019*	0.035***	0.039*	0.035***	0.040***
s.e.	(0.008)	(0.007)	(0.014)	(0.008)	(0.013)	s.e.	(0.008)	(0.007)	(0.016)	(0.009)	(0.012)
Age squared	-0.001***	-0.000***	-0.001***	-0.000	-0.001***	Age squared	-0.000	-0.000***	-0.000*	-0.001***	-0.000**
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Bad health	-0.008	-0.030***	0.029	-0.023*	-0.022	Years of work	0.029***	0.019***	0.015**	0.039***	
s.e.	(0.010)	(0.008)	(0.016)	(0.010)	(0.014)	s.e.	(0.003)	(0.003)	(0.005)	(0.004)	
Year = 2011	0.088***	-0.112***	0.010	0.343***	-0.270***	Years of work squared	-0.001***	-0.000***	-0.000*	-0.000***	
s.e.	(0.013)	(0.010)	(0.021)	(0.013)	(0.020)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Immigrant	-0.217***	-0.118***	-0.032	0.362*	0.124***	Bad health	-0.033***	-0.023***	0.035*	-0.091***	-0.019
s.e.	(0.023)	(0.018)	(0.045)	(0.145)	(0.032)	s.e.	(0.008)	(0.007)	(0.015)	(0.009)	(0.013)
Region 1	-0.066*	0.051***		0.121***		Year = 2011	0.115***	-0.110***	-0.163**	0.536***	-0.227**
s.e.	(0.033)	(0.012)		(0.020)		s.e.	(0.020)	(0.017)	(0.054)	(0.053)	(0.077)
Region 2	-0.040	-0.026		0.008		Secondary education	0.260***	0.252***	0.056	0.289***	0.368***
s.e.	(0.039)	(0.015)		(0.020)		s.e.	(0.034)	(0.024)	(0.065)	(0.059)	(0.089)
Region 3	0.012	0.055**		0.029		Tertiary education	0.662***	0.530***	0.127	1.116***	0.535***
s.e.	(0.042)	(0.021)		(0.021)		s.e.	(0.033)	(0.034)	(0.069)	(0.064)	(0.091)
Region 4	0.192***	0.036**		-0.003		Immigrant	-0.194***	-0.168***	-0.040	0.266*	0.083**
s.e.	(0.035)	(0.012)		(0.021)		s.e.	(0.019)	(0.016)	(0.042)	(0.120)	(0.031)
Region 5	0.158***			-0.009		Region 1	-0.070*	0.065***		0.076***	
s.e.	(0.038)			(0.023)		s.e.	(0.032)	(0.012)		(0.018)	
Region 6	-0.010					Region 2	-0.022	-0.105***		-0.008	
s.e.	(0.039)					s.e.	(0.038)	(0.014)		(0.018)	
Region 7	0.077*					Region 3	0.022	-0.024		-0.021	
s.e.	(0.036)					s.e.	(0.040)	(0.021)		(0.019)	
Region 8	0.070*					Region 4	0.197***	0.053***		-0.013	
s.e.	(0.031)					s.e.	(0.033)	(0.012)		(0.019)	
Region 9	0.009					Region 5	0.171***			0.004	
s.e.	(0.034)					s.e.	(0.035)			(0.021)	
Region 10	0.049					Region 6	0.025				
s.e.	(0.035)					s.e.	(0.037)				
Region 11	-0.007					Region 7	0.114***				
s.e.	(0.038)					s.e.	(0.034)				
Region 12	0.070*					Region 8	0.092**				
s.e.	(0.030)					s.e.	(0.029)				
Region 13	-0.010					Region 9	0.015				
s.e.	(0.031)					s.e.	(0.032)				
Region 14	0.098**					Region 10	0.054				
s.e.	(0.036)					s.e.	(0.034)				
Region 15	0.045					Region 11	-0.023				
s.e.	(0.030)					s.e.	(0.037)				
Region 16	-0.056					Region 12	0.099***				
s.e.	(0.037)					s.e.	(0.029)				
Region 17	0.316***					Region 13	0.023				
s.e.	(0.052)					s.e.	(0.030)				
Region 18	0.148					Region 14	0.154***				
s.e.	(0.213)					s.e.	(0.035)				
FB in Q1	-0.115***	-0.061***	-0.043	-0.060**	-0.138***	Region 15	0.005				
s.e.	(0.021)	(0.016)	(0.032)	(0.023)	(0.032)	s.e.	(0.030)				
FB in Q2	-0.080***	-0.048**	-0.028	-0.030	-0.085**	Region 16	-0.034				
s.e.	(0.020)	(0.016)	(0.032)	(0.022)	(0.031)	s.e.	(0.036)				
FB in Q4	0.048*	0.046**	0.046	0.058**	0.064*	Region 17	0.293***				
s.e.	(0.020)	(0.015)	(0.032)	(0.021)	(0.030)	s.e.	(0.052)				

Table S12. Full regressions of wage determinants using country specific Heckman selection equations (females) when family background is measured as a cohort median, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.204***	0.173***	0.117***	0.213***	0.186***	Region 18	-0.068				
s.e.	(0.020)	(0.015)	(0.032)	(0.021)	(0.031)	s.e.	(0.207)				
Constant	0.716***	1.444***	1.451***	0.347*	1.930***	Secondary educ. x 2011	-0.073*	-0.022	0.127*	-0.129*	-0.132
s.e.	(0.162)	(0.131)	(0.278)	(0.163)	(0.243)	s.e.	(0.029)	(0.020)	(0.061)	(0.054)	(0.082)
						Tertiary educ. x 2011	-0.079**	-0.061*	0.259***	-0.314***	-0.004
						s.e.	(0.025)	(0.025)	(0.061)	(0.056)	(0.081)
						FB in Q1	-0.019	-0.050*	-0.050	-0.028	0.094
						s.e.	(0.027)	(0.023)	(0.070)	(0.067)	(0.096)
						FB in Q2	-0.007	-0.031	-0.076	-0.028	-0.043
						s.e.	(0.028)	(0.024)	(0.071)	(0.072)	(0.101)
						FB in Q4	0.032	0.010	-0.003	0.090	0.153
						s.e.	(0.032)	(0.027)	(0.077)	(0.086)	(0.126)
						FB in Q5	0.079	0.081*	0.101	0.195*	0.163
						s.e.	(0.042)	(0.037)	(0.099)	(0.095)	(0.223)
						Secondary educ. x FB in Q1	-0.048	0.067*	0.016	-0.047	-0.204*
						s.e.	(0.044)	(0.031)	(0.077)	(0.069)	(0.103)
						Secondary educ. x FB in Q2	-0.022	0.026	0.046	0.023	-0.000
						s.e.	(0.042)	(0.030)	(0.078)	(0.074)	(0.107)
						Secondary educ. x FB in Q4	-0.041	0.011	-0.022	-0.029	-0.128
						s.e.	(0.044)	(0.032)	(0.084)	(0.088)	(0.131)
						Secondary educ. x FB in Q5	0.035	0.011	-0.120	-0.056	-0.116
						s.e.	(0.053)	(0.041)	(0.106)	(0.098)	(0.227)
						Tertiary educ. x FB in Q1	-0.071	-0.008	0.081	-0.023	-0.235*
						s.e.	(0.043)	(0.050)	(0.084)	(0.079)	(0.107)
						Tertiary educ. x FB in Q2	-0.072	0.008	0.111	0.037	-0.054
						s.e.	(0.039)	(0.044)	(0.083)	(0.080)	(0.110)
						Tertiary educ. x FB in Q4	-0.024	0.018	0.074	-0.046	-0.106
						s.e.	(0.040)	(0.041)	(0.086)	(0.091)	(0.132)
						Tertiary educ. x FB in Q5	-0.009	-0.036	0.009	-0.068	-0.040
						s.e.	(0.047)	(0.046)	(0.105)	(0.099)	(0.226)
						Constant	0.791***	0.984***	1.855***	-0.890***	1.478***
						s.e.	(0.151)	(0.125)	(0.291)	(0.176)	(0.245)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S12. Full regressions of wage determinants using country specific Heckman selection equations (females) when family background is measured as a cohort median, continued.

<i>Heckman Selection equation</i>						<i>Heckman Selection equation</i>					
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.083***	-0.012	-0.061	0.061**	0.110***	Age	-0.046*	0.031	-0.030	0.071***	0.115***
s.e.	(0.019)	(0.016)	(0.038)	(0.019)	(0.025)	s.e.	(0.021)	(0.017)	(0.040)	(0.020)	(0.025)
Age squared	0.001*	-0.000	0.000	-0.001***	-0.001***	Age squared	0.000	-0.001***	-0.000	-0.002***	-0.001***
s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	s.e.	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Married	-0.112***	-0.054*	-0.040	-0.063*	0.077*	Married	-0.206***	-0.135***	-0.052	-0.145***	0.080*
s.e.	(0.029)	(0.023)	(0.051)	(0.032)	(0.039)	s.e.	(0.034)	(0.027)	(0.052)	(0.035)	(0.040)
Bad health	-0.097***	-0.008	-0.218***	-0.193***	-0.249***	Bad health	-0.142***	-0.025	-0.247***	-0.234***	-0.270***
s.e.	(0.018)	(0.016)	(0.033)	(0.017)	(0.023)	s.e.	(0.019)	(0.016)	(0.034)	(0.017)	(0.023)
No. of children (<18)	-0.064***	-0.015	-0.191***	-0.092***	-0.251***	No. of children (<18)	-0.146***	-0.101***	-0.213***	-0.142***	-0.271***
s.e.	(0.015)	(0.012)	(0.022)	(0.013)	(0.018)	s.e.	(0.018)	(0.015)	(0.023)	(0.014)	(0.019)
No. of children (<3)	-0.066*	-0.002	0.078	-0.310***	-0.205***	No. of children (<3)	-0.146***	-0.053	0.083	-0.463***	-0.246***
s.e.	(0.032)	(0.027)	(0.047)	(0.035)	(0.041)	s.e.	(0.040)	(0.033)	(0.048)	(0.040)	(0.044)
Years of work	0.097***	0.076***	0.063***	0.087***		Years of work	0.115***	0.092***	0.049***	0.105***	
s.e.	(0.005)	(0.005)	(0.010)	(0.005)		s.e.	(0.006)	(0.006)	(0.012)	(0.006)	
Years of work squared	-0.001***	-0.001***	-0.001*	-0.001***		Years of work squared	-0.002***	-0.001***	-0.000	-0.001***	
s.e.	(0.000)	(0.000)	(0.000)	(0.000)		s.e.	(0.000)	(0.000)	(0.000)	(0.000)	
Secondary education	0.453***	0.651***	0.365***	0.401***	0.641***	Secondary education	0.386***	0.556***	0.335***	0.302***	0.501***
s.e.	(0.040)	(0.028)	(0.070)	(0.050)	(0.068)	s.e.	(0.047)	(0.033)	(0.083)	(0.058)	(0.073)
Tertiary education	1.199***	1.235***	1.030***	1.734***	0.950***	Tertiary education	0.789***	0.877***	0.859***	1.172***	0.690***
s.e.	(0.039)	(0.040)	(0.078)	(0.061)	(0.072)	s.e.	(0.047)	(0.049)	(0.092)	(0.072)	(0.077)
Immigrant	0.063	-0.088*	-0.116	0.071	-0.404***	Immigrant	-0.025	-0.118**	-0.117	0.080	-0.397***
s.e.	(0.046)	(0.037)	(0.095)	(0.261)	(0.053)	s.e.	(0.047)	(0.037)	(0.096)	(0.259)	(0.053)
Secondary educ. x 2011	-0.112*	-0.155***	0.130	-0.261**	-0.054	Secondary educ. x 2011	-0.076	-0.146**	-0.029	-0.199*	0.047
s.e.	(0.056)	(0.041)	(0.113)	(0.083)	(0.121)	s.e.	(0.067)	(0.049)	(0.130)	(0.096)	(0.130)
Tertiary educ. x 2011	-0.130*	-0.267***	0.027	-0.536***	0.055	Tertiary educ. x 2011	-0.089	-0.157*	-0.309*	-0.343**	0.051
s.e.	(0.051)	(0.053)	(0.118)	(0.091)	(0.122)	s.e.	(0.062)	(0.064)	(0.136)	(0.107)	(0.131)
Year = 2011	0.152**	0.122***	0.374***	0.347***	0.036	Year = 2011	0.209***	0.128***	0.615***	0.376***	0.015
s.e.	(0.051)	(0.034)	(0.100)	(0.099)	(0.121)	s.e.	(0.056)	(0.038)	(0.111)	(0.111)	(0.129)
FB in Q1	0.056	0.049	-0.061	-0.088*	-0.018	FB in Q1	-0.012	0.011	-0.088	-0.159***	-0.057
s.e.	(0.042)	(0.034)	(0.072)	(0.039)	(0.058)	s.e.	(0.043)	(0.035)	(0.073)	(0.039)	(0.059)
FB in Q2	0.098*	0.056	-0.098	0.004	-0.015	FB in Q2	0.076	0.051	-0.110	-0.026	-0.039
s.e.	(0.040)	(0.033)	(0.071)	(0.038)	(0.057)	s.e.	(0.042)	(0.034)	(0.072)	(0.039)	(0.058)
FB in Q4	-0.033	-0.046	-0.078	0.062	-0.077	FB in Q4	0.018	-0.016	-0.036	0.082*	-0.070
s.e.	(0.040)	(0.033)	(0.074)	(0.038)	(0.057)	s.e.	(0.041)	(0.034)	(0.074)	(0.038)	(0.057)
FB in Q5	-0.137***	-0.153***	-0.086	0.049	-0.170**	FB in Q5	0.005	-0.067	-0.002	0.162***	-0.123*
s.e.	(0.041)	(0.034)	(0.075)	(0.039)	(0.058)	s.e.	(0.043)	(0.035)	(0.076)	(0.041)	(0.059)
Regional unemp. Rate	-0.013***	-0.019***		-0.001	-0.003	Regional unemp. Rate	-0.017***	-0.021***		0.004	-0.002
s.e.	(0.003)	(0.003)		(0.007)	(0.014)	s.e.	(0.003)	(0.003)		(0.008)	(0.014)
Log other hh. Income	0.061***	0.003	-0.014	0.019	0.045*	Log other hh. Income	0.031	-0.027	-0.013	-0.024	0.038
s.e.	(0.014)	(0.012)	(0.028)	(0.011)	(0.020)	s.e.	(0.017)	(0.014)	(0.029)	(0.013)	(0.021)
Constant	0.901*	-0.097	1.720*	-1.182**	-1.917***	Constant	0.925*	-0.326	1.436	-0.572	-1.606**
s.e.	(0.389)	(0.326)	(0.781)	(0.381)	(0.508)	s.e.	(0.425)	(0.354)	(0.804)	(0.405)	(0.516)
inverse tangent of rho	-1.196***	-1.162***	-1.223***	-1.146***	-0.846***	inverse tangent of rho	0.248***	0.191***	-1.080***	0.666***	-0.667***
s.e.	(0.032)	(0.027)	(0.047)	(0.029)	(0.044)	s.e.	(0.066)	(0.042)	(0.056)	(0.068)	(0.062)
ln(sigma)	-0.597***	-0.676***	-0.627***	-0.517***	-0.418***	ln(sigma)	-0.876***	-0.917***	-0.701***	-0.760***	-0.486***
s.e.	(0.012)	(0.010)	(0.017)	(0.011)	(0.015)	s.e.	(0.012)	(0.009)	(0.019)	(0.018)	(0.017)

Table S13. Full regressions of wage determinants using country specific Heckman selection equations (males) for age subgroup: 25-34.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.036	0.049	0.090	0.017	0.146	Age	0.009	0.026	0.045	-0.016	0.117
s.e.	(0.080)	(0.090)	(0.168)	(0.101)	(0.132)	s.e.	(0.080)	(0.090)	(0.161)	(0.094)	(0.134)
Age squared	-0.000	-0.000	-0.001	0.000	-0.002	Age squared	0.000	0.000	-0.000	0.001	-0.001
s.e.	(0.001)	(0.001)	(0.003)	(0.002)	(0.002)	s.e.	(0.001)	(0.002)	(0.003)	(0.002)	(0.002)
Bad health	-0.014	-0.019	-0.025	-0.018	-0.029	Years of work	0.013	0.004	0.018	0.039**	
s.e.	(0.015)	(0.014)	(0.026)	(0.018)	(0.024)	s.e.	(0.008)	(0.009)	(0.015)	(0.013)	
Year = 2011	0.093***	-0.070***	0.162***	0.410***	-0.335***	Years of work squared	-0.001	0.000	-0.001	-0.001*	
s.e.	(0.019)	(0.018)	(0.031)	(0.023)	(0.034)	s.e.	(0.000)	(0.000)	(0.001)	(0.001)	
Immigrant	-0.149***	-0.126***	-0.219***	0.082	-0.057	Bad health	-0.011	-0.017	-0.010	-0.019	-0.024
s.e.	(0.029)	(0.025)	(0.061)	(0.206)	(0.043)	s.e.	(0.014)	(0.015)	(0.024)	(0.018)	(0.022)
Region 1	-0.048	0.034		0.143***		Year = 2011	0.169***	-0.034	0.100	0.416***	-0.320*
s.e.	(0.048)	(0.021)		(0.035)		s.e.	(0.049)	(0.048)	(0.120)	(0.117)	(0.132)
Region 2	0.088	-0.066**		0.109**		Secondary education	0.037	0.096***	0.076	0.218***	0.159*
s.e.	(0.058)	(0.025)		(0.036)		s.e.	(0.029)	(0.025)	(0.083)	(0.055)	(0.074)
Region 3	0.142*	-0.065*		0.002		Tertiary education	0.263***	0.185***	0.264**	0.620***	0.271***
s.e.	(0.062)	(0.032)		(0.036)		s.e.	(0.033)	(0.050)	(0.084)	(0.075)	(0.075)
Region 4	0.234***	0.057**		0.036		Immigrant	-0.136***	-0.112***	-0.215*	0.054	-0.057
s.e.	(0.054)	(0.021)		(0.038)		s.e.	(0.027)	(0.025)	(0.100)	(0.236)	(0.051)
Region 5	0.177**			0.057		Region 1	-0.059	0.035		0.118***	
s.e.	(0.055)			(0.042)		s.e.	(0.053)	(0.020)		(0.033)	
Region 6	0.043					Region 2	0.072	-0.056*		0.095**	
s.e.	(0.057)					s.e.	(0.065)	(0.028)		(0.033)	
Region 7	0.138*					Region 3	0.129*	-0.054		-0.014	
s.e.	(0.055)					s.e.	(0.056)	(0.033)		(0.034)	
Region 8	0.128**					Region 4	0.196***	0.050*		0.039	
s.e.	(0.046)					s.e.	(0.054)	(0.020)		(0.034)	
Region 9	0.100*					Region 5	0.154**			0.059	
s.e.	(0.050)					s.e.	(0.055)			(0.040)	
Region 10	0.061					Region 6	0.034				
s.e.	(0.051)					s.e.	(0.058)				
Region 11	-0.074					Region 7	0.129*				
s.e.	(0.058)					s.e.	(0.056)				
Region 12	0.112**					Region 8	0.114*				
s.e.	(0.044)					s.e.	(0.052)				
Region 13	0.052					Region 9	0.079				
s.e.	(0.045)					s.e.	(0.054)				
Region 14	0.086					Region 10	0.057				
s.e.	(0.055)					s.e.	(0.051)				
Region 15	0.008					Region 11	-0.075				
s.e.	(0.043)					s.e.	(0.058)				
Region 16	0.001					Region 12	0.105*				
s.e.	(0.053)					s.e.	(0.047)				
Region 17	0.206**					Region 13	0.053				
s.e.	(0.068)					s.e.	(0.050)				
Region 18	-0.134					Region 14	0.088				
s.e.	(0.166)					s.e.	(0.055)				
FB in Q1	-0.090**	-0.075**	-0.083	-0.158***	-0.176**	Region 15	0.004				
s.e.	(0.029)	(0.029)	(0.048)	(0.038)	(0.055)	s.e.	(0.048)				
FB in Q2	-0.051	-0.045	-0.063	-0.083*	-0.110*	Region 16	0.014				
s.e.	(0.029)	(0.028)	(0.049)	(0.036)	(0.051)	s.e.	(0.052)				
FB in Q4	0.051	0.044	-0.019	0.030	-0.032	Region 17	0.223***				
s.e.	(0.030)	(0.030)	(0.048)	(0.033)	(0.050)	s.e.	(0.064)				

Table S13. Full regressions of wage determinants using country specific Heckman selection equations (males) for age subgroup: 25-34, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.127***	0.086**	0.046	0.253***	0.100*	Region 18	-0.132				
s.e.	(0.029)	(0.029)	(0.049)	(0.035)	(0.050)	s.e.	(0.095)				
Constant	1.130	1.176	1.021	-0.019	0.254	Secondary educ. x 2011	-0.011	-0.085*	0.010	-0.052	-0.105
s.e.	(1.178)	(1.343)	(2.536)	(1.500)	(1.945)	s.e.	(0.045)	(0.042)	(0.111)	(0.112)	(0.131)
						Tertiary educ. x 2011	-0.149**	-0.019	0.000	-0.137	-0.078
						s.e.	(0.050)	(0.071)	(0.115)	(0.126)	(0.139)
						FB in Q1	-0.046	-0.063	-0.089	-0.150**	-0.200***
						s.e.	(0.034)	(0.033)	(0.065)	(0.048)	(0.061)
						FB in Q2	-0.005	-0.048	-0.010	-0.046	-0.096
						s.e.	(0.034)	(0.033)	(0.046)	(0.047)	(0.059)
						FB in Q4	0.044	0.044	-0.085	-0.030	-0.071
						s.e.	(0.035)	(0.033)	(0.068)	(0.041)	(0.056)
						FB in Q5	0.089*	0.050	-0.035	0.121*	0.026
						s.e.	(0.035)	(0.037)	(0.050)	(0.050)	(0.060)
						FB in Q1 x 2011	-0.024	0.002	0.090	0.078	0.136
						s.e.	(0.055)	(0.047)	(0.081)	(0.066)	(0.092)
						FB in Q2 x 2011	-0.079	0.025	-0.058	-0.010	0.009
						s.e.	(0.055)	(0.047)	(0.075)	(0.063)	(0.097)
						FB in Q4 x 2011	-0.003	-0.027	0.103	0.116*	0.083
						s.e.	(0.053)	(0.050)	(0.090)	(0.057)	(0.091)
						FB in Q3 x 2011	-0.040	-0.004	0.061	0.062	0.103
						s.e.	(0.052)	(0.053)	(0.083)	(0.066)	(0.093)
						Constant	1.368	1.472	1.454	0.109	0.473
						s.e.	(1.175)	(1.342)	(2.417)	(1.375)	(2.002)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S13. Full regressions of wage determinants using country specific Heckman selection equations (males) for age subgroup: 25-34, continued.

Heckman Selection equation	ES	IT	NL	PL	UK	Heckman Selection equation	ES	IT	NL	PL	UK
Age	-0.052	0.118	-0.018	-0.332	0.323	Age	-0.028	0.141	-0.112	-0.350	0.324
s.e.	(0.222)	(0.208)	(0.726)	(0.229)	(0.333)	s.e.	(0.229)	(0.209)	(0.768)	(0.240)	(0.349)
Age squared	0.000	-0.002	-0.000	0.004	-0.006	Age squared	-0.000	-0.002	0.001	0.005	-0.006
s.e.	(0.004)	(0.003)	(0.012)	(0.004)	(0.006)	s.e.	(0.004)	(0.003)	(0.013)	(0.004)	(0.006)
Married	0.243***	0.252***	0.176	0.321***	0.244**	Married	0.240***	0.249***	0.192	0.358***	0.241**
s.e.	(0.063)	(0.046)	(0.157)	(0.063)	(0.088)	s.e.	(0.065)	(0.046)	(0.163)	(0.067)	(0.090)
Bad health	-0.139***	-0.076*	-0.186	-0.167***	-0.207***	Bad health	-0.150***	-0.079*	-0.231	-0.190***	-0.219***
s.e.	(0.039)	(0.032)	(0.107)	(0.036)	(0.055)	s.e.	(0.039)	(0.033)	(0.124)	(0.038)	(0.056)
No. of children (<18)	-0.099	0.013	-0.027	-0.071	-0.011	No. of children (<18)	-0.107*	0.014	-0.052	-0.099*	-0.010
s.e.	(0.051)	(0.040)	(0.107)	(0.037)	(0.053)	s.e.	(0.050)	(0.039)	(0.117)	(0.041)	(0.053)
No. of children (<3)	0.139	0.002	0.260	-0.010	0.025	No. of children (<3)	0.152	0.002	0.285	-0.036	0.015
s.e.	(0.083)	(0.062)	(0.151)	(0.058)	(0.096)	s.e.	(0.083)	(0.061)	(0.151)	(0.065)	(0.095)
Years of work	0.173***	0.012	0.145**	0.198***		Years of work	0.166***	0.007	0.119	0.196***	
s.e.	(0.018)	(0.016)	(0.050)	(0.020)		s.e.	(0.020)	(0.020)	(0.061)	(0.023)	
Years of work squared	-0.007***	-0.001	-0.008**	-0.007***		Years of work squared	-0.006***	-0.001	-0.006	-0.007***	
s.e.	(0.001)	(0.001)	(0.003)	(0.001)		s.e.	(0.001)	(0.001)	(0.003)	(0.001)	
Secondary education	0.356***	0.058	0.044	0.475***	0.507**	Secondary education	0.329***	-0.069	-0.115	0.312**	0.342
s.e.	(0.083)	(0.052)	(0.313)	(0.111)	(0.162)	s.e.	(0.092)	(0.061)	(0.330)	(0.117)	(0.181)
Tertiary education	0.869***	0.115	0.262	1.567***	0.709***	Tertiary education	0.555***	-0.122	-0.176	1.118***	0.428*
s.e.	(0.087)	(0.079)	(0.323)	(0.134)	(0.169)	s.e.	(0.101)	(0.104)	(0.340)	(0.145)	(0.182)
Secondary educ. x 2011	-0.118	0.125	-0.251	-0.472*	0.327	Secondary educ. x 2011	-0.111	0.244*	-0.214	-0.419	0.445
s.e.	(0.116)	(0.080)	(0.432)	(0.200)	(0.295)	s.e.	(0.129)	(0.097)	(0.496)	(0.219)	(0.327)
Tertiary educ. x 2011	-0.010	0.103	0.116	-0.994***	0.271	Tertiary educ. x 2011	0.187	0.145	0.180	-0.927***	0.347
s.e.	(0.108)	(0.109)	(0.438)	(0.215)	(0.292)	s.e.	(0.124)	(0.143)	(0.496)	(0.238)	(0.326)
Year = 2011	-0.158	-0.185**	-0.220	0.654**	-0.022	Year = 2011	-0.195	-0.240**	-0.273	0.715**	-0.093
s.e.	(0.102)	(0.068)	(0.399)	(0.228)	(0.306)	s.e.	(0.106)	(0.078)	(0.454)	(0.243)	(0.330)
FB in Q1	0.021	0.127	-0.161	-0.035	-0.067	FB in Q1	-0.026	0.104	-0.202	-0.086	-0.097
s.e.	(0.082)	(0.068)	(0.204)	(0.078)	(0.135)	s.e.	(0.085)	(0.066)	(0.210)	(0.081)	(0.132)
FB in Q2	-0.116	0.036	-0.097	0.095	0.010	FB in Q2	-0.144	0.025	-0.112	0.068	-0.004
s.e.	(0.083)	(0.067)	(0.224)	(0.078)	(0.128)	s.e.	(0.084)	(0.066)	(0.219)	(0.079)	(0.126)
FB in Q4	-0.150	-0.055	-0.048	0.168*	0.130	FB in Q4	-0.150	-0.039	-0.032	0.197**	0.147
s.e.	(0.087)	(0.069)	(0.213)	(0.075)	(0.132)	s.e.	(0.087)	(0.069)	(0.225)	(0.076)	(0.130)
FB in Q5	-0.213*	-0.134*	-0.059	-0.027	0.094	FB in Q5	-0.154	-0.088	0.051	0.047	0.144
s.e.	(0.085)	(0.068)	(0.232)	(0.080)	(0.133)	s.e.	(0.086)	(0.070)	(0.227)	(0.084)	(0.136)
Regional unemp. Rate	-0.016**	-0.036***		0.005	-0.053	Regional unemp. Rate	-0.019**	-0.038***		0.013	-0.056
s.e.	(0.006)	(0.005)		(0.015)	(0.035)	s.e.	(0.006)	(0.006)		(0.016)	(0.036)
Log other hh. Income	0.011	0.024	0.032	0.019	0.118**	Log other hh. Income	0.009	0.026	0.030	-0.006	0.116**
s.e.	(0.027)	(0.020)	(0.067)	(0.022)	(0.041)	s.e.	(0.027)	(0.020)	(0.073)	(0.029)	(0.043)
Constant	1.327	-1.057	1.267	4.902	-4.955	Constant	1.207	-1.318	3.125	5.498	-4.692
s.e.	(3.281)	(3.126)	(11.045)	(3.391)	(4.948)	s.e.	(3.381)	(3.138)	(11.659)	(3.547)	(5.211)
inverse tangent of rho	-0.997***	-1.279***	-1.121***	-0.938***	-1.061***	inverse tangent of rho	-0.872***	-1.283***	-0.955***	-0.406*	-1.006***
s.e.	(0.065)	(0.052)	(0.134)	(0.063)	(0.094)	s.e.	(0.121)	(0.088)	(0.252)	(0.175)	(0.152)
ln(sigma)	-0.805***	-0.713***	-0.936***	-0.566***	-0.601***	ln(sigma)	-0.860***	-0.718***	-1.002***	-0.718***	-0.624***
s.e.	(0.021)	(0.019)	(0.032)	(0.020)	(0.027)	s.e.	(0.044)	(0.046)	(0.116)	(0.033)	(0.074)

Table S14. Full regressions of wage determinants using country specific Heckman selection equations (females) for age subgroup: 25-34.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	0.050	-0.019	0.110	0.161	0.194	Age	-0.055	0.032	0.062	0.005	0.186
s.e.	(0.088)	(0.092)	(0.140)	(0.098)	(0.143)	s.e.	(0.079)	(0.080)	(0.129)	(0.088)	(0.141)
Age squared	-0.000	0.001	-0.002	-0.002	-0.003	Age squared	0.001	-0.000	-0.001	0.000	-0.003
s.e.	(0.001)	(0.002)	(0.002)	(0.002)	(0.002)	s.e.	(0.001)	(0.001)	(0.002)	(0.001)	(0.002)
Bad health	-0.035*	-0.034*	0.060*	-0.040*	-0.029	Years of work	0.044***	0.013	0.016	0.079***	
s.e.	(0.016)	(0.015)	(0.023)	(0.017)	(0.026)	s.e.	(0.009)	(0.008)	(0.015)	(0.011)	
Year = 2011	0.129***	-0.111***	0.041	0.354***	-0.333***	Years of work squared	-0.002***	-0.000	-0.001	-0.003***	
s.e.	(0.021)	(0.019)	(0.030)	(0.023)	(0.036)	s.e.	(0.000)	(0.000)	(0.001)	(0.001)	
Immigrant	-0.165***	-0.117***	-0.084	-0.535	-0.077	Bad health	-0.031*	-0.027*	0.027	-0.050**	-0.028
s.e.	(0.031)	(0.027)	(0.057)	(0.314)	(0.048)	s.e.	(0.015)	(0.013)	(0.024)	(0.015)	(0.025)
Region 1	-0.073	0.019		0.116***		Year = 2011	0.194***	-0.166**	0.093	0.695***	-0.575*
s.e.	(0.053)	(0.022)		(0.035)		s.e.	(0.053)	(0.056)	(0.115)	(0.129)	(0.237)
Region 2	-0.092	-0.039		0.012		Secondary education	0.195***	0.179***	0.298***	0.262**	0.008
s.e.	(0.066)	(0.027)		(0.035)		s.e.	(0.036)	(0.027)	(0.075)	(0.088)	(0.117)
Region 3	0.010	0.038		0.002		Tertiary education	0.483***	0.306***	0.473***	0.941***	0.092
s.e.	(0.070)	(0.040)		(0.036)		s.e.	(0.039)	(0.036)	(0.084)	(0.097)	(0.119)
Region 4	0.224***	0.018		-0.001		Immigrant	-0.162***	-0.122***	-0.133*	-0.447	-0.078
s.e.	(0.060)	(0.022)		(0.037)		s.e.	(0.030)	(0.028)	(0.057)	(0.297)	(0.048)
Region 5	0.176**			0.028		Region 1	-0.092	0.053*		0.086**	
s.e.	(0.060)			(0.042)		s.e.	(0.052)	(0.022)		(0.032)	
Region 6	0.011					Region 2	-0.113	-0.156***		-0.007	
s.e.	(0.065)					s.e.	(0.064)	(0.028)		(0.032)	
Region 7	0.173**					Region 3	0.031	-0.091*		-0.039	
s.e.	(0.060)					s.e.	(0.068)	(0.041)		(0.033)	
Region 8	0.070					Region 4	0.224***	0.052*		-0.018	
s.e.	(0.052)					s.e.	(0.058)	(0.022)		(0.034)	
Region 9	-0.037					Region 5	0.182**			0.050	
s.e.	(0.059)					s.e.	(0.057)			(0.038)	
Region 10	0.107					Region 6	0.010				
s.e.	(0.059)					s.e.	(0.063)				
Region 11	-0.029					Region 7	0.206***				
s.e.	(0.065)					s.e.	(0.058)				
Region 12	0.146**					Region 8	0.082				
s.e.	(0.048)					s.e.	(0.050)				
Region 13	0.073					Region 9	-0.044				
s.e.	(0.049)					s.e.	(0.057)				
Region 14	0.208***					Region 10	0.100				
s.e.	(0.060)					s.e.	(0.058)				
Region 15	0.019					Region 11	-0.022				
s.e.	(0.048)					s.e.	(0.065)				
Region 16	-0.091					Region 12	0.171***				
s.e.	(0.061)					s.e.	(0.047)				
Region 17	0.332***					Region 13	0.084				
s.e.	(0.087)					s.e.	(0.048)				
Region 18	0.138					Region 14	0.236***				
s.e.	(0.234)					s.e.	(0.059)				
FB in Q1	-0.107**	-0.013	-0.022	-0.079*	-0.100	Region 15	-0.020				
s.e.	(0.033)	(0.031)	(0.047)	(0.038)	(0.058)	s.e.	(0.048)				
FB in Q2	-0.037	-0.017	-0.011	0.021	-0.049	Region 16	-0.076				
s.e.	(0.032)	(0.029)	(0.046)	(0.036)	(0.055)	s.e.	(0.060)				
FB in Q4	0.035	0.026	-0.030	0.080*	0.092	Region 17	0.301***				
s.e.	(0.034)	(0.030)	(0.047)	(0.032)	(0.053)	s.e.	(0.087)				

Table S14. Full regressions of wage determinants using country specific Heckman selection equations (females) for age subgroup: 25-34, continued.

<i>log (wage)</i>	Model A					<i>log (wage)</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
FB in Q5	0.130***	0.124***	0.057	0.277***	0.163**	Region 18	-0.017				
s.e.	(0.031)	(0.029)	(0.046)	(0.034)	(0.053)	s.e.	(0.235)				
Constant	0.884	2.289	0.817	-2.087	-0.355	Secondary educ. x 2011	-0.131*	-0.044	-0.088	-0.245	0.127
s.e.	(1.301)	(1.371)	(2.086)	(1.439)	(2.115)	s.e.	(0.054)	(0.047)	(0.108)	(0.127)	(0.232)
						Tertiary educ. x 2011	-0.162***	-0.069	-0.048	-0.440***	0.276
						s.e.	(0.049)	(0.055)	(0.111)	(0.129)	(0.232)
						FB in Q1	-0.067	-0.057	-0.097	-0.050	-0.109
						s.e.	(0.040)	(0.035)	(0.062)	(0.048)	(0.070)
						FB in Q2	-0.020	-0.049	0.005	0.058	-0.040
						s.e.	(0.037)	(0.031)	(0.058)	(0.045)	(0.066)
						FB in Q4	-0.038	-0.006	-0.045	0.067	0.049
						s.e.	(0.039)	(0.032)	(0.060)	(0.037)	(0.064)
						FB in Q5	0.036	-0.012	-0.028	0.205***	0.123
						s.e.	(0.037)	(0.032)	(0.057)	(0.040)	(0.066)
						FB in Q1 x 2011	0.023	0.088	0.143	-0.063	0.068
						s.e.	(0.058)	(0.056)	(0.085)	(0.063)	(0.108)
						FB in Q2 x 2011	-0.049	0.104*	-0.013	-0.061	-0.020
						s.e.	(0.057)	(0.053)	(0.082)	(0.060)	(0.102)
						FB in Q4 x 2011	0.070	0.003	-0.022	-0.030	0.097
						s.e.	(0.060)	(0.054)	(0.084)	(0.053)	(0.100)
						FB in Q3 x 2011	0.051	0.174**	0.040	-0.033	-0.007
						s.e.	(0.056)	(0.054)	(0.085)	(0.057)	(0.102)
						Constant	1.880	1.134	1.249	-0.648	-0.281
						s.e.	(1.166)	(1.195)	(1.908)	(1.287)	(2.078)

Notes: The reference individual in Model A is observed in 2005, lives in Region 19, 5 or 6 (a different region depending on the country), has a good health, is not an immigrant, country and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S14. Full regressions of wage determinants using country specific Heckman selection equations (females) for age subgroup: 25-34, continued.

Heckman Selection equation	ES	IT	NL	PL	UK	Heckman Selection equation	ES	IT	NL	PL	UK
Age	-0.426*	0.057	-0.716	-0.023	0.150	Age	-0.339	0.181	-0.641	0.055	0.149
s.e.	(0.211)	(0.198)	(0.498)	(0.200)	(0.275)	s.e.	(0.217)	(0.204)	(0.518)	(0.203)	(0.276)
Age squared	0.007	-0.001	0.011	-0.000	-0.002	Age squared	0.005	-0.003	0.010	-0.002	-0.002
s.e.	(0.004)	(0.003)	(0.008)	(0.003)	(0.005)	s.e.	(0.004)	(0.003)	(0.009)	(0.003)	(0.005)
Married	-0.073	0.062	-0.071	0.018	0.058	Married	-0.185**	0.024	-0.180	-0.094	0.059
s.e.	(0.055)	(0.040)	(0.108)	(0.057)	(0.066)	s.e.	(0.062)	(0.049)	(0.123)	(0.060)	(0.067)
Bad health	0.010	0.009	-0.371***	-0.076*	-0.197***	Bad health	-0.025	-0.012	-0.426***	-0.113***	-0.205***
s.e.	(0.038)	(0.032)	(0.078)	(0.034)	(0.046)	s.e.	(0.039)	(0.033)	(0.078)	(0.034)	(0.046)
No. of children (<18)	-0.178***	-0.118***	-0.471***	-0.218***	-0.403***	No. of children (<18)	-0.212***	-0.218***	-0.520***	-0.220***	-0.414***
s.e.	(0.036)	(0.029)	(0.060)	(0.028)	(0.037)	s.e.	(0.041)	(0.035)	(0.068)	(0.033)	(0.038)
No. of children (<3)	-0.140*	0.019	0.121	-0.325***	-0.044	No. of children (<3)	-0.242***	-0.022	0.064	-0.479***	-0.052
s.e.	(0.056)	(0.044)	(0.082)	(0.047)	(0.060)	s.e.	(0.064)	(0.054)	(0.097)	(0.053)	(0.061)
Years of work	0.197***	0.033*	0.112*	0.200***		Years of work	0.210***	0.044*	0.124*	0.206***	
s.e.	(0.018)	(0.017)	(0.048)	(0.017)		s.e.	(0.020)	(0.020)	(0.052)	(0.019)	
Years of work squared	-0.007***	-0.000	-0.002	-0.007***		Years of work squared	-0.007***	-0.000	-0.003	-0.007***	
s.e.	(0.001)	(0.001)	(0.003)	(0.001)		s.e.	(0.001)	(0.001)	(0.003)	(0.001)	
Secondary education	0.414***	0.439***	0.469**	0.291*	0.855***	Secondary education	0.339***	0.323***	0.385*	0.193	0.858***
s.e.	(0.079)	(0.053)	(0.173)	(0.141)	(0.151)	s.e.	(0.088)	(0.064)	(0.190)	(0.152)	(0.168)
Tertiary education	1.168***	0.699***	1.093***	1.483***	0.947***	Tertiary education	0.837***	0.362***	0.833***	1.016***	0.883***
s.e.	(0.080)	(0.071)	(0.192)	(0.151)	(0.154)	s.e.	(0.088)	(0.086)	(0.213)	(0.164)	(0.171)
Secondary educ. x 2011	-0.205	-0.169	0.531	-0.473*	0.057	Secondary educ. x 2011	-0.142	-0.098	0.519	-0.458	0.023
s.e.	(0.118)	(0.090)	(0.308)	(0.218)	(0.290)	s.e.	(0.132)	(0.110)	(0.335)	(0.239)	(0.315)
Tertiary educ. x 2011	-0.275**	-0.170	0.050	-0.770***	0.206	Tertiary educ. x 2011	-0.178	-0.056	-0.140	-0.575*	0.050
s.e.	(0.105)	(0.103)	(0.315)	(0.224)	(0.289)	s.e.	(0.118)	(0.125)	(0.344)	(0.245)	(0.315)
Year = 2011	0.191	0.142	0.071	0.526*	-0.014	Year = 2011	0.171	0.112	0.186	0.593*	0.095
s.e.	(0.109)	(0.080)	(0.279)	(0.241)	(0.294)	s.e.	(0.116)	(0.094)	(0.299)	(0.260)	(0.315)
FB in Q1	0.105	-0.102	-0.183	-0.133	-0.020	FB in Q1	0.025	-0.131	-0.199	-0.207**	-0.035
s.e.	(0.077)	(0.066)	(0.153)	(0.070)	(0.105)	s.e.	(0.078)	(0.068)	(0.159)	(0.071)	(0.106)
FB in Q2	-0.015	-0.053	-0.002	-0.048	0.129	FB in Q2	-0.025	-0.049	-0.041	-0.094	0.120
s.e.	(0.076)	(0.064)	(0.155)	(0.071)	(0.103)	s.e.	(0.077)	(0.066)	(0.161)	(0.071)	(0.103)
FB in Q4	-0.029	-0.122	-0.020	0.003	0.037	FB in Q4	0.017	-0.109	0.022	0.055	0.048
s.e.	(0.081)	(0.066)	(0.164)	(0.065)	(0.104)	s.e.	(0.082)	(0.068)	(0.171)	(0.066)	(0.104)
FB in Q5	-0.037	-0.202**	0.028	-0.025	-0.037	FB in Q5	0.042	-0.172**	0.125	0.091	-0.005
s.e.	(0.078)	(0.065)	(0.169)	(0.073)	(0.107)	s.e.	(0.080)	(0.067)	(0.175)	(0.075)	(0.108)
Regional unemp. Rate	-0.015**	-0.043***		-0.006	-0.019	Regional unemp. Rate	-0.018**	-0.051***		0.001	-0.019
s.e.	(0.006)	(0.005)		(0.014)	(0.026)	s.e.	(0.006)	(0.006)		(0.014)	(0.027)
Log other hh. Income	0.026	0.013	0.040	0.034	0.110**	Log other hh. Income	-0.014	0.017	0.075	-0.013	0.105**
s.e.	(0.030)	(0.022)	(0.062)	(0.023)	(0.039)	s.e.	(0.034)	(0.027)	(0.069)	(0.025)	(0.040)
Constant	5.826	-0.757	11.242	0.083	-3.459	Constant	5.163	-2.450	10.192	-0.432	-3.351
s.e.	(3.140)	(2.976)	(7.424)	(2.972)	(4.046)	s.e.	(3.231)	(3.069)	(7.724)	(3.014)	(4.054)
inverse tangent of rho	-0.943***	-1.199***	-0.971***	-0.949***	-0.916***	inverse tangent of rho	0.184	0.139	-0.127	0.566***	-0.859***
s.e.	(0.065)	(0.054)	(0.130)	(0.057)	(0.075)	s.e.	(0.114)	(0.080)	(0.227)	(0.165)	(0.082)
ln(sigma)	-0.719***	-0.682***	-0.927***	-0.600***	-0.456***	ln(sigma)	-0.906***	-0.918***	-1.083***	-0.790***	-0.480***
s.e.	(0.022)	(0.021)	(0.034)	(0.020)	(0.026)	s.e.	(0.018)	(0.016)	(0.029)	(0.037)	(0.027)

Table S15. Full regressions of wage determinants using country specific Heckman selection equations (males) using labour market status variable.

<i>log (wage)</i>	Model A		<i>log (wage)</i>	Model B	
	PL	UK		PL	UK
Age	0.084***	0.071***	Age	0.047***	0.073***
s.e.	(0.009)	(0.013)	s.e.	(0.012)	(0.013)
Age squared	-0.001***	-0.001***	Age squared	-0.001***	-0.001***
s.e.	(0.000)	(0.000)	s.e.	(0.000)	(0.000)
Bad health	-0.066***	-0.047**	Years of work	0.025***	
s.e.	(0.010)	(0.014)	s.e.	(0.005)	
Year = 2011	0.413***	-0.282***	Years of work squared	-0.000***	
s.e.	(0.014)	(0.021)	s.e.	(0.000)	
Immigrant	0.068	-0.058	Bad health	-0.050***	-0.039**
s.e.	(0.139)	(0.031)	s.e.	(0.009)	(0.015)
Region 1	0.128***		Year = 2011	0.344***	-0.302***
s.e.	(0.022)		s.e.	(0.052)	(0.071)
Region 2	0.117***		Secondary education	0.224***	0.240***
s.e.	(0.022)		s.e.	(0.030)	(0.045)
Region 3	0.025		Tertiary education	0.766***	0.440***
s.e.	(0.022)		s.e.	(0.039)	(0.050)
Region 4	-0.001		Immigrant	0.007	-0.073*
s.e.	(0.023)		s.e.	(0.136)	(0.034)
Region 5	0.068**		Region 1	0.098***	
s.e.	(0.025)		s.e.	(0.020)	
FB in Q1	-0.094***	-0.154***	Region 2	0.108***	
s.e.	(0.023)	(0.033)	s.e.	(0.020)	
FB in Q2	-0.049*	-0.077*	Region 3	0.002	
s.e.	(0.022)	(0.032)	s.e.	(0.020)	
FB in Q4	0.041	0.056	Region 4	-0.000	
s.e.	(0.021)	(0.032)	s.e.	(0.021)	
FB in Q5	0.237***	0.234***	Region 5	0.068**	
s.e.	(0.021)	(0.032)	s.e.	(0.023)	
Constant	-0.921***	1.294***	Secondary educ. x 2011	-0.008	-0.065
s.e.	(0.166)	(0.254)	s.e.	(0.048)	(0.066)
			Tertiary educ. x 2011	-0.088	0.016
			s.e.	(0.057)	(0.071)
			FB in Q1	-0.123***	-0.124**
			s.e.	(0.028)	(0.043)
			FB in Q2	-0.075**	-0.062
			s.e.	(0.028)	(0.042)
			FB in Q4	-0.015	0.015
			s.e.	(0.026)	(0.043)
			FB in Q5	0.052	0.166***
			s.e.	(0.028)	(0.045)
			FB in Q1 x 2011	0.122**	0.079
			s.e.	(0.038)	(0.057)
			FB in Q2 x 2011	0.097*	0.043
			s.e.	(0.038)	(0.056)
			FB in Q4 x 2011	0.064	0.060
			s.e.	(0.035)	(0.056)
			FB in Q5 x 2011	0.081*	-0.016
			s.e.	(0.038)	(0.061)
			Constant	-0.688**	0.930***
			s.e.	(0.209)	(0.257)

Notes: The reference individual in Model A is observed in 2005, has a good health, is not an immigrant and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S15. Full regressions of wage determinants using country specific Heckman selection equations (males) using labour market status variable, continued.

<i>Heckman Selection equation</i>	PL	UK	<i>Heckman Selection equation</i>	PL	UK
Age	-0.075**	-0.100**	Age	-0.060*	-0.100**
s.e.	(0.027)	(0.035)	s.e.	(0.029)	(0.037)
Age squared	0.000	0.001*	Age squared	-0.000	0.001*
s.e.	(0.000)	(0.000)	s.e.	(0.000)	(0.000)
Married	0.386***	0.259***	Married	0.394***	0.270***
s.e.	(0.044)	(0.056)	s.e.	(0.049)	(0.058)
Bad health	-0.043*	-0.177***	Bad health	-0.068**	-0.193***
s.e.	(0.022)	(0.032)	s.e.	(0.022)	(0.034)
No. of children (<18)	-0.075***	0.042	No. of children (<18)	-0.089***	0.040
s.e.	(0.017)	(0.026)	s.e.	(0.018)	(0.028)
No. of children (<3)	-0.037	-0.062	No. of children (<3)	-0.069	-0.069
s.e.	(0.046)	(0.065)	s.e.	(0.051)	(0.067)
Years of work	0.045***		Years of work	0.034***	
s.e.	(0.008)		s.e.	(0.010)	
Years of work squared	-0.000		Years of work squared	0.000	
s.e.	(0.000)		s.e.	(0.000)	
Secondary education	0.393***	0.411***	Secondary education	0.199**	0.185
s.e.	(0.066)	(0.090)	s.e.	(0.069)	(0.097)
Tertiary education	1.267***	0.864***	Tertiary education	0.584***	0.446***
s.e.	(0.083)	(0.098)	s.e.	(0.089)	(0.106)
Secondary educ. x 2011	-0.251*	0.037	Secondary educ. x 2011	-0.243*	0.125
s.e.	(0.108)	(0.168)	s.e.	(0.119)	(0.170)
Tertiary educ. x 2011	-0.530***	0.215	Tertiary educ. x 2011	-0.450***	0.220
s.e.	(0.121)	(0.176)	s.e.	(0.136)	(0.183)
Year = 2011	0.336**	0.551**	Year = 2011	0.412**	0.541**
s.e.	(0.126)	(0.179)	s.e.	(0.138)	(0.179)
FB in Q1	-0.189***	0.121	FB in Q1	-0.240***	0.072
s.e.	(0.048)	(0.082)	s.e.	(0.049)	(0.081)
FB in Q2	-0.072	0.059	FB in Q2	-0.101*	0.035
s.e.	(0.048)	(0.079)	s.e.	(0.049)	(0.080)
FB in Q4	0.074	-0.078	FB in Q4	0.122*	-0.055
s.e.	(0.050)	(0.077)	s.e.	(0.050)	(0.078)
FB in Q5	-0.182***	-0.098	FB in Q5	-0.053	-0.035
s.e.	(0.049)	(0.080)	s.e.	(0.050)	(0.084)
Regional unemp. Rate	0.013	-0.090***	Regional unemp. Rate	0.019	-0.091***
s.e.	(0.009)	(0.023)	s.e.	(0.010)	(0.022)
Log other hh. Income	0.037**	0.062*	Log other hh. Income	0.026	0.057*
s.e.	(0.014)	(0.025)	s.e.	(0.016)	(0.027)
Constant	1.546**	2.644***	Constant	1.695**	3.075***
s.e.	(0.522)	(0.745)	s.e.	(0.561)	(0.798)
inverse tangent of rho	-0.899***	-1.016***	inverse tangent of rho	-0.387***	-0.908***
s.e.	(0.039)	(0.050)	s.e.	(0.087)	(0.110)
ln(sigma)	-0.534***	-0.459***	ln(sigma)	-0.701***	-0.504***
s.e.	(0.012)	(0.014)	s.e.	(0.016)	(0.043)

Table S16. Full regressions of wage determinants using country specific Heckman selection equations (females) using labour market status variable.

<i>log (wage)</i>	Model A		<i>log (wage)</i>	Model B	
	PL	UK		PL	UK
Age	0.060***	0.045***	Age	0.011	0.043***
s.e.	(0.009)	(0.012)	s.e.	(0.010)	(0.012)
Age squared	-0.001***	-0.001***	Age squared	-0.000	-0.000***
s.e.	(0.000)	(0.000)	s.e.	(0.000)	(0.000)
Bad health	-0.078***	-0.049***	Years of work	0.035***	
s.e.	(0.010)	(0.014)	s.e.	(0.003)	
Year = 2011	0.370***	-0.185***	Years of work squared	-0.000***	
s.e.	(0.014)	(0.020)	s.e.	(0.000)	
Immigrant	0.377**	0.027	Bad health	-0.065***	-0.039**
s.e.	(0.131)	(0.031)	s.e.	(0.008)	(0.013)
Region 1	0.144***		Year = 2011	0.531***	-0.136
s.e.	(0.021)		s.e.	(0.057)	(0.088)
Region 2	0.020		Secondary education	0.269***	0.341***
s.e.	(0.020)		s.e.	(0.034)	(0.046)
Region 3	0.044*		Tertiary education	1.029***	0.534***
s.e.	(0.021)		s.e.	(0.037)	(0.048)
Region 4	0.001		Immigrant	0.250*	0.004
s.e.	(0.022)		s.e.	(0.113)	(0.030)
Region 5	-0.010		Region 1	0.063***	
s.e.	(0.024)		s.e.	(0.018)	
FB in Q1	-0.048*	-0.159***	Region 2	-0.014	
s.e.	(0.023)	(0.032)	s.e.	(0.018)	
FB in Q2	-0.029	-0.107***	Region 3	-0.025	
s.e.	(0.022)	(0.031)	s.e.	(0.019)	
FB in Q4	0.050*	0.050	Region 4	-0.015	
s.e.	(0.021)	(0.030)	s.e.	(0.019)	
FB in Q5	0.228***	0.187***	Region 5	0.006	
s.e.	(0.021)	(0.031)	s.e.	(0.021)	
Constant	-0.494**	1.788***	Secondary educ. x 2011	-0.137*	-0.209*
s.e.	(0.167)	(0.243)	s.e.	(0.055)	(0.083)
			Tertiary educ. x 2011	-0.292***	-0.094
			s.e.	(0.057)	(0.085)
			FB in Q1	-0.112***	-0.156***
			s.e.	(0.026)	(0.039)
			FB in Q2	-0.007	-0.128***
			s.e.	(0.024)	(0.038)
			FB in Q4	0.065**	0.004
			s.e.	(0.023)	(0.037)
			FB in Q5	0.135***	0.089*
			s.e.	(0.023)	(0.039)
			FB in Q1 x 2011	0.013	0.123*
			s.e.	(0.035)	(0.059)
			FB in Q2 x 2011	-0.035	0.102
			s.e.	(0.034)	(0.057)
			FB in Q4 x 2011	-0.019	0.058
			s.e.	(0.032)	(0.056)
			FB in Q5 x 2011	-0.013	0.026
			s.e.	(0.032)	(0.057)
			Constant	-0.403*	1.374***
			s.e.	(0.175)	(0.236)

Notes: The reference individual in Model A is observed in 2005, has a good health, is not an immigrant and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S16. Full regressions of wage determinants using country specific Heckman selection equations (females) using labour market status variable, continued.

<i>Heckman Selection equation</i>	PL	UK	<i>Heckman Selection equation</i>	PL	UK
Age	-0.096***	0.066	Age	-0.093***	0.065
s.e.	(0.025)	(0.034)	s.e.	(0.027)	(0.034)
Age squared	0.001*	-0.001	Age squared	0.001*	-0.001*
s.e.	(0.000)	(0.000)	s.e.	(0.000)	(0.000)
Married	-0.206***	0.136*	Married	-0.322***	0.138*
s.e.	(0.046)	(0.054)	s.e.	(0.050)	(0.055)
Bad health	-0.023	-0.194***	Bad health	-0.064**	-0.216***
s.e.	(0.023)	(0.031)	s.e.	(0.023)	(0.031)
No. of children (<18)	-0.087***	-0.229***	No. of children (<18)	-0.141***	-0.243***
s.e.	(0.015)	(0.025)	s.e.	(0.017)	(0.026)
No. of children (<3)	-0.007	-0.056	No. of children (<3)	-0.105	-0.081
s.e.	(0.049)	(0.058)	s.e.	(0.055)	(0.060)
Years of work	0.071***		Years of work	0.088***	
s.e.	(0.007)		s.e.	(0.007)	
Years of work squared	-0.001***		Years of work squared	-0.002***	
s.e.	(0.000)		s.e.	(0.000)	
Secondary education	0.531***	0.444***	Secondary education	0.396***	0.145
s.e.	(0.064)	(0.133)	s.e.	(0.074)	(0.134)
Tertiary education	1.768***	0.581***	Tertiary education	0.889***	0.121
s.e.	(0.077)	(0.135)	s.e.	(0.091)	(0.136)
Secondary educ. x 2011	-0.334**	0.224	Secondary educ. x 2011	-0.316**	0.470**
s.e.	(0.104)	(0.172)	s.e.	(0.122)	(0.178)
Tertiary educ. x 2011	-0.538***	0.612***	Tertiary educ. x 2011	-0.288*	0.789***
s.e.	(0.115)	(0.173)	s.e.	(0.137)	(0.180)
Year = 2011	0.427***	-0.892***	Year = 2011	0.505***	-1.072***
s.e.	(0.126)	(0.169)	s.e.	(0.141)	(0.173)
FB in Q1	-0.233***	0.074	FB in Q1	-0.342***	0.017
s.e.	(0.048)	(0.080)	s.e.	(0.048)	(0.080)
FB in Q2	-0.066	0.078	FB in Q2	-0.120*	0.032
s.e.	(0.048)	(0.078)	s.e.	(0.049)	(0.079)
FB in Q4	0.130**	-0.008	FB in Q4	0.180***	-0.004
s.e.	(0.050)	(0.077)	s.e.	(0.051)	(0.078)
FB in Q5	0.068	-0.230**	FB in Q5	0.252***	-0.172*
s.e.	(0.052)	(0.077)	s.e.	(0.054)	(0.078)
Regional unemp. Rate	0.022*	0.006	Regional unemp. Rate	0.031**	0.007
s.e.	(0.009)	(0.016)	s.e.	(0.010)	(0.016)
Log other hh. Income	0.048***	0.055	Log other hh. Income	0.004	0.047
s.e.	(0.014)	(0.029)	s.e.	(0.016)	(0.029)
Constant	1.247*	-0.420	Constant	2.020***	0.155
s.e.	(0.505)	(0.722)	s.e.	(0.534)	(0.729)
inverse tangent of rho	-1.226***	-0.777***	inverse tangent of rho	0.764***	-0.648***
s.e.	(0.034)	(0.050)	s.e.	(0.059)	(0.061)
ln(sigma)	-0.539***	-0.465***	ln(sigma)	-0.767***	-0.516***
s.e.	(0.010)	(0.013)	s.e.	(0.014)	(0.014)

Table S17. Full regressions of the probability of holding a fixed-term contract (males) when financial difficulties indicator is a separate regressor.

Type of contract = fixed term	Model A					Type of contract = fixed term	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.217***	-0.263***	-0.310***	-0.329***	-0.150	Age	0.105*	-0.227***	-0.141	-0.125**	-0.158
s.e.	(0.034)	(0.041)	(0.076)	(0.033)	(0.104)	s.e.	(0.048)	(0.046)	(0.103)	(0.046)	(0.106)
Age squared	0.002***	0.003***	0.003**	0.004***	0.001	Age squared	-0.002*	0.003***	0.001	0.002***	0.002
s.e.	(0.000)	(0.001)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.177***	0.048	0.122	0.222***	0.357**	Years of work	-0.197***	-0.097***	-0.114***	-0.142***	
s.e.	(0.043)	(0.045)	(0.095)	(0.038)	(0.115)	s.e.	(0.016)	(0.015)	(0.032)	(0.016)	
Year = 2011	-0.225	0.119	0.580*	0.105	-0.160	Years of work squared	0.004***	0.001*	0.002*	0.001***	
s.e.	(0.133)	(0.139)	(0.250)	(0.122)	(0.383)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	1.277***	0.551***	0.475*	0.138	0.892***	Bad health	0.140**	0.043	0.127	0.200***	0.370**
s.e.	(0.089)	(0.096)	(0.218)	(0.585)	(0.209)	s.e.	(0.044)	(0.045)	(0.100)	(0.039)	(0.117)
FB in Q1	0.352**	-0.120	-0.260	0.115	0.108	Year = 2011	-0.177	0.082	0.388	0.017	-0.373
s.e.	(0.113)	(0.137)	(0.275)	(0.108)	(0.325)	s.e.	(0.150)	(0.174)	(0.282)	(0.154)	(0.411)
FB in Q2	0.236*	-0.038	-0.028	0.109	-0.497	Secondary education	-0.831***	-0.534***	-0.286	-0.778***	0.101
s.e.	(0.114)	(0.137)	(0.291)	(0.110)	(0.390)	s.e.	(0.098)	(0.089)	(0.272)	(0.121)	(0.406)
FB in Q4	-0.025	-0.083	-0.243	-0.179	0.357	Tertiary education	-1.050***	-0.205	-0.331	-1.434***	0.415
s.e.	(0.124)	(0.140)	(0.300)	(0.109)	(0.314)	s.e.	(0.105)	(0.133)	(0.286)	(0.156)	(0.410)
FB in Q5	-0.071	-0.110	0.041	-0.209	0.080	Immigrant	1.325***	0.476***	0.269	0.028	0.852***
s.e.	(0.122)	(0.140)	(0.270)	(0.109)	(0.330)	s.e.	(0.094)	(0.097)	(0.239)	(0.604)	(0.220)
HH. financial difficulties	-0.183***	-0.059*	-0.009	-0.063**	-0.220**	Secondary educ. x 2011	-0.196	0.019	0.567	-0.065	0.786
s.e.	(0.023)	(0.027)	(0.060)	(0.023)	(0.068)	s.e.	(0.147)	(0.195)	(0.378)	(0.232)	(0.724)
FB in Q1 x 2011	0.036	0.022	-0.015	0.132	0.112	Tertiary educ. x 2011	0.071	0.121	0.384	0.194	0.443
s.e.	(0.170)	(0.177)	(0.357)	(0.167)	(0.515)	s.e.	(0.165)	(0.185)	(0.284)	(0.151)	(0.410)
FB in Q2 x 2011	0.063	0.074	-0.403	0.104	-0.200	FB in Q1	0.273*	-0.231	-0.229	-0.059	0.155
s.e.	(0.176)	(0.194)	(0.381)	(0.173)	(0.666)	s.e.	(0.117)	(0.139)	(0.283)	(0.113)	(0.328)
FB in Q4 x 2011	0.155	-0.082	-0.170	0.090	-0.481	FB in Q2	0.178	-0.112	-0.082	0.061	-0.463
s.e.	(0.190)	(0.210)	(0.354)	(0.162)	(0.610)	s.e.	(0.118)	(0.139)	(0.307)	(0.114)	(0.392)
FB in Q5 x 2011	-0.119	-0.088	-0.265	-0.030	-0.396	FB in Q4	0.009	-0.117	-0.241	-0.148	0.322
s.e.	(0.194)	(0.197)	(0.384)	(0.172)	(0.552)	s.e.	(0.128)	(0.141)	(0.305)	(0.112)	(0.315)
Region 2	0.015	0.833***		-0.324***		FB in Q5	0.076	-0.232	0.026	-0.138	-0.009
s.e.	(0.180)	(0.091)		(0.085)		s.e.	(0.131)	(0.146)	(0.280)	(0.116)	(0.335)
Region 3	-0.128	0.883***		-0.031		HH. financial difficulties	-0.152***	-0.052	0.010	-0.029	-0.215**
s.e.	(0.209)	(0.113)		(0.082)		s.e.	(0.024)	(0.028)	(0.063)	(0.024)	(0.068)
Region 4	-0.162	0.207*		0.034		FB in Q1 x 2011	0.093	0.092	-0.199	0.152	0.052
s.e.	(0.172)	(0.092)		(0.087)		s.e.	(0.186)	(0.191)	(0.390)	(0.181)	(0.554)
Region 5	-0.635**	0.233*		0.080		FB in Q2 x 2011	0.135	0.123	-0.434	0.053	-0.262
s.e.	(0.205)	(0.092)		(0.097)		s.e.	(0.192)	(0.209)	(0.419)	(0.184)	(0.694)
Region 6	-0.309			0.169*		FB in Q4 x 2011	0.265	-0.105	-0.166	0.064	-0.513
s.e.	(0.196)			(0.084)		s.e.	(0.203)	(0.222)	(0.375)	(0.170)	(0.630)
Region 7	-0.172					FB in Q5 x 2011	-0.055	-0.069	-0.377	-0.044	-0.632
s.e.	(0.176)					s.e.	(0.204)	(0.203)	(0.410)	(0.180)	(0.592)
Region 8	-0.294					Region 2	0.012	0.679***		-0.306***	
s.e.	(0.153)					s.e.	(0.187)	(0.093)		(0.087)	
Region 9	0.023					Region 3	-0.162	0.715***		-0.063	
s.e.	(0.158)					s.e.	(0.215)	(0.115)		(0.084)	
Region 10	0.302					Region 4	-0.091	0.249**		0.031	
s.e.	(0.158)					s.e.	(0.177)	(0.093)		(0.089)	
Region 11	0.743***					Region 5	-0.503*	0.204*		0.069	
s.e.	(0.166)					s.e.	(0.208)	(0.093)		(0.100)	
Region 12	-0.389**					Region 6	-0.289			0.156	
s.e.	(0.144)					s.e.	(0.201)			(0.087)	
Region 13	-0.146					Region 7	-0.163				
s.e.	(0.147)					s.e.	(0.181)				

Table S17. Full regressions of the probability of holding a fixed-term contract (males) when financial difficulties indicator is a separate regressor, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 14	-0.023					Region 8	-0.243				
s.e.	(0.182)					s.e.	(0.157)				
Region 15	0.755***					Region 9	0.006				
s.e.	(0.130)					s.e.	(0.164)				
Region 16	0.270					Region 10	0.315				
s.e.	(0.162)					s.e.	(0.162)				
Region 17	0.467*					Region 11	0.760***				
s.e.	(0.210)					s.e.	(0.171)				
Region 18	1.352*					Region 12	-0.321*				
s.e.	(0.598)					s.e.	(0.149)				
Region 19	0.306					Region 13	-0.107				
s.e.	(0.158)					s.e.	(0.151)				
Constant	4.231***	3.849***	4.771**	5.646***	0.234	Region 14	-0.030				
s.e.	(0.676)	(0.795)	(1.494)	(0.618)	(1.989)	s.e.	(0.186)				
						Region 15	0.674***				
						s.e.	(0.135)				
						Region 16	0.249				
						s.e.	(0.168)				
						Region 17	0.165				
						s.e.	(0.226)				
						Region 18	-0.505				
						s.e.	-1152				
						Region 19	0.283				
						s.e.	(0.163)				
						Constant	-0.293	3.706***	2.065	2.773***	0.107
						s.e.	(0.856)	(0.870)	(1.897)	(0.816)	(2.032)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, country, did not have financial difficulties in the household when adolescent and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S18. Full regressions of the probability of holding a fixed-term contract (females) when financial difficulties indicator is a separate regressor.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.164***	-0.132***	-0.161*	-0.298***	-0.143	Age	0.084*	-0.074	0.113	-0.144**	-0.158
s.e.	(0.034)	(0.039)	(0.066)	(0.034)	(0.084)	s.e.	(0.042)	(0.043)	(0.083)	(0.044)	(0.106)
Age squared	0.001***	0.001	0.002	0.003***	0.001	Age squared	-0.001	0.001	-0.001	0.002***	0.002
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.022	0.034	0.118	0.291***	0.130	Years of work	-0.195***	-0.097***	-0.143***	-0.166***	
s.e.	(0.041)	(0.042)	(0.082)	(0.040)	(0.095)	s.e.	(0.014)	(0.014)	(0.028)	(0.016)	
Year = 2011	-0.325**	0.136	0.772**	0.518***	0.059	Years of work squared	0.003***	0.001***	0.003***	0.001**	
s.e.	(0.117)	(0.121)	(0.239)	(0.121)	(0.250)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	0.779***	0.423***	0.511*	0.698	0.818***	Bad health	-0.107	0.011	0.154	0.236***	0.370**
s.e.	(0.090)	(0.092)	(0.203)	(0.548)	(0.175)	s.e.	(0.044)	(0.043)	(0.086)	(0.042)	(0.117)
FB in Q1	0.112	-0.307*	-0.139	0.188	-0.594	Year = 2011	-0.203	-0.002	0.769**	0.538***	-0.373
s.e.	(0.121)	(0.129)	(0.274)	(0.123)	(0.317)	s.e.	(0.128)	(0.139)	(0.263)	(0.143)	(0.411)
FB in Q2	0.157	0.034	0.082	0.046	-0.285	Secondary education	-0.509***	-0.611***	-0.243	-0.615***	0.101
s.e.	(0.118)	(0.123)	(0.287)	(0.124)	(0.296)	s.e.	(0.104)	(0.087)	(0.278)	(0.151)	(0.406)
FB in Q4	-0.152	-0.347**	-0.442	0.037	-0.143	Tertiary education	-0.786***	-0.172	-0.337	-1.624***	0.415
s.e.	(0.122)	(0.128)	(0.299)	(0.114)	(0.274)	s.e.	(0.100)	(0.113)	(0.292)	(0.176)	(0.410)
FB in Q5	-0.237*	-0.340**	-0.274	-0.349**	0.187	Immigrant	0.757***	0.375***	0.324	0.557	0.852***
s.e.	(0.117)	(0.124)	(0.274)	(0.118)	(0.248)	s.e.	(0.096)	(0.094)	(0.219)	(0.620)	(0.220)
HH. financial difficulties	-0.107***	-0.035	0.007	-0.062*	0.017	Secondary educ. x 2011	-0.185	0.355*	0.089	-0.079	0.786
s.e.	(0.024)	(0.025)	(0.052)	(0.024)	(0.059)	s.e.	(0.141)	(0.165)	(0.373)	(0.266)	(0.724)
FB in Q1 x 2011	0.160	0.017	-0.350	-0.092	-0.711	Tertiary educ. x 2011	-0.093	0.325*	0.202	0.078	0.443
s.e.	(0.164)	(0.163)	(0.339)	(0.175)	(0.521)	s.e.	(0.146)	(0.145)	(0.264)	(0.140)	(0.410)
FB in Q2 x 2011	-0.228	-0.269	-0.738*	-0.146	-0.116	FB in Q1	0.162	-0.337**	-0.122	0.015	0.155
s.e.	(0.167)	(0.172)	(0.358)	(0.182)	(0.425)	s.e.	(0.129)	(0.131)	(0.286)	(0.130)	(0.328)
FB in Q4 x 2011	0.123	-0.183	-0.391	-0.123	-0.431	FB in Q2	0.178	0.053	-0.013	0.015	-0.463
s.e.	(0.174)	(0.187)	(0.337)	(0.168)	(0.402)	s.e.	(0.126)	(0.124)	(0.303)	(0.130)	(0.392)
FB in Q5 x 2011	0.045	-0.136	0.023	-0.099	-0.631	FB in Q4	-0.138	-0.334*	-0.401	0.074	0.322
s.e.	(0.172)	(0.177)	(0.360)	(0.166)	(0.427)	s.e.	(0.130)	(0.130)	(0.307)	(0.119)	(0.315)
Region 2	-0.046	0.903***		-0.115		FB in Q5	-0.101	-0.427***	-0.269	-0.163	-0.009
s.e.	(0.179)	(0.085)		(0.085)		s.e.	(0.128)	(0.130)	(0.291)	(0.127)	(0.335)
Region 3	-0.065	0.889***		-0.219*		HH. financial difficulties	-0.097***	-0.019	0.023	-0.019	-0.215**
s.e.	(0.191)	(0.116)		(0.089)		s.e.	(0.025)	(0.026)	(0.055)	(0.026)	(0.068)
Region 4	-0.212	0.138		0.052		FB in Q1 x 2011	0.216	-0.079	-0.459	-0.172	0.052
s.e.	(0.160)	(0.080)		(0.090)		s.e.	(0.178)	(0.174)	(0.370)	(0.193)	(0.554)
Region 5	-0.277	0.343***		0.216*		FB in Q2 x 2011	-0.233	-0.465*	-0.721	-0.266	-0.262
s.e.	(0.172)	(0.080)		(0.098)		s.e.	(0.183)	(0.185)	(0.394)	(0.198)	(0.694)
Region 6	-0.102			0.038		FB in Q4 x 2011	0.178	-0.336	-0.490	-0.183	-0.513
s.e.	(0.180)			(0.091)		s.e.	(0.190)	(0.199)	(0.362)	(0.179)	(0.630)
Region 7	0.105					FB in Q5 x 2011	0.115	-0.235	-0.062	-0.160	-0.632
s.e.	(0.160)					s.e.	(0.184)	(0.182)	(0.380)	(0.179)	(0.592)
Region 8	-0.238					Region 2	-0.113	0.784***		-0.221*	
s.e.	(0.139)					s.e.	(0.187)	(0.087)		(0.089)	
Region 9	-0.066					Region 3	0.006	0.761***		-0.277**	
s.e.	(0.153)					s.e.	(0.204)	(0.118)		(0.094)	
Region 10	0.022					Region 4	-0.030	0.181*		-0.059	
s.e.	(0.163)					s.e.	(0.168)	(0.081)		(0.095)	
Region 11	0.942***					Region 5	-0.053	0.321***		0.125	
s.e.	(0.168)					s.e.	(0.180)	(0.081)		(0.104)	
Region 12	-0.349**					Region 6	0.030			-0.105	
s.e.	(0.134)					s.e.	(0.189)			(0.096)	
Region 13	0.012					Region 7	0.257				
s.e.	(0.139)					s.e.	(0.168)				

Table S18. Full regressions of the probability of holding a fixed-term contract (females) when financial difficulties indicator is a separate regressor, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 14	-0.298					Region 8	-0.016				
s.e.	(0.169)					s.e.	(0.146)				
Region 15	0.515***					Region 9	-0.089				
s.e.	(0.131)					s.e.	(0.162)				
Region 16	0.205					Region 10	0.081				
s.e.	(0.166)					s.e.	(0.171)				
Region 17	0.281					Region 11	0.873***				
s.e.	(0.241)					s.e.	(0.179)				
Region 18	0.744					Region 12	-0.056				
s.e.	(0.736)					s.e.	(0.141)				
Region 19	0.116					Region 13	0.158				
s.e.	(0.155)					s.e.	(0.145)				
Constant	3.536***	1.933*	1.362	5.034***	0.016	Region 14	-0.127				
s.e.	(0.680)	(0.765)	(1.330)	(0.651)	(1.625)	s.e.	(0.177)				
						Region 15	0.522***				
						s.e.	(0.140)				
						Region 16	0.276				
						s.e.	(0.177)				
						Region 17	0.086				
						s.e.	(0.265)				
						Region 18	0.768				
						s.e.	-1001				
						Region 19	0.149				
						s.e.	(0.163)				
						Constant	-0.082	1.485	-3.203*	3.242***	0.107
						s.e.	(0.790)	(0.821)	(1.599)	(0.811)	(2.032)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, country, did not have financial difficulties in the household when adolescent and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S19. Full regressions of the probability of holding a fixed-term contract (males) when family background is measured as a cohort median.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.216***	-0.251***	-0.281***	-0.351***	-0.153	Age	0.104*	-0.211***	-0.093	-0.160***	-0.161
s.e.	(0.034)	(0.038)	(0.074)	(0.031)	(0.093)	s.e.	(0.047)	(0.044)	(0.100)	(0.044)	(0.094)
Age squared	0.002***	0.002***	0.003**	0.004***	0.002	Age squared	-0.002**	0.003***	0.001	0.003***	0.002
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.172***	0.038	0.127	0.225***	0.300**	Years of work	-0.194***	-0.095***	-0.123***	-0.136***	
s.e.	(0.042)	(0.044)	(0.091)	(0.036)	(0.104)	s.e.	(0.016)	(0.015)	(0.030)	(0.016)	
Year = 2011	-0.314*	0.068	0.454	-0.041	-0.411	Years of work squared	0.004***	0.001*	0.002**	0.001**	
s.e.	(0.134)	(0.140)	(0.235)	(0.122)	(0.364)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	1.253***	0.542***	0.500*	0.045	0.964***	Bad health	0.135**	0.038	0.130	0.199***	0.315**
s.e.	(0.087)	(0.094)	(0.202)	(0.573)	(0.184)	s.e.	(0.043)	(0.045)	(0.097)	(0.037)	(0.105)
FB in Q1	0.784***	0.257*	0.086	0.317**	0.330	Year = 2011	-0.317*	0.055	0.311	-0.070	-0.587
s.e.	(0.105)	(0.119)	(0.271)	(0.108)	(0.287)	s.e.	(0.151)	(0.174)	(0.269)	(0.154)	(0.389)
FB in Q2	0.212	0.198	-0.166	0.074	0.030	Secondary education	-0.800***	-0.498***	-0.232	-0.766***	0.325
s.e.	(0.111)	(0.120)	(0.280)	(0.109)	(0.300)	s.e.	(0.097)	(0.089)	(0.257)	(0.118)	(0.361)
FB in Q4	-0.159	-0.046	-0.146	-0.107	-0.260	Tertiary education	-1.016***	-0.186	-0.325	-1.455***	0.668
s.e.	(0.117)	(0.130)	(0.277)	(0.107)	(0.313)	s.e.	(0.104)	(0.134)	(0.274)	(0.152)	(0.366)
FB in Q5	-0.136	0.042	0.274	-0.155	0.052	Immigrant	1.293***	0.460***	0.299	-0.081	0.930***
s.e.	(0.117)	(0.127)	(0.258)	(0.108)	(0.290)	s.e.	(0.093)	(0.096)	(0.220)	(0.592)	(0.191)
FB in Q1 x 2011	-0.069	0.025	-0.041	0.130	0.147	Secondary educ. x 2011	-0.130	-0.039	0.648	-0.131	1.065
s.e.	(0.173)	(0.182)	(0.345)	(0.166)	(0.485)	s.e.	(0.148)	(0.195)	(0.361)	(0.226)	(0.654)
FB in Q2 x 2011	0.119	-0.123	-0.069	0.292	-0.338	Tertiary educ. x 2011	0.074	0.060	0.390	0.158	0.355
s.e.	(0.179)	(0.190)	(0.364)	(0.165)	(0.568)	s.e.	(0.163)	(0.183)	(0.276)	(0.147)	(0.391)
FB in Q4 x 2011	0.140	0.079	-0.073	0.268	-0.113	FB in Q1	0.629***	0.197	0.096	0.113	0.413
s.e.	(0.185)	(0.195)	(0.346)	(0.164)	(0.541)	s.e.	(0.110)	(0.123)	(0.287)	(0.113)	(0.291)
FB in Q5 x 2011	0.292	-0.080	0.005	0.169	-0.233	FB in Q2	0.061	0.171	-0.147	-0.003	0.073
s.e.	(0.185)	(0.202)	(0.355)	(0.166)	(0.596)	s.e.	(0.116)	(0.122)	(0.293)	(0.112)	(0.300)
Region 2	-0.038	0.807***		-0.328***		FB in Q4	-0.131	-0.027	-0.063	-0.052	-0.300
s.e.	(0.178)	(0.090)		(0.082)		s.e.	(0.120)	(0.131)	(0.286)	(0.110)	(0.314)
Region 3	-0.181	0.850***		-0.047		FB in Q5	-0.011	-0.031	0.319	-0.068	-0.059
s.e.	(0.206)	(0.113)		(0.080)		s.e.	(0.125)	(0.134)	(0.274)	(0.115)	(0.294)
Region 4	-0.185	0.189*		0.009		FB in Q1 x 2011	0.308	-0.058	-0.276	0.252	-0.435
s.e.	(0.168)	(0.091)		(0.084)		s.e.	(0.197)	(0.204)	(0.396)	(0.175)	(0.598)
Region 5	-0.656**	0.217*		0.065		FB in Q2 x 2011	0.212	0.140	-0.068	0.215	-0.121
s.e.	(0.202)	(0.092)		(0.094)		s.e.	(0.197)	(0.205)	(0.369)	(0.172)	(0.560)
Region 6	-0.346			0.160		FB in Q4 x 2011	0.374	-0.045	-0.187	0.135	-0.439
s.e.	(0.194)			(0.082)		s.e.	(0.196)	(0.209)	(0.376)	(0.172)	(0.636)
Region 7	-0.185					Region 2	-0.040	0.650***		-0.315***	
s.e.	(0.173)					s.e.	(0.185)	(0.092)		(0.084)	
Region 8	-0.350*					Region 3	-0.193	0.695***		-0.081	
s.e.	(0.150)					s.e.	(0.213)	(0.115)		(0.082)	
Region 9	0.015					Region 4	-0.099	0.224*		0.010	
s.e.	(0.153)					s.e.	(0.173)	(0.092)		(0.086)	
Region 10	0.270					Region 5	-0.514*	0.189*		0.049	
s.e.	(0.155)					s.e.	(0.205)	(0.092)		(0.097)	
Region 11	0.667***					Region 6	-0.326			0.160	
s.e.	(0.163)					s.e.	(0.199)			(0.084)	
Region 12	-0.433**					Region 7	-0.155				
s.e.	(0.141)					s.e.	(0.179)				
Region 13	-0.145					Region 8	-0.296				
s.e.	(0.143)					s.e.	(0.154)				
Region 14	-0.014					Region 9	0.014				
s.e.	(0.179)					s.e.	(0.160)				

Table S19. Full regressions of the probability of holding a fixed-term contract (males) when family background is measured as a cohort median, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 15	0.683***					Region 10	0.296				
s.e.	(0.127)					s.e.	(0.159)				
Region 16	0.247					Region 11	0.701***				
s.e.	(0.158)					s.e.	(0.169)				
Region 17	0.375					Region 12	-0.363*				
s.e.	(0.208)					s.e.	(0.146)				
Region 18	0.357					Region 13	-0.099				
s.e.	(0.395)					s.e.	(0.148)				
Region 19	0.262					Region 14	-0.014				
s.e.	(0.155)					s.e.	(0.183)				
Constant	3.566***	3.238***	4.010**	5.766***	-0.397	Region 15	0.615***				
s.e.	(0.646)	(0.723)	(1.412)	(0.580)	(1.763)	s.e.	(0.133)				
						Region 16	0.232				
						s.e.	(0.165)				
						Region 17	0.124				
						s.e.	(0.224)				
						Region 18	-0.590				
						s.e.	(1.142)				
						Region 19	0.257				
						s.e.	(0.160)				
						Constant	-0.835	2.951***	1.043	3.241***	-0.745
						s.e.	(0.824)	(0.804)	(1.812)	(0.774)	(1.803)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, country and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S20. Full regressions of the probability of holding a fixed-term contract (females) when family background is measured as a cohort median.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.162***	-0.087*	-0.150*	-0.269***	-0.152	Age	0.079	-0.035	0.115	-0.125**	-0.161
s.e.	(0.034)	(0.036)	(0.065)	(0.033)	(0.081)	s.e.	(0.041)	(0.040)	(0.081)	(0.043)	(0.094)
Age squared	0.001***	0.000	0.001	0.003***	0.002	Age squared	-0.001	0.000	-0.002	0.002***	0.002
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.033	0.012	0.136	0.298***	0.093	Years of work	-0.193***	-0.094***	-0.142***	-0.166***	
s.e.	(0.041)	(0.040)	(0.080)	(0.039)	(0.092)	s.e.	(0.014)	(0.014)	(0.027)	(0.015)	
Year = 2011	-0.172	-0.059	0.732**	0.460***	0.149	Years of work squared	0.003***	0.001**	0.003***	0.001***	
s.e.	(0.114)	(0.121)	(0.234)	(0.118)	(0.237)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	0.757***	0.434***	0.586**	0.564	0.851***	Bad health	-0.001	0.018	0.161	0.241***	0.315**
s.e.	(0.089)	(0.090)	(0.188)	(0.541)	(0.167)	s.e.	(0.043)	(0.042)	(0.083)	(0.041)	(0.105)
FB in Q1	0.338**	0.363**	-0.311	0.003	-0.161	Year = 2011	-0.065	-0.148	0.699**	0.515***	-0.587
s.e.	(0.116)	(0.117)	(0.284)	(0.122)	(0.266)	s.e.	(0.125)	(0.138)	(0.259)	(0.143)	(0.389)
FB in Q2	0.190	0.177	-0.088	-0.129	-0.725*	Secondary education	-0.494***	-0.585***	-0.335	-0.624***	0.325
s.e.	(0.112)	(0.113)	(0.268)	(0.118)	(0.310)	s.e.	(0.103)	(0.088)	(0.265)	(0.147)	(0.361)
FB in Q4	-0.160	-0.039	-0.192	-0.424***	-0.230	Tertiary education	-0.782***	-0.164	-0.421	-1.684***	0.668
s.e.	(0.114)	(0.113)	(0.270)	(0.113)	(0.260)	s.e.	(0.100)	(0.114)	(0.278)	(0.172)	(0.366)
FB in Q5	-0.342**	-0.024	-0.284	-0.568***	0.216	Immigrant	0.738***	0.383***	0.441*	0.278	0.930***
s.e.	(0.111)	(0.111)	(0.263)	(0.114)	(0.237)	s.e.	(0.095)	(0.091)	(0.201)	(0.613)	(0.191)
FB in Q1 x 2011	-0.273	0.072	-0.200	-0.045	-0.981*	Secondary educ. x 2011	-0.119	0.224	-0.055	-0.140	1.065
s.e.	(0.168)	(0.172)	(0.351)	(0.175)	(0.473)	s.e.	(0.142)	(0.165)	(0.359)	(0.263)	(0.654)
FB in Q2 x 2011	-0.116	-0.008	-0.465	0.080	0.157	Tertiary educ. x 2011	-0.066	0.238	0.214	0.021	0.355
s.e.	(0.164)	(0.170)	(0.340)	(0.170)	(0.436)	s.e.	(0.145)	(0.144)	(0.256)	(0.137)	(0.391)
FB in Q4 x 2011	-0.185	0.108	-0.528	-0.501**	-0.580	FB in Q1	0.271*	0.252*	-0.323	-0.230	0.413
s.e.	(0.165)	(0.172)	(0.333)	(0.167)	(0.396)	s.e.	(0.125)	(0.121)	(0.299)	(0.131)	(0.291)
FB in Q5 x 2011	-0.208	0.029	-0.068	0.047	-0.734	FB in Q2	0.103	0.146	-0.019	-0.167	0.073
s.e.	(0.167)	(0.173)	(0.333)	(0.164)	(0.432)	s.e.	(0.119)	(0.114)	(0.281)	(0.125)	(0.300)
Region 2	-0.058	0.862***		-0.100		FB in Q4	-0.209	-0.052	-0.090	-0.354**	-0.300
s.e.	(0.176)	(0.084)		(0.084)		s.e.	(0.121)	(0.115)	(0.280)	(0.119)	(0.314)
Region 3	-0.111	0.846***		-0.227**		FB in Q5	-0.257*	-0.114	-0.214	-0.342**	-0.059
s.e.	(0.190)	(0.115)		(0.088)		s.e.	(0.120)	(0.117)	(0.283)	(0.124)	(0.294)
Region 4	-0.257	0.143		0.078		FB in Q1 x 2011	-0.270	-0.000	-0.144	-0.063	-0.010
s.e.	(0.157)	(0.079)		(0.089)		s.e.	(0.189)	(0.190)	(0.378)	(0.193)	(0.533)
Region 5	-0.309	0.334***		0.251**		FB in Q2 x 2011	-0.036	-0.078	-0.525	-0.008	-0.435
s.e.	(0.169)	(0.079)		(0.097)		s.e.	(0.179)	(0.181)	(0.367)	(0.185)	(0.598)
Region 6	-0.087			0.028		FB in Q4 x 2011	-0.197	0.031	-0.504	-0.518**	-0.121
s.e.	(0.176)			(0.090)		s.e.	(0.177)	(0.180)	(0.359)	(0.179)	(0.560)
Region 7	0.056					FB in Q5 x 2011	-0.102	0.006	-0.116	0.051	-0.439
s.e.	(0.158)					s.e.	(0.178)	(0.179)	(0.351)	(0.173)	(0.636)
Region 8	-0.253					Region 2	-0.151	0.754***		-0.205*	
s.e.	(0.136)					s.e.	(0.185)	(0.086)		(0.088)	
Region 9	-0.094					Region 3	-0.048	0.732***		-0.275**	
s.e.	(0.151)					s.e.	(0.202)	(0.117)		(0.093)	
Region 10	0.016					Region 4	-0.103	0.184*		-0.028	
s.e.	(0.160)					s.e.	(0.166)	(0.080)		(0.094)	
Region 11	0.891***					Region 5	-0.096	0.310***		0.162	
s.e.	(0.166)					s.e.	(0.177)	(0.080)		(0.102)	
Region 12	-0.379**					Region 6	0.036			-0.099	
s.e.	(0.131)					s.e.	(0.184)			(0.095)	
Region 13	-0.016					Region 7	0.192				
s.e.	(0.137)					s.e.	(0.166)				
Region 14	-0.290					Region 8	-0.053				
s.e.	(0.166)					s.e.	(0.143)				

Table S20. Full regressions of the probability of holding a fixed-term contract (females) when family background is measured as a cohort median, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 15	0.479***					Region 9	-0.126				
s.e.	(0.129)					s.e.	(0.159)				
Region 16	0.177					Region 10	0.058				
s.e.	(0.162)					s.e.	(0.169)				
Region 17	0.183					Region 11	0.831***				
s.e.	(0.239)					s.e.	(0.177)				
Region 18	0.406					Region 12	-0.107				
s.e.	(0.393)					s.e.	(0.139)				
Region 19	0.092					Region 13	0.110				
s.e.	(0.153)					s.e.	(0.143)				
Constant	3.109***	0.627	1.193	4.473***	0.283	Region 14	-0.138				
s.e.	(0.650)	(0.687)	(1.276)	(0.617)	(1.537)	s.e.	(0.175)				
						Region 15	0.473***				
						s.e.	(0.137)				
						Region 16	0.231				
						s.e.	(0.173)				
						Region 17	-0.039				
						s.e.	(0.264)				
						Region 18	0.966				
						s.e.	(0.819)				
						Region 19	0.119				
						s.e.	(0.161)				
						Constant	-0.265	0.306	-3.077*	3.056***	-0.745
						s.e.	(0.760)	(0.748)	(1.528)	(0.779)	(1.803)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, country and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S21. Full regressions of the probability of holding a fixed-term contract (males) for age subgroup: 25-34.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.589	-0.612	0.348	0.693*	1.216	Age	-0.176	-0.674	1.389	1.209**	0.819
s.e.	(0.360)	(0.454)	(0.850)	(0.352)	(0.995)	s.e.	(0.382)	(0.460)	(0.997)	(0.381)	(1.006)
Age squared	0.008	0.008	-0.009	-0.014*	-0.021	Age squared	0.002	0.010	-0.024	-0.021**	-0.014
s.e.	(0.006)	(0.008)	(0.014)	(0.006)	(0.017)	s.e.	(0.006)	(0.008)	(0.017)	(0.006)	(0.017)
Bad health	0.007	0.001	0.081	0.197***	0.344*	Years of work	-0.272***	-0.077	-0.280***	-0.351***	
s.e.	(0.067)	(0.072)	(0.147)	(0.060)	(0.165)	s.e.	(0.037)	(0.044)	(0.082)	(0.040)	
Year = 2011	0.071	0.149	-0.260	-0.063	-0.126	Years of work squared	0.009***	0.001	0.011*	0.013***	
s.e.	(0.183)	(0.201)	(0.380)	(0.192)	(0.473)	s.e.	(0.002)	(0.003)	(0.005)	(0.002)	
Immigrant	0.820***	0.218	0.067		1.017***	Bad health	0.014	0.036	0.075	0.195**	0.389*
s.e.	(0.141)	(0.151)	(0.354)		(0.263)	s.e.	(0.069)	(0.074)	(0.161)	(0.062)	(0.169)
FB in Q1	0.869***	0.082	0.004	0.471**	0.104	Year = 2011	0.190	0.204	0.032	-0.026	-0.395
s.e.	(0.162)	(0.195)	(0.379)	(0.172)	(0.435)	s.e.	(0.203)	(0.254)	(0.442)	(0.217)	(0.516)
FB in Q2	0.256	0.439*	-0.846	-0.049	-0.121	Secondary education	-0.451**	-0.107	-1.076**	-0.822***	-0.362
s.e.	(0.166)	(0.185)	(0.435)	(0.177)	(0.434)	s.e.	(0.146)	(0.137)	(0.384)	(0.225)	(0.552)
FB in Q4	-0.012	0.349	-0.252	0.109	-0.805	Tertiary education	-0.529***	0.345	-1.322**	-1.379***	0.561
s.e.	(0.178)	(0.202)	(0.374)	(0.155)	(0.490)	s.e.	(0.156)	(0.201)	(0.414)	(0.258)	(0.530)
FB in Q5	0.065	0.384*	0.194	-0.129	0.024	Immigrant	0.912***	0.205	-0.081		0.928***
s.e.	(0.169)	(0.191)	(0.350)	(0.171)	(0.400)	s.e.	(0.150)	(0.153)	(0.402)		(0.276)
FB in Q1 x 2011	-0.425	-0.036	-0.059	0.328	-0.454	Secondary educ. x 2011	0.186	0.142	-0.834	-0.113	0.827
s.e.	(0.255)	(0.284)	(0.561)	(0.267)	(0.729)	s.e.	(0.227)	(0.310)	(0.622)	(0.380)	(1.266)
FB in Q2 x 2011	-0.366	-0.148	1.014	0.535*	-0.978	Tertiary educ. x 2011	0.053	-0.089	-0.333	0.051	0.761
s.e.	(0.266)	(0.282)	(0.594)	(0.266)	(0.915)	s.e.	(0.236)	(0.266)	(0.432)	(0.199)	(0.631)
FB in Q4 x 2011	-0.194	0.115	0.485	0.384	-0.706	FB in Q1	0.878***	0.111	-0.003	0.294	0.157
s.e.	(0.275)	(0.314)	(0.522)	(0.253)	(0.813)	s.e.	(0.172)	(0.199)	(0.418)	(0.183)	(0.444)
FB in Q5 x 2011	0.032	-0.209	0.581	-0.044	0.079	FB in Q2	0.188	0.439*	-0.835	-0.141	-0.084
s.e.	(0.279)	(0.293)	(0.534)	(0.253)	(0.849)	s.e.	(0.171)	(0.187)	(0.487)	(0.185)	(0.437)
Region 2	-0.167	0.795***		-0.235		FB in Q4	-0.068	0.330	0.033	0.114	-0.885
s.e.	(0.280)	(0.143)		(0.125)		s.e.	(0.183)	(0.204)	(0.399)	(0.161)	(0.493)
Region 3	-0.119	0.586**		0.121		FB in Q5	-0.117	0.225	0.409	-0.136	-0.211
s.e.	(0.301)	(0.183)		(0.124)		s.e.	(0.180)	(0.199)	(0.384)	(0.182)	(0.409)
Region 4	-0.230	0.261		0.042		FB in Q1 x 2011	-0.646*	-0.054	0.311	0.367	-0.432
s.e.	(0.255)	(0.139)		(0.132)		s.e.	(0.290)	(0.311)	(0.642)	(0.296)	(0.800)
Region 5	-0.555*	0.287*		0.194		FB in Q2 x 2011	-0.438	-0.161	1.261	0.530	-1.053
s.e.	(0.275)	(0.138)		(0.148)		s.e.	(0.289)	(0.300)	(0.678)	(0.286)	(0.961)
Region 6	-0.688*			0.245		FB in Q4 x 2011	-0.378	0.109	0.742	0.351	-0.746
s.e.	(0.301)			(0.127)		s.e.	(0.293)	(0.325)	(0.583)	(0.269)	(0.837)
Region 7	-0.091					FB in Q5 x 2011	-0.111	-0.177	0.122	-0.001	-0.351
s.e.	(0.264)					s.e.	(0.295)	(0.301)	(0.605)	(0.266)	(0.958)
Region 8	-0.203					Region 2	-0.167	0.725***		-0.228	
s.e.	(0.221)					s.e.	(0.289)	(0.146)		(0.129)	
Region 9	-0.075					Region 3	-0.131	0.539**		0.042	
s.e.	(0.238)					s.e.	(0.311)	(0.185)		(0.128)	
Region 10	0.060					Region 4	-0.202	0.283*		0.027	
s.e.	(0.240)					s.e.	(0.265)	(0.141)		(0.137)	
Region 11	0.180					Region 5	-0.403	0.282*		0.154	
s.e.	(0.271)					s.e.	(0.281)	(0.139)		(0.154)	
Region 12	-0.603**					Region 6	-0.585			0.241	
s.e.	(0.210)					s.e.	(0.311)			(0.131)	
Region 13	-0.183					Region 7	-0.020				
s.e.	(0.212)					s.e.	(0.273)				
Region 14	-0.136					Region 8	-0.194				
s.e.	(0.269)					s.e.	(0.227)				

Table S21. Full regressions of the probability of holding a fixed-term contract (males) for age subgroup: 25-34, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 15	0.593**					Region 9	-0.199				
s.e.	(0.196)					s.e.	(0.249)				
Region 16	-0.080					Region 10	0.119				
s.e.	(0.250)					s.e.	(0.247)				
Region 17	0.026					Region 11	0.254				
s.e.	(0.316)					s.e.	(0.279)				
Region 18	1017					Region 12	-0.428*				
s.e.	(0.589)					s.e.	(0.217)				
Region 19	0.257					Region 13	-0.035				
s.e.	(0.231)					s.e.	(0.218)				
Constant	9.580	8.807	-4.362	-9.532	-20.929	Region 14	-0.067				
s.e.	(5.307)	(6.754)	(12.631)	(5.173)	(14.698)	s.e.	(0.277)				
						Region 15	0.576**				
						s.e.	(0.203)				
						Region 16	0.024				
						s.e.	(0.257)				
						Region 17	-0.115				
						s.e.	(0.335)				
						Region 18	-0.083				
						s.e.	(1.210)				
						Region 19	0.305				
						s.e.	(0.238)				
						Constant	4,031	9.779	-19.200	-16.083**	-15.259
						s.e.	(5.591)	(6.830)	(14.891)	(5.574)	(14.826)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, country and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S22. Full regressions of the probability of holding a fixed-term contract (females) for age subgroup: 25-34.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.856*	0.471	-0.965	-1.083**	1.603	Age	-0.180	0.465	-0.084	-0.580	0.819
s.e.	(0.365)	(0.434)	(0.815)	(0.372)	(0.942)	s.e.	(0.391)	(0.440)	(0.930)	(0.408)	-1.006
Age squared	0.013*	-0.009	0.014	0.016**	-0.028	Age squared	0.003	-0.009	0.000	0.010	-0.014
s.e.	(0.006)	(0.007)	(0.014)	(0.006)	(0.016)	s.e.	(0.007)	(0.007)	(0.016)	(0.007)	(0.017)
Bad health	-0.013	0.042	0.222	0.235***	0.018	Years of work	-0.404***	-0.079	-0.258**	-0.399***	
s.e.	(0.069)	(0.067)	(0.142)	(0.064)	(0.164)	s.e.	(0.040)	(0.044)	(0.097)	(0.042)	
Year = 2011	-0.317	0.110	1.070**	0.590**	0.042	Years of work squared	0.016***	0.003	0.013*	0.015***	
s.e.	(0.176)	(0.182)	(0.401)	(0.189)	(0.348)	s.e.	(0.002)	(0.003)	(0.006)	(0.003)	
Immigrant	0.602***	0.241	0.726*		0.960***	Bad health	-0.022	0.125	0.264	0.198**	0.389*
s.e.	(0.143)	(0.151)	(0.323)		(0.253)	s.e.	(0.072)	(0.072)	(0.155)	(0.069)	(0.169)
FB in Q1	0.189	0.015	-0.293	-0.077	0.176	Year = 2011	-0.049	-0.224	1.148*	0.711***	-0.395
s.e.	(0.181)	(0.184)	(0.473)	(0.205)	(0.532)	s.e.	(0.191)	(0.205)	(0.453)	(0.207)	(0.516)
FB in Q2	-0.057	-0.178	-0.096	-0.314	-0.000	Secondary education	-0.306	-0.169	0.414	-1.420***	-0.362
s.e.	(0.174)	(0.176)	(0.442)	(0.196)	(0.531)	s.e.	(0.172)	(0.154)	(0.662)	(0.390)	(0.552)
FB in Q4	-0.183	-0.087	0.146	-0.494**	0.527	Tertiary education	-0.725***	0.717***	0.204	-2.325***	0.561
s.e.	(0.181)	(0.177)	(0.433)	(0.168)	(0.457)	s.e.	(0.169)	(0.188)	(0.684)	(0.405)	(0.530)
FB in Q5	-0.016	0.162	-0.351	-0.617***	1.169**	Immigrant	0.548***	0.287	0.660		0.928***
s.e.	(0.163)	(0.162)	(0.447)	(0.176)	(0.421)	s.e.	(0.151)	(0.153)	(0.353)		(0.276)
FB in Q1 x 2011	-0.017	0.310	-0.473	-0.247	-1.071	Secondary educ. x 2011	-0.463	0.669*	-0.529	-0.660	0.827
s.e.	(0.261)	(0.276)	(0.599)	(0.295)	(0.887)	s.e.	(0.241)	(0.298)	-1.038	(0.599)	-1.266
FB in Q2 x 2011	0.459	0.179	-1.274*	0.072	-0.021	Tertiary educ. x 2011	-0.345	0.651**	0.157	0.096	0.761
s.e.	(0.263)	(0.267)	(0.613)	(0.284)	(0.730)	s.e.	(0.227)	(0.213)	(0.431)	(0.199)	(0.631)
FB in Q4 x 2011	0.141	-0.263	-0.787	-0.667**	0.016	FB in Q1	0.134	0.064	-0.287	-0.293	0.157
s.e.	(0.260)	(0.299)	(0.580)	(0.256)	(0.681)	s.e.	(0.193)	(0.190)	(0.522)	(0.221)	(0.444)
FB in Q5 x 2011	0.061	0.160	-0.395	-0.344	-0.621	FB in Q2	-0.122	-0.164	0.004	-0.419*	-0.084
s.e.	(0.280)	(0.269)	(0.536)	(0.257)	(0.640)	s.e.	(0.182)	(0.178)	(0.475)	(0.208)	(0.437)
Region 2	-0.308	0.701***		-0.235		FB in Q4	-0.296	-0.175	0.328	-0.494**	-0.885
s.e.	(0.276)	(0.141)		(0.133)		s.e.	(0.193)	(0.181)	(0.465)	(0.178)	(0.493)
Region 3	-0.424	0.882***		-0.010		FB in Q5	-0.126	-0.126	-0.305	-0.538**	-0.211
s.e.	(0.295)	(0.193)		(0.134)		s.e.	(0.177)	(0.172)	(0.502)	(0.192)	(0.409)
Region 4	-0.158	0.313*		-0.042		FB in Q1 x 2011	0.070	0.055	-0.449	-0.230	-0.432
s.e.	(0.245)	(0.125)		(0.142)		s.e.	(0.292)	(0.300)	(0.677)	(0.330)	(0.800)
Region 5	-0.449	0.376**		0.342*		FB in Q2 x 2011	0.603*	-0.013	-1.444*	-0.031	-1.053
s.e.	(0.253)	(0.124)		(0.156)		s.e.	(0.282)	(0.282)	(0.702)	(0.313)	(0.961)
Region 6	-0.566*			-0.095		FB in Q4 x 2011	0.189	-0.498	-0.954	-0.787**	-0.746
s.e.	(0.286)			(0.145)		s.e.	(0.278)	(0.308)	(0.663)	(0.278)	(0.837)
Region 7	-0.277					FB in Q5 x 2011	0.168	0.086	-0.469	-0.320	-0.351
s.e.	(0.263)					s.e.	(0.295)	(0.277)	(0.592)	(0.272)	(0.958)
Region 8	-0.580**					Region 2	-0.303	0.645***		-0.378**	
s.e.	(0.215)					s.e.	(0.289)	(0.144)		(0.140)	
Region 9	-0.162					Region 3	-0.216	0.824***		-0.225	
s.e.	(0.249)					s.e.	(0.315)	(0.197)		(0.142)	
Region 10	-0.385					Region 4	0.124	0.308*		-0.217	
s.e.	(0.259)					s.e.	(0.258)	(0.127)		(0.150)	
Region 11	0.316					Region 5	-0.134	0.364**		0.186	
s.e.	(0.286)					s.e.	(0.263)	(0.126)		(0.165)	
Region 12	-0.670***					Region 6	-0.245			-0.255	
s.e.	(0.201)					s.e.	(0.297)			(0.154)	
Region 13	-0.243					Region 7	-0.071				
s.e.	(0.208)					s.e.	(0.273)				
Region 14	-0.448					Region 8	-0.309				
s.e.	(0.261)					s.e.	(0.226)				

Table S22. Full regressions of the probability of holding a fixed-term contract (females) for age subgroup: 25-34, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 15	0.344					Region 9	0.007				
s.e.	(0.199)					s.e.	(0.262)				
Region 16	-0.030					Region 10	-0.225				
s.e.	(0.260)					s.e.	(0.270)				
Region 17	-0.352					Region 11	0.456				
s.e.	(0.393)					s.e.	(0.302)				
Region 18	0.459					Region 12	-0.304				
s.e.	(0.664)					s.e.	(0.214)				
Region 19	-0.010					Region 13	0.019				
s.e.	(0.237)					s.e.	(0.217)				
Constant	13.813*	-7.620	13.542	16.699**	-25.857	Region 14	-0.171				
s.e.	(5.407)	(6.465)	(12.006)	(5.467)	(13.818)	s.e.	(0.272)				
						Region 15	0.412				
						s.e.	(0.210)				
						Region 16	0.110				
						s.e.	(0.278)				
						Region 17	-0.411				
						s.e.	(0.424)				
						Region 18	0.753				
						s.e.	(0.998)				
						Region 19	0.137				
						s.e.	(0.249)				
						Constant	4.500	-7.470	0.195	11.163	-15.259
						s.e.	(5.757)	(6.548)	(13.704)	(5.984)	(14.826)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S23. Full regressions of the probability of holding a fixed-term contract (males) including occupation as a regressor.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.206***	-0.277***	-0.328***	-0.364***	-0.100	Age	0.108*	-0.224***	-0.157	-0.160***	-0.111
s.e.	(0.035)	(0.040)	(0.077)	(0.032)	(0.105)	s.e.	(0.048)	(0.046)	(0.105)	(0.046)	(0.106)
Age squared	0.002***	0.003***	0.003**	0.004***	0.001	Age squared	-0.002**	0.003***	0.002	0.003***	0.001
s.e.	(0.000)	(0.001)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.176***	0.054	0.110	0.228***	0.348**	Years of work	-0.192***	-0.106***	-0.120***	-0.145***	
s.e.	(0.043)	(0.047)	(0.097)	(0.038)	(0.115)	s.e.	(0.016)	(0.016)	(0.032)	(0.016)	
Year = 2011	-0.314*	0.072	0.490	-0.047	-0.717	Years of work squared	0.004***	0.001**	0.002*	0.001**	
s.e.	(0.138)	(0.145)	(0.250)	(0.125)	(0.394)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	1.238***	0.512***	0.332	0.253	0.845***	Bad health	0.146**	0.056	0.104	0.206***	0.362**
s.e.	(0.092)	(0.102)	(0.235)	(0.582)	(0.214)	s.e.	(0.044)	(0.048)	(0.103)	(0.039)	(0.117)
Occupation 2	-0.232	-0.287**	-0.156	0.397***	-0.192	Year = 2011	-0.267	0.046	0.384	-0.068	-0.964*
s.e.	(0.160)	(0.095)	(0.168)	(0.084)	(0.251)	s.e.	(0.154)	(0.178)	(0.285)	(0.157)	(0.427)
Occupation 3	0.004	-0.214*	-0.243	0.319***	-0.217	Secondary education	-0.784***	-0.450***	-0.413	-0.771***	0.199
s.e.	(0.081)	(0.084)	(0.242)	(0.090)	(0.310)	s.e.	(0.099)	(0.094)	(0.279)	(0.123)	(0.407)
Occupation 4	0.050	-0.045	-0.294	0.051	-0.070	Tertiary education	-1.002***	-0.122	-0.429	-1.428***	0.593
s.e.	(0.092)	(0.152)	(0.191)	(0.111)	(0.363)	s.e.	(0.107)	(0.140)	(0.295)	(0.158)	(0.411)
Occupation 5	-0.058	-0.136	-0.511*	0.102	0.258	Immigrant	1.282***	0.446***	0.086	0.107	0.815***
s.e.	(0.117)	(0.125)	(0.253)	(0.128)	(0.360)	s.e.	(0.097)	(0.104)	(0.262)	(0.609)	(0.224)
FB in Q1	0.767***	0.162	-0.020	0.376**	0.443	Occupation 2	-0.221	-0.279**	-0.178	0.381***	-0.220
s.e.	(0.110)	(0.129)	(0.304)	(0.119)	(0.353)	s.e.	(0.165)	(0.096)	(0.175)	(0.087)	(0.254)
FB in Q2	0.210	0.203	-0.229	0.076	0.253	Occupation 3	0.046	-0.220**	-0.271	0.334***	-0.198
s.e.	(0.112)	(0.126)	(0.300)	(0.116)	(0.347)	s.e.	(0.084)	(0.085)	(0.256)	(0.093)	(0.312)
FB in Q4	-0.246*	-0.064	-0.105	0.008	-0.174	Occupation 4	0.070	-0.082	-0.389	0.042	-0.131
s.e.	(0.122)	(0.139)	(0.298)	(0.112)	(0.379)	s.e.	(0.094)	(0.154)	(0.202)	(0.114)	(0.370)
FB in Q5	-0.113	0.015	0.396	-0.096	0.132	Occupation 5	-0.002	-0.182	-0.831**	0.130	0.201
s.e.	(0.134)	(0.151)	(0.293)	(0.130)	(0.383)	s.e.	(0.121)	(0.127)	(0.275)	(0.132)	(0.366)
FB in Q1 x 2011	0.004	0.097	0.007	0.115	0.649	Secondary educ. x 2011	-0.225	0.130	0.446	-0.083	1.052
s.e.	(0.180)	(0.191)	(0.373)	(0.172)	(0.527)	s.e.	(0.151)	(0.204)	(0.387)	(0.235)	(0.732)
FB in Q2 x 2011	0.112	-0.154	-0.254	0.247	-0.322	Tertiary educ. x 2011	0.023	0.099	0.425	0.149	0.572
s.e.	(0.188)	(0.196)	(0.389)	(0.171)	(0.643)	s.e.	(0.167)	(0.190)	(0.291)	(0.151)	(0.433)
FB in Q4 x 2011	0.180	0.093	-0.112	0.184	0.191	FB in Q1	0.641***	0.117	-0.008	0.172	0.501
s.e.	(0.192)	(0.203)	(0.363)	(0.170)	(0.606)	s.e.	(0.115)	(0.132)	(0.319)	(0.125)	(0.358)
FB in Q5 x 2011	0.392*	0.040	0.012	0.003	-0.041	FB in Q2	0.076	0.179	-0.209	-0.022	0.292
s.e.	(0.196)	(0.211)	(0.371)	(0.170)	(0.655)	s.e.	(0.117)	(0.128)	(0.315)	(0.119)	(0.349)
Region 2	-0.100	0.823***		-0.357***		FB in Q4	-0.228	-0.044	0.017	0.047	-0.204
s.e.	(0.183)	(0.095)		(0.086)		s.e.	(0.125)	(0.140)	(0.309)	(0.114)	(0.380)
Region 3	-0.263	0.795***		-0.030		FB in Q5	-0.013	-0.064	0.586	-0.050	0.045
s.e.	(0.214)	(0.121)		(0.083)		s.e.	(0.142)	(0.157)	(0.311)	(0.135)	(0.390)
Region 4	-0.208	0.210*		-0.015		FB in Q1 x 2011	0.091	0.090	-0.160	0.123	0.463
s.e.	(0.172)	(0.095)		(0.087)		s.e.	(0.202)	(0.213)	(0.412)	(0.187)	(0.581)
Region 5	-0.679***	0.217*		0.034		FB in Q2 x 2011	0.294	-0.189	-0.478	0.203	-0.471
s.e.	(0.205)	(0.097)		(0.098)		s.e.	(0.204)	(0.212)	(0.426)	(0.182)	(0.680)
Region 6	-0.366			0.151		FB in Q4 x 2011	0.241	0.072	-0.117	0.105	0.140
s.e.	(0.197)			(0.085)		s.e.	(0.204)	(0.214)	(0.390)	(0.179)	(0.630)
Region 7	-0.244					FB in Q5 x 2011	0.488*	0.026	-0.121	-0.038	-0.307
s.e.	(0.177)					s.e.	(0.206)	(0.218)	(0.393)	(0.176)	(0.708)
Region 8	-0.362*					Region 2	-0.115	0.668***		-0.320***	
s.e.	(0.154)					s.e.	(0.190)	(0.097)		(0.088)	
Region 9	-0.017					Region 3	-0.283	0.636***		-0.069	
s.e.	(0.158)					s.e.	(0.219)	(0.123)		(0.085)	
Region 10	0.244					Region 4	-0.138	0.246*		-0.008	
s.e.	(0.158)					s.e.	(0.177)	(0.096)		(0.090)	

Table S23. Full regressions of the probability of holding a fixed-term contract (males) including occupation as a regressor, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 11	0.627***					Region 5	-0.553**	0.186		0.027	
s.e.	(0.166)					s.e.	(0.207)	(0.097)		(0.101)	
Region 12	-0.478***					Region 6	-0.358			0.147	
s.e.	(0.145)					s.e.	(0.202)			(0.088)	
Region 13	-0.226					Region 7	-0.231				
s.e.	(0.148)					s.e.	(0.182)				
Region 14	-0.124					Region 8	-0.324*				
s.e.	(0.184)					s.e.	(0.158)				
Region 15	0.612***					Region 9	-0.033				
s.e.	(0.131)					s.e.	(0.164)				
Region 16	0.185					Region 10	0.260				
s.e.	(0.164)					s.e.	(0.162)				
Region 17	0.369					Region 11	0.648***				
s.e.	(0.215)					s.e.	(0.171)				
Region 18	2.093**					Region 12	-0.429**				
s.e.	(0.744)					s.e.	(0.150)				
Region 19	0.241					Region 13	-0.192				
s.e.	(0.159)					s.e.	(0.151)				
Constant	3.408***	3.920***	5.161***	5.792***	-1.626	Region 14	-0.103				
s.e.	(0.668)	(0.765)	(1.480)	(0.605)	(2.015)	s.e.	(0.187)				
						Region 15	0.541***				
						s.e.	(0.136)				
						Region 16	0.163				
						s.e.	(0.170)				
						Region 17	0.091				
						s.e.	(0.231)				
						Region 18	0.801				
						s.e.	(1.426)				
						Region 19	0.219				
						s.e.	(0.164)				
						Constant	-0.935	3.393***	2.610	3.012***	-1.816
						s.e.	(0.848)	(0.852)	(1.904)	(0.811)	(2.064)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, works in occupation 1 and his Family Background is in the middle quintile of the FB variable (Q3) in his country. In Model B, the reference individual also has a low level of education (primary school or no education).

Table S24. Full regressions of the probability of holding a fixed-term contract (males) including occupation as a regressor.

Type of contract = fixed term	Model A					Type of contract = fixed term	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Age	-0.152***	-0.082*	-0.159*	-0.285***	-0.108	Age	0.090*	-0.021	0.128	-0.135**	-0.111
s.e.	(0.035)	(0.038)	(0.069)	(0.033)	(0.086)	s.e.	(0.043)	(0.043)	(0.087)	(0.044)	(0.106)
Age squared	0.001**	0.000	0.002	0.003***	0.001	Age squared	-0.001	-0.000	-0.002	0.002***	0.001
s.e.	(0.000)	(0.000)	(0.001)	(0.000)	(0.001)	s.e.	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Bad health	0.033	0.026	0.059	0.290***	0.117	Years of work	-0.193***	-0.097***	-0.156***	-0.168***	
s.e.	(0.042)	(0.044)	(0.087)	(0.040)	(0.099)	s.e.	(0.014)	(0.015)	(0.029)	(0.016)	
Year = 2011	-0.237*	-0.011	0.709**	0.457***	0.104	Years of work squared	0.003***	0.001***	0.003***	0.002***	
s.e.	(0.118)	(0.122)	(0.239)	(0.122)	(0.242)	s.e.	(0.000)	(0.000)	(0.001)	(0.000)	
Immigrant	0.771***	0.379***	0.489*	0.404	0.740***	Bad health	-0.001	0.008	0.105	0.239***	0.362**
s.e.	(0.093)	(0.098)	(0.219)	(0.593)	(0.185)	s.e.	(0.045)	(0.045)	(0.091)	(0.043)	(0.117)
Occupation 2	-0.110	-0.324***	0.055	0.138	0.048	Year = 2011	-0.129	-0.126	0.730**	0.528***	-0.964*
s.e.	(0.144)	(0.087)	(0.159)	(0.091)	(0.237)	s.e.	(0.130)	(0.141)	(0.267)	(0.145)	(0.427)
Occupation 3	-0.113	-0.272***	-0.085	0.140	0.011	Secondary education	-0.486***	-0.585***	-0.468	-0.608***	0.199
s.e.	(0.079)	(0.081)	(0.213)	(0.095)	(0.266)	s.e.	(0.106)	(0.092)	(0.288)	(0.152)	(0.407)
Occupation 4	-0.231*	-0.504***	-0.283	0.096	0.025	Tertiary education	-0.748***	-0.140	-0.616*	-1.657***	0.593
s.e.	(0.093)	(0.144)	(0.178)	(0.117)	(0.299)	s.e.	(0.102)	(0.120)	(0.301)	(0.179)	(0.411)
Occupation 5	-0.233*	-0.428***	-0.197	-0.044	0.105	Occupation 2	-0.072	-0.305***	0.027	0.067	-0.220
s.e.	(0.109)	(0.115)	(0.217)	(0.127)	(0.303)	s.e.	(0.150)	(0.088)	(0.166)	(0.096)	(0.254)
FB in Q1	0.283*	0.205	-0.541	0.079	-0.155	Occupation 3	-0.125	-0.252**	-0.043	0.095	-0.198
s.e.	(0.121)	(0.126)	(0.335)	(0.132)	(0.319)	s.e.	(0.083)	(0.082)	(0.225)	(0.101)	(0.312)
FB in Q2	0.196	0.085	-0.339	-0.242*	-0.548	Occupation 4	-0.255**	-0.511***	-0.246	0.073	-0.131
s.e.	(0.115)	(0.117)	(0.295)	(0.123)	(0.339)	s.e.	(0.098)	(0.146)	(0.188)	(0.123)	(0.370)
FB in Q4	-0.109	-0.077	-0.263	-0.477***	-0.290	Occupation 5	-0.206	-0.462***	-0.137	0.042	0.201
s.e.	(0.118)	(0.120)	(0.290)	(0.117)	(0.301)	s.e.	(0.115)	(0.117)	(0.229)	(0.134)	(0.366)
FB in Q5	-0.198	0.151	-0.145	-0.542***	0.300	Immigrant	0.763***	0.348***	0.334	0.264	0.815***
s.e.	(0.128)	(0.130)	(0.285)	(0.130)	(0.294)	s.e.	(0.099)	(0.100)	(0.233)	(0.674)	(0.224)
FB in Q1 x 2011	-0.177	0.021	-0.144	-0.178	-0.581	Secondary educ. x 2011	-0.112	0.290	-0.205	-0.167	1.052
s.e.	(0.175)	(0.181)	(0.396)	(0.181)	(0.478)	s.e.	(0.146)	(0.175)	(0.385)	(0.271)	(0.732)
FB in Q2 x 2011	-0.086	-0.039	-0.389	0.207	0.079	Tertiary educ. x 2011	-0.041	0.298*	0.096	0.000	0.572
s.e.	(0.172)	(0.174)	(0.365)	(0.175)	(0.455)	s.e.	(0.148)	(0.150)	(0.275)	(0.141)	(0.433)
FB in Q4 x 2011	-0.097	-0.013	-0.532	-0.467**	-0.444	FB in Q1	0.238	0.101	-0.549	-0.127	0.501
s.e.	(0.174)	(0.178)	(0.342)	(0.171)	(0.410)	s.e.	(0.129)	(0.130)	(0.349)	(0.141)	(0.358)
FB in Q5 x 2011	-0.092	0.155	0.063	-0.057	-0.635	FB in Q2	0.078	0.062	-0.320	-0.324*	0.292
s.e.	(0.175)	(0.181)	(0.347)	(0.170)	(0.457)	s.e.	(0.122)	(0.119)	(0.309)	(0.130)	(0.349)
Region 2	-0.079	0.909***		-0.145		FB in Q4	-0.146	-0.081	-0.239	-0.434***	-0.204
s.e.	(0.183)	(0.090)		(0.086)		s.e.	(0.125)	(0.121)	(0.300)	(0.123)	(0.380)
Region 3	-0.045	0.895***		-0.232**		FB in Q5	-0.160	0.076	-0.120	-0.389**	0.045
s.e.	(0.195)	(0.122)		(0.089)		s.e.	(0.138)	(0.135)	(0.305)	(0.139)	(0.390)
Region 4	-0.192	0.163		0.053		FB in Q1 x 2011	-0.196	-0.097	-0.115	-0.216	0.463
s.e.	(0.163)	(0.084)		(0.091)		s.e.	(0.195)	(0.200)	(0.424)	(0.200)	(0.581)
Region 5	-0.266	0.362***		0.195		FB in Q2 x 2011	-0.006	-0.125	-0.344	0.143	-0.471
s.e.	(0.174)	(0.084)		(0.100)		s.e.	(0.188)	(0.186)	(0.395)	(0.191)	(0.680)
Region 6	-0.070			0.012		FB in Q4 x 2011	-0.127	-0.132	-0.564	-0.500**	0.140
s.e.	(0.182)			(0.092)		s.e.	(0.187)	(0.188)	(0.369)	(0.183)	(0.630)
Region 7	0.087					FB in Q5 x 2011	-0.028	0.064	0.061	-0.043	-0.307
s.e.	(0.163)					s.e.	(0.187)	(0.186)	(0.367)	(0.179)	(0.708)
Region 8	-0.252					Region 2	-0.144	0.811***		-0.246**	
s.e.	(0.142)					s.e.	(0.193)	(0.092)		(0.091)	
Region 9	-0.076					Region 3	-0.004	0.780***		-0.298**	
s.e.	(0.156)					s.e.	(0.208)	(0.124)		(0.094)	
Region 10	0.065					Region 4	-0.046	0.206*		-0.046	
s.e.	(0.165)					s.e.	(0.172)	(0.085)		(0.096)	

Table S24. Full regressions of the probability of holding a fixed-term contract (males) using labour market status variable, continued.

<i>Type of contract = fixed term</i>	Model A					<i>Type of contract = fixed term</i>	Model B				
	ES	IT	NL	PL	UK		ES	IT	NL	PL	UK
Region 11	0.928***					Region 5	-0.036	0.339***		0.112	
s.e.	(0.170)					s.e.	(0.182)	(0.085)		(0.105)	
Region 12	-0.348*					Region 6	0.066			-0.117	
s.e.	(0.136)					s.e.	(0.190)			(0.097)	
Region 13	0.005					Region 7	0.239				
s.e.	(0.142)					s.e.	(0.171)				
Region 14	-0.205					Region 8	-0.049				
s.e.	(0.171)					s.e.	(0.149)				
Region 15	0.517***					Region 9	-0.092				
s.e.	(0.134)					s.e.	(0.165)				
Region 16	0.218					Region 10	0.134				
s.e.	(0.171)					s.e.	(0.173)				
Region 17	0.260					Region 11	0.868***				
s.e.	(0.242)					s.e.	(0.181)				
Region 18	1.045					Region 12	-0.050				
s.e.	(0.837)					s.e.	(0.144)				
Region 19	0.148					Region 13	0.149				
s.e.	(0.159)					s.e.	(0.149)				
Constant	2.975***	0.771	1.661	4.762***	-0.709	Region 14	-0.037				
s.e.	(0.673)	(0.728)	(1.354)	(0.638)	(1.667)	s.e.	(0.180)				
						Region 15	0.527***				
						s.e.	(0.142)				
						Region 16	0.319				
						s.e.	(0.181)				
						Region 17	0.056				
						s.e.	(0.268)				
						Region 18	1506				
						s.e.	(1.303)				
						Region 19	0.189				
						s.e.	(0.167)				
						Constant	-0.418	0.315	-2.838	3.222***	-1.816
						s.e.	(0.786)	(0.796)	(1.632)	(0.808)	(2.064)

Notes: The reference individual in Model A is observed in 2005, lives in Region 1 (a different region depending on the country), has a good health, is not an immigrant, works in occupation 1 and her Family Background is in the middle quintile of the FB variable (Q3) in her country. In Model B, the reference individual also has a low level of education (primary school or no education).